

# ACCA

**Annandale Christian  
Community for Action**

A coalition of churches serving those in need



*Serving our community  
with your support*

**ACCA, INC. FY2023  
ANNUAL REPORT**

**2023**

[www.accacares.org](http://www.accacares.org)

ACCA is an alliance of 27 churches in the Annandale community and adjacent areas. Each church appoints an Official Representative (OR) who serves as a member of the ACCA Board of Directors.

## ACCA Member Churches

Annandale United Methodist Church  
Braddock Baptist Church  
Calvary Church of the Nazarene  
Church of Jesus Christ of Latter-day Saints  
(Annandale Ward)  
Church of Jesus Christ of Latter-day Saints  
(Little River Ward)  
Cornerstone Evangelical Free Church  
Culmore United Methodist Church  
First Presbyterian Church, Annandale  
Friendship United Methodist Church  
Holy Spirit Catholic Church  
Hope Lutheran Church  
John Calvin Presbyterian Church  
Lincolnia United Methodist Church  
Little River United Church of Christ  
Mount Pleasant Baptist Church  
Peace Lutheran Church  
Providence Presbyterian Church  
Queen of Apostles Catholic Church  
Ravensworth Baptist Church  
Sleepy Hollow United Methodist Church  
St. Alban's Episcopal Church  
St. Anthony of Padua Catholic Church  
St. Barnabas' Episcopal Church  
St. Michael's Catholic Church  
St. Paul's Episcopal Church  
United Baptist Church  
Warner Baptist Church

## ACCA, Inc. 2023 Officers

**President:** Sue Mairena

**Vice President:** Bonnie Lefbom

**Corresponding Secretary:** Carol Weber

**Recording Secretary:** Joy Savage (7/1/22 - 2/28/23)

Rob Baily (3/1/23-present)

**Treasurer:** Homer Christensen

## Child Development Center

### 2023 Officers

**Chair:** Simon Workman

**Secretary:** Nancy Harrington

**Executive Director:** Maria-Isabel Ballivian



Annandale Christian Community for Action  
7200 Columbia Pike, Annandale VA 22003  
Telephone: 703-256-0100 TTY: 703-803-7914  
E-mail: [info@accacares.org](mailto:info@accacares.org)

Website: [ACCACares.org](http://ACCACares.org)  
For assistance, please call Fairfax County  
Coordinated Service Planning at 703-222-0880

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## Our Accomplishments

In its 56th year, we continued to provide high quality childcare and served as a principal source of emergency assistance, including food, furniture, and financial support, for our vulnerable neighbors.

Although the COVID-19 pandemic has ended, the demand for our services has continued and we have focused our operations to meet the increasing needs of the community. ACCA continued to help individuals and families with money for rent, utilities, food, and other essentials.

The ACCA Child Development Center (CDC) program served more than 296 infants, toddlers, preschoolers, school-agers, and their families by meeting or surpassing NAEYC standards and consistently providing healthy learning environments and high-quality early childhood programming.

The CDC also provided special needs services to 73 students and special needs referrals to 32 students. Hearing, vision, and developmental screenings are provided to all infants, toddlers, and preschoolers.

The CDC staff continues to strive to provide high-quality care to the children and have completed 2000 hours of professional development this year. Many of our teachers have their Child Development Associate credentials, associates, bachelors, and masters degrees.

The Family Emergency Assistance Program (FEAP) ministry assists low-income individuals and families facing financial crises, including some of the most vulnerable among us: families with young children, the elderly on fixed incomes, victims of domestic violence, individuals with permanent physical and mental challenges, and veterans of military service.

In FY2023, our Family Emergency team provided direct financial assistance to 385 households totaling 1163 individuals (family members) for rent or security deposits, utilities, prescription drugs, medical or dental needs, and miscellaneous purposes.

ACCA's nutrition/hygiene ministry provides nutritious food and other essentials to families and individuals in need in our community. Pantry volunteers made 1249 deliveries helping a total of 3864 individuals with a 7 to 10-day food supply. Food donations totaling 166,000 pounds were received from numerous individuals, businesses, churches, and community organizations throughout the year.

The Furniture Ministry team delivered 598 items to 229 persons in 62 needy households. This work included 2660 hours of work by 78 volunteers. Through partnerships and sharing of resources with other community partners, we can help our neighbors to provide a safe and comfortable home for their families.

The combined Shepherd's Center of Annandale Springfield/ACCA Transportation provided 546 round-trip rides – with 35 volunteer drivers. Of these rides, 29 were provided to former ACCA clients. Unfortunately, 88 ride requests were unfilled due to our shortage of drivers.

The Housing Ministry worked with Rebuilding Together on repairing and upgrading two homes on the annual workday in April of 2023. With the help of 8 churches and 34 volunteers, we repaired and upgraded one home which is a respite/emergency care home owned and operated by the Hartwood Foundation. The second house is owned by Operation Renewed Hope foundation which provides quality housing and supportive services to homeless veterans. Since 1990, ACCA volunteers have given over 3900 hours of service and rehabilitated 130 houses and group homes in our community.

The Annandale CROP Hunger Walk in October 2022 raised a total of \$17,600 in donations for Church World Service (CWS), and CWS returned a total of \$4540 to ACCA for our local programs.

Ruffing Scholarships of \$4,000 per year for college education were provided to four local students with disabilities.

We continued our Neighbor to Neighbor program in partnership with the Lutheran Immigration and Refugee Service along with our churches this year. Through financial and volunteer support, ACCA assisted refugee children with their schoolwork and helped their parents with their English language skills.

We continue to work with Just Neighbors to support their operations in the Annandale/Bailey's Crossroads area. Just Neighbors provides legal services to low-income immigrants who reside in the ACCA service area. ACCA funding helped with 7 DACA renewal cases, 6 green cards, 1 naturalization, 5 work permits and 3 consultations for 19 clients from 13 different countries.

We received generous support from the community including numerous individuals, businesses, churches and community organizations. We appreciate the help from the Boy Scouts, Rotary, Knights of Columbus, Stuff the Bus, Fairfax County Police Department, BRAWS, National Active and Retired Federal Employees to help meet increased food needs.

The Development team worked with member churches, individuals, and community benefactors, as well as county, state, and federal programs to ensure that ACCA has the resources to continue to meet emergency needs and to provide quality early childhood education in our community.

The Communications teams worked to raise awareness of ACCA's work, engage current and new supporters, and build community. Communications included 17 issues of the email newsletter which was sent to 1111 subscribers. Our social media presence on Facebook and Instagram included photographs as well as recognition of partners and supporters. Complete information on all of ACCA's programs is available on our website at <https://accacares.org>.

Our work was made possible by about 200 repeat volunteers and many one-time volunteers in addition to the staff of the Child Development Center. We celebrated our many volunteers at a picnic at Mason District Park in May.

## From the President

*Sue Mairena* / [president@accacares.org](mailto:president@accacares.org)

As we enter a new year, the need for our services among the neediest in our community continues. With the dissolution of many benefits implemented during COVID the vulnerable in our community look to ACCA for assistance! to ACCA for assistance.

Since the beginning of COVID, ACCA has administered over \$7 million in assistance to families with money for rent, utilities, food, and other essentials (all in addition to ACCA's regular programming budget). This has been accomplished totally by our wonderful VOLUNTEERS!

During 2023, our Board and ACCA representatives continued to meet virtually. In May of this year, ACCA held its first Volunteer Appreciation Picnic. More than 70 volunteers and guests participated in this event. Several volunteers were recognized for 20+ years of service and one dedicated volunteer was recognized for over 50 years of service! **Thank you to all who volunteer with ACCA!**

2023 marks 56 amazing years since ACCA was established. Beginning in 1967, as a provider of early childcare, ACCA has evolved to become a key provider of an array of human services for the central Fairfax County area and we are so proud that we have been able to withstand the devastation that COVID has wreaked upon the world.

ACCA is very grateful for the generous support from many private donors and granting organizations, including the Fairfax County Consolidated Community Funding Pool (CCFP). Without this support and our incredible volunteers, ACCA would not have been able to touch as many lives as we have.

In the reports to follow you will hear from our program committee chairs on their specific accomplishments, which are many and far-reaching. Their reports form a wonderful story of giving that began in 1967 and continues to gain strength every year.

What their reports do not reflect is how this amazing group of people continues to serve our neighbors in need! It has been a privilege serving on the ACCA Board of Directors for 7 years and the past two years as President. I've got to know some truly wonderful and dedicated individuals!!

Our organization remains committed to the challenge of Jesus, as described in Matthew 25:40: "Whatever you did for one of the least of these brothers and sisters of mine, you did for me."

As we begin a new year, ACCA is poised to continue its wonderful work helping our neighbors in need. If you are looking for a place to utilize your time and talents, then please consider ACCA!!

For more information on how to get involved contact [volunteers@accacares.org](mailto:volunteers@accacares.org) or visit our website <https://accacares.org>.



## About ACCA

***Our mission:*** *Doing what Jesus would do by serving our neighbors in need.*

*“Whatsoever you do for the least of my people, that you do unto me.” - (Matthew 25:40)*

The Annandale Christian Community for Action (ACCA) is a voluntary organization of 27 member churches whose purpose is to unite Christians to promote and sponsor Christian charitable social services. ACCA, Inc. includes two entities, the ACCA Human Service Ministries and the ACCA Child Development Center (CDC). ACCA, Inc. is a 501(c)(3) non-profit corporation.

ACCA provides a range of services for the needy in the Annandale, Lincolnia, Bailey’s Crossroads and Culmore areas of Fairfax County through collaboration with Fairfax County Coordinated Services Planning and other human service agencies. The boundaries served by ACCA can be seen on the map on page 22.

ACCA’s core ministries are developmental childcare provided by the CDC and family emergency assistance, emergency food and hygiene products, pick-up and delivery of furniture for needy families, and transportation to medical appointments, which are provided by the Human Service Ministries. ACCA also supports Rebuilding Together (housing rehabilitation), the Annandale CROP Hunger Walk, Neighbor to Neighbor, and scholarships for students with disabilities.

Volunteers perform all services provided by the Human Services Ministries. ACCA’s committee chairs and coordinators are responsible for program operation, volunteer training, financial management, recordkeeping, and accountability, fundraising and communications with the public. ACCA, Inc. is governed by a Board consisting of officers, the CDC Board chair, committee chairs and Official Representatives (ORs) from the 27 member churches. The ORs serve as ACCA liaisons to pastors, a communications network, and volunteer recruiters.

ACCA Human Services Ministries is funded by contributions from its member churches, individuals, businesses, and organizations. ACCA also receives grants from Fairfax County and other sources, and in-kind contributions, including facilities and maintenance, storage space, furnishings, and groceries from various community partners.

The CDC has a separate operating budget and Board of Directors, whose authority and responsibilities are laid out in the bylaws of ACCA, Inc. The CDC board chair is a member of the ACCA board of directors and the ACCA board appoints the CDC board members. ACCA, Inc. approves the annual budget and receives regular financial reports from the CDC. The CDC receives its funding through tuition, tuition subsidies, grants, and donations, as well as support from ACCA, Inc. In addition, the CDC receives in-kind support, including especially support from Fairfax County for facilities, maintenance, and special education.

## ACCA Non-Discrimination Policy



ACCA, Inc., (Annandale Christian Community for Action) recruits and utilizes volunteers and employees and provides services to persons in need regardless of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law.

ACCA, Inc., is an equal opportunity employer. ACCA, Inc., will not discriminate against any person in employment, recruitment, advertisements for employment or volunteers, compensation, termination, promotions, or other conditions of employment or otherwise against any employee, job applicant, or volunteer on the basis of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by law.

Harassment or intimidation of a client, employee, volunteer or guest because of that person's race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul, or threatening language or behavior.

Issues of discrimination, harassment, or intimidation on any of these bases should immediately be reported to a supervisor or to a member of the board of ACCA, Inc., or the ACCA Child Development Center. The person who receives the report must immediately advise the President or Vice President of ACCA, Inc., as appropriate. The President or designee will investigate and bring resolution to the discrimination charge.

(This policy was adopted by the ACCA Board of Directors on November 5, 2013. It updates the policy adopted by the Board on March 4, 2008.)

## Child Development Center

**Simon Workman** • ACCA Child Development Center Board Chair

**Mission:** To provide affordable, high-quality, early education and developmentally appropriate care for children ages 3 months to 5 years in a safe, healthy, and diverse environment.

During 2023, our early learning program has returned to normal operations following several years of pandemic restrictions. Our resilient and committed staff was thrilled to work and interact with children and families without operational limitations. Therefore, the program provided challenging early education, thus maximizing children's social, emotional, cognitive, and physical development. However,



the program continued to grapple with a high rate of staff turnover, rising costs, and an ever-increasing number of children with special needs due to Covid-related confinement, school closings, and limited age-appropriate social interactions.

In FY 2023, the program effectively responded to the childcare needs of Northern Virginia parents from diverse economic and ethnic backgrounds

Overall, the program worked with 296 infants, toddlers, preschoolers, school-agers, and their families by meeting or surpassing National Association for the Education of Young Children (NAEYC) standards and consistently providing healthy learning environments and high-quality early childhood programming. To gauge programmatic quality, we routinely used the CLASS, ECERS, and ITERS assessment tools, which examine social-emotional and instructional interactions that contribute to children's social competence and academic achievement and measure the quality of classrooms. The results obtained offered invaluable feedback that helped us improve.

Last year, the program provided special needs services to 73 children. More than 32 families received special needs consulting and referral services. Case management meetings occurred weekly with 84 hours of support for special needs planning and intervention development. Hearing, vision, and developmental screenings were administered to all enrolled children.



**Highlights:****CHILDREN**

- 296 infants, toddlers, preschoolers, school-agers enrolled
- 73 students required special needs services
- 32 students required special needs consulting/referral
- Hearing, vision, development screenings provided to all infants, toddlers, and preschoolers

**QUALITY INDICATORS**

- National Association for the Education of Young Children certification
- Virginia Quality initiative assessment - Level Four

**FINANCES**

- 63% of families are eligible for subsidy (annual income < \$37,000)
- Scholarships provided \$18,630
- Sibling rebates \$13,253
- Staff discounts \$73,894

**OUR STAFF**

- Completed 2000 hours of professional development in the areas of Teaching Strategies, Virginia Health and Safety updates, CPS Mandated Reporter, Project Approach, Conscious Discipline, and Better Kids Care.
- Provided support for case management meetings including 84 hours of special needs planning and intervention development.

**Advocacy** - the program advocated at the local, state, and national levels for policies and funding that recognize the meaningful societal benefits of investing in high-quality early learning built upon educators who are trained, skilled, supported, and compensated for the complex and demanding work they perform.

Finally, the program received invaluable support from the organizational partners listed on page 21.

In FY 2023, the CDC had revenues of \$5,335,334. Revenue sources included:

- 63% from government tuition subsidies
- 11% from grants
- 11% from in-kind support
- 11% from parent tuition payments
- 3.55% from other Federal sources
- 0.45% from ACCA, Inc.

Last fiscal cycle, the CDC's expenditures of \$5,220,706 were allocated as follows:

- 67% for personnel costs
- 11% for in-kind expenses
- 6% for food service and supplies
- 4% for maintenance and custodial
- 3 %for supplies and materials
- 1% for professional fees and insurance
- 1% for Virginia Preschool Initiative
- 7% for other expenses



# Family Emergency Assistance

**Marie Markey • Chair**

The Family Emergency Assistance Program (FEAP) ministry assists low-income individuals and families facing financial crises, including some of the most vulnerable among us: families with young children, the elderly on fixed incomes, victims of domestic violence, individuals with permanent physical and mental challenges, and veterans of military service.

## Highlights

### Financial assistance provided:

- 385 households
- 1163 individuals (average 3 people per family)
- \$367,059 in direct financial assistance (average \$953 per household)

### Factors in 2023

- Continuing pandemic effects
- Shortage of affordable housing
- Unemployment, reduced work hours, injury, illness
- Eviction threats
- Difficulty in qualifying for federal relief.

Low-income families in our area often spend up to two-thirds of their income on rent because of the shortage of affordable housing in Fairfax County while forgoing utility bills and other necessities to cope with poverty. Low-income families are frequently in danger of losing their housing when faced with periods of unemployment, reduced work hours, injury, or illness.

### Expenditures for Family Emergency Assistance Program in FY2023 included:

- \$317,679 for rent and security deposits
- \$45,953 for utility bills (electricity, gas, water)
- \$1,950 for prescription drugs, dental care, and other medical needs
- \$1,477 for miscellaneous expenses, such as, gasoline, heating oil or car repairs

### Federal Grants:

- ARPA -R funds totaling \$338,458 were distributed to 299 individuals in 95 households.
- EFSP Phase 39 funds totaling \$109,440 were distributed to 102 individuals in 42 households.
- Emergency Rental Act -2 funds were distributed to 1 household of 2 individuals.

## Impact

In June of 2023, we helped a client with her rent since she missed a few days of work while she was applying for a childcare license and related permits. Since she received her license, she is successfully caring for 2 children with 2 more beginning soon. She will take advantage of small business resources and can request counseling for her new business.



## Nutrition/Hygiene Ministry

**Gail Coleman • Chair**

ACCA's nutrition/hygiene ministry provides nutritious food and other essentials to families and individuals in need in our community. In FY23 the pantry made 1249 deliveries assisting 3864 individuals. This is approximately a 33 percent increase over deliveries last year. The pantry supplied fresh vegetables, refrigerated and frozen foods, canned and boxed foods. We also supplied families with toilet paper, toiletries, diapers, laundry soap etc.

Referrals of individuals and families in need come principally from social workers with Fairfax County CSP and Inova Cares Clinic for Families, as well as schools, churches, other organizations, and concerned neighbors.

We received 166,000 pounds of food donations from individuals, businesses, churches, and community organizations throughout the year. This included regular donations of feminine hygiene products from BRAWS and surplus food from Giant Food, as well as food drives by the County's Stuff the Bus, the National Association of Retired Federal Employees, the Boy Scouts, the Postal Service, and others.

Monetary donations from individuals, churches, and local businesses help us to buy necessary items not donated in sufficient quantities, such as refrigerated or frozen items and diapers. A generous grant from Fairfax County, funded by the American Rescue Plan Act, also helped us to manage the continuing high level of need in the County.

### Impact

One of our volunteer drivers recently shared how meaningful her work with ACCA is to her family. She and her son Thomas have worked at the ACCA food pantry for 8 years, stocking, making deliveries and working on special projects. Working at the food pantry has been a constant source of joy and learning for Thomas, now a young adult, who is non-verbal and has developmental disabilities. He loves to work and greet other volunteers using his communication device. Over the years, she noticed that his presence during deliveries often seems to ease the stress of those receiving groceries.

"Perhaps we are brought together in a way when people in need are served by another person with obvious challenges of his own. Thomas frequently receives very warm smiles and a special "God bless you" from recipients of food pantry deliveries, and we would like to share that feeling of gratitude and warmth in community with all the kind and generous volunteers who make the ACCA food pantry mission possible."



An ACCA delivery driver arrived at the client's home with groceries for the resident who had been in dialysis for a year. As the driver brought a bag in, he was grateful and when he saw that he was actually going to receive several more bags, he was overwhelmed. His face lit up and he said that he "won the lottery" that day.

## CROP Hunger Walk

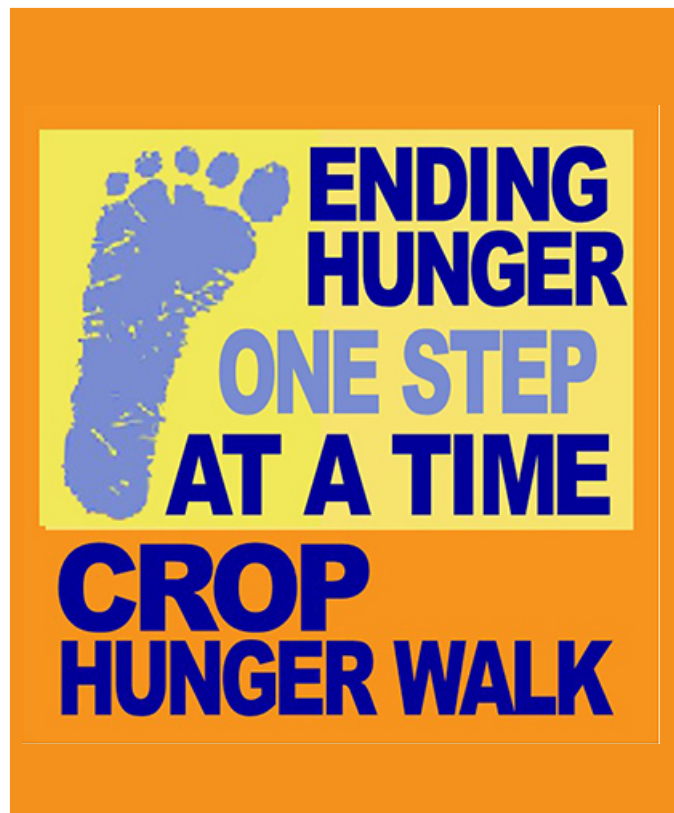
***Camille Mittelholtz, CROP Hunger Walk Coordinator***

The 2022 Annandale CROP Hunger Walk took place on October 15 at Lake Accotink Park. CROP Hunger Walks raise funds for Church World Service (CWS), which funds hunger and disaster relief, refugee assistance and resettlement programs in the U.S. and around the world, and sustainable development projects abroad. Church World Service shares part of the funds raised by CROP Hunger Walks with local hunger and poverty-fighting organizations.

The 2022 Annandale CROP Hunger Walk raised \$17,600, and CWS returned a total of \$4,540 to ACCA. Seventy-two people took part in the 2022 Walk. Walkers and volunteers from John Calvin Presbyterian, Peace Lutheran, St. Barnabas' Episcopal, Friendship United Methodist, Warner Baptist, United Baptist, St. Alban's, Holy Spirit and Queen of Apostles churches, the Annandale High School Just World Club and seven other friends of ACCA participated in the 2022 Walk.

### Impact

An example of CWS programs to fight hunger and poverty is a program to help families in rural Guatemala care for their gardens and build greenhouses to increase yields. An example of relief work funded in part by CROP Walks is CWS collaboration with partners responding to tornadoes in Mississippi to provide blankets and cleaning and personal hygiene kits, as well as planning for long term recovery.





## Furniture Ministry

*Don and Mary Lee Di Spirito • Chair and Vice Chair*

The ACCA Furniture Ministry has had an immediate impact on the lives of our neighbors in need including former shelter residents, newly-arrived immigrants, and low-income households.

Items that are no longer useful to one household can see a second life when donated to ACCA. Thanks to generous donations from the community, we are able to provide beds, tables, chairs, sofas, lamps and end tables to nearly empty apartments which are then turned into comfortable living spaces. ACCA continues to partner with Fairfax County Coordinated Service Planning staff, who takes calls from residents seeking assistance. The staff then screens requests and refers those that are approved to our furniture program.

We use two donated trucks making deliveries and collections on Saturday mornings. Following are the items that we picked up and delivered during FY 2023.

- 62 households received furniture composed of 229 individuals
- 598 items were delivered including:
  - 66 beds
  - 88 Dressers/Chests of Drawers
  - 28 Dining tables with 131 chairs
  - 26 Sofas or Love Seats
  - 24 Living Room Chairs
  - 27 End Tables
  - 27 Lamps
  - TV's, Microwaves, Carpets, vacuums, pillows, Sheets/Blankets, Towels, Coffee Tables, and Bookshelves



Our volunteers make this all possible including:

- Over 2660 hours of work by 78 volunteers (many working multiple days) and 10 work teams from ACCA Churches and the community
- Continued partnerships with Annandale Rotary, Mason District Supervisor's Office, Fairfax County Coordinated Service staff

### Impact

One of our volunteers made a food delivery to an Afghan family who had just arrived in the US. The volunteer helped carry the groceries into their empty apartment. Later that day, the family was put in touch with the Fairfax County Coordinated Service Planning office that referred them to our furniture program. The following Saturday, an ACCA truck delivered beds, table, chairs, end tables, lamps, and linens to their new home. When the delivery team learned of the impending arrival of a new baby, they collected a crib, clothing, bath tub, stroller and other baby items for the family. Thanks to ACCA, when little Mohammed arrived in March, he was welcomed to his new home with everything the family needed.

## Housing Repair

**Marie Monsen • Chair**

The Housing Ministry working with Rebuilding Together Arlington Fairfax provides housing repairs and safety upgrades for seniors and other homeowners on fixed incomes in our community.

### Highlights

Since 1990, ACCA volunteers have given over 3900 hours of service and rehabilitated 130 houses and group homes in our community.

In April 2023, 34 volunteers from 8 churches worked together to repair and upgrade two homes. Churches represented include St. Barnabas Episcopal, Annandale United Methodist, Lincolnia United Methodist, John Calvin Presbyterian, Providence Presbyterian, Ravensworth Baptist, and Queen of Apostles. One of the homes was a respite/emergency care home owned and operated by the Hartwood Foundation and the second house was owned by Operation Renewed Hope foundation which provides quality housing and supportive services to homeless veterans. Work included:

- Installed posts and repaired fences
- Constructed a new patio
- Reconstructed a raised planter box
- Replaced a door jamb
- Installed a new light post
- Trimmed trees and brush
- Repaired a shed
- Painted house trim
- Removed carpeting and wallpaper
- Cleaned up the yard and spread mulch
- Power washed siding
- Repaired downspouts and sidewalk
- Replaced a mailbox
- Began construction on a new shed



In addition to sponsorship of two National Rebuilding Projects (\$7,000), ACCA contributed \$2,000 to Rebuilding Together-AFF in June 2023 for its Rebuilding Express program. These projects address critical home repairs and safety improvements usually completed in less than a day and with five or fewer volunteers. Safety improvements include addition of outside or inside stair rails or installation of grab bars. Several ACCA volunteers also are team leaders for the Express volunteers (Ken Mittelholtz, Woody Woodburn & Jim Dillon).

## The Emily and Fred Ruffing Scholarships

**Norman Hicks, Tom DeOrnellas • Committee Chairs**

Since 1979, ACCA has awarded four-year college scholarships to local high school seniors who have overcome disabilities to succeed in school and life. These awards are made as a tribute to Emily and Fred Ruffing, leaders of the group which founded ACCA.

The scholarship program was inspired by the Ruffings' dedication to assisting persons with disabilities as well as their roles in founding ACCA. It honors students who have overcome special challenges and lends support for achieving their goals. Financial need is a strong consideration, as are the student academic record, extra-curricular activities, and letters of recommendation from teachers assessing the student's efforts to overcome their disabilities.

The following students are current recipients of the Ruffing Scholarship, worth \$4,000/academic year over a four-year period for a total equaling \$16,000.

**Catherine Soto - 4th year at Bryn Mawr College**

**Lila Beth Stern - 3rd year at Virginia Polytechnic Institute**

**Genesis Chavez-Almendares - 2nd year at NOVA Community College - Annandale**

**Baker Hasan - 1st year at Virginia Polytechnic Institute**

Ruffing scholarships are supported by designated individual donations to ACCA, including in recent years a generous annual grant from the Thorson Foundation. These funds are supplemented from the ACCA General Fund, as needed. Scholarship applications are solicited through outreach to Fairfax County schools.

### Impact

Baker Hasan, a graduate of Justice High School, is ACCA's Ruffing Scholar for 2023. He was on the Honor Roll, founded a Computer Honor Society, and was a peer tutor at his high school and also a STEM tutor at Bailey's Elementary Science Night. Baker is planning to study Computer Science and Computer Engineering in college with a career plan to pursue Software Engineering.

Rosy Sultana, a Ruffing Scholar, graduated successfully Magna cum Laude from George Mason University with a B.S. in Computer Science in May 2023. Rosy let us know of this academic achievement and said, "I truly cannot express how thankful I am for this scholarship and the support it provided me on this journey to go from a first-generation student to now holding a degree."

## Transportation

**Gail Coleman • Chair**

The ACCA Transportation Ministry has joined with the transportation program of the Shepherd's Center of Annandale Springfield (SCAS) since 2016 to offer rides to medical appointments for clients 50 years of age or older. SCAS also provides rides on weekends to grocery stores, food banks, and banks.

Requests for rides in FY 2023 subsided somewhat since the surge in FY 2022 to a level roughly the same as the rides requested before the pandemic. Nevertheless, even with a substantial number of new drivers, we are unable to fulfill a significant number of the rides requested.

### Highlights

- 546 two-way rides
- 29 rides to former ACCA clients
- 88 ride requests unfilled.
- 85 clients (average age 74.5) - many repeat rides for physical therapy, dialysis or cancer treatments
- 4+ new clients each month
- 35 volunteer drivers
- Driver shortage, new volunteers are needed

Interested in helping? Contact us at [volunteers@accacares.org](mailto:volunteers@accacares.org) or the Shepherd's Center at 703-941-1419 or [shepherdscas@vacoxmail](mailto:shepherdscas@vacoxmail).

### Impact

Following are some comments about the Transportation program that we received from clients:

- Honestly, I don't know what I could have done without your support in taking me to the therapy sessions ordered by my doctors.
- Thank you again for all the rides to and from my physical therapy sessions after my second surgery. The volunteers were friendly and helpful. You provide a very important service for seniors in Fairfax County.

## Neighbor to Neighbor-Welcoming New Immigrants

**Nadia Fitzcharles • Chair**

Neighbor to Neighbor has been in operation since January 2019 and continues to welcome Afghan families new to the country or new to Northern Virginia. The planning team consists of several ACCA congregations and two consultants. Volunteers from each church and other groups supply hands-on help with families.

### Program Highlights:

- Twelve Saturday gatherings offered English conversation for adults, computer skills training, tips on resume and job-hunting, and driving practice. Children received help with homework, played games, and younger children did arts and crafts.
- Twenty families with 54 individuals were served by 21 volunteers.

- Adult students attended 76 English classes and 42 conversation classes.
- Some of the adult students presented topics to the group in English including a history of Thanksgiving and a discussion about Martin Luther King and some of their Afghan heroes.
- We presented workshops with school staff for parents with information on Fairfax County Public Schools.
- A core piece of our program is teaching English to families. Our Afghan consultants teach two English classes, a lower-level and higher-level class each weekend, as well as a conversation class on Sundays.
- In August 2022, the Interfaith Communities for Dialogue sponsored a picnic at Mason District Park where backpacks and school supplies were presented to each child.
- During the holiday season, all of the families enjoyed a puppet show and the puppeteers were so impressed with the Afghan children who had no trouble understanding the stories.
- In March 2023, we celebrated Nowruz in honor of the Afghan New Year. Families dressed in traditional clothing and brought their favorite dishes. Women from the English class made presentations on the celebration of the holiday in Afghanistan.
- We distributed \$2800 in gift cards, laptops, and emergency supplies to the families in the program.

### Impact:

- New immigrants have improved English skills, found jobs, purchased cars, improved housing
- Families are better able to navigate various aspects of the culture in the US
- Friendships have formed within the Afghan community
- Volunteers and families improved their cross-cultural understanding
- Church volunteers have increased awareness of obstacles that immigrants face
- Relationships between American and Afghan families have flourished

## Finance

**Norman Hicks • Committee Chair**

The Finance Committee provides oversight of ACCA's financial operations, including budget preparation and the annual audit. The Committee met twice in FY 23, each time reviewing the operations and budget performance of the organization, as well as the detailed financial statements of both the Child Development Center (CDC) and Human Services Ministries (HSM) parts of ACCA. Other business, including the budget preparation for FY24, was carried out by sharing documents and receiving comments by email.

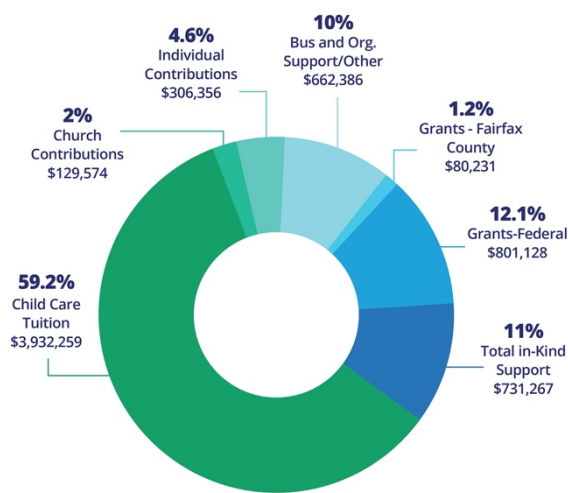
Overall, ACCA continues to have a strong financial position. The fiscal year 2023 ended with a small overall deficit of \$65,000, which was financed by the use of reserves. At the end of June 2023, ACCA Inc. held \$2.4 million in cash reserves and had total net assets of \$3.5 million (details below).

Total revenue for ACCA, Inc. for 2023 totaled \$6.5 million, which includes \$603,032 of Federal stimulus funds, including from the Economic Recovery Act, Emergency Food and Shelter Program, and the American Recovery Program. These funds enabled ACCA to pay rent and utility bills for low-income

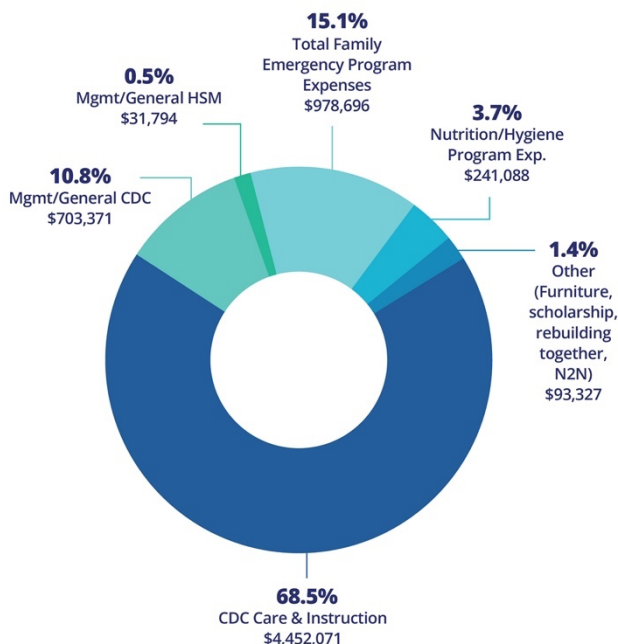
residents who were often several months in arrears and facing eviction or service termination. In addition, CDC received \$558,000 of childcare subsidies from the State of Virginia. These grants allow the CDC to offer quality childcare to low-income families, allowing them to work. Community support is an important part of ACCA's program. During the year, ACCA received \$463,000 in donations from churches and individuals, and \$777,000 of in-kind support (donated food, furniture and building use). HSM services are largely supported by dedicated volunteers, whose hours of hard work are not recorded as income.

In February 2023, the Committee reviewed the audit for FY 2022. The auditors found no deficiencies in ACCA's accounts. The audit is available to the public at <https://www.accacares.org>.

Note: ACCA's fiscal year (FY) runs from July 1 to June 30 of each year.



**ACCA FY 2023  
REVENUE**



**ACCA FY 2023  
EXPENDITURES**



<b>Statement of Financial Position</b>	<b>HSM FY2023</b>	<b>CDC FY2023</b>	<b>ACCA Inc FY2023</b>
Current Assets			
Cash and cash Equivalents	979,317.56	1,458,950.03	2,438,267.59
Accounts Receivable	0.00	585,621.98	585,621.98
Other Current Assets	26,177.96	73,461.39	99,639.35
Total Current assets	1,005,495.52	2,118,033.40	3,123,528.92
Property at cost			
Net of accumulated depreciation	0.00	390,655.02	390,655.02
Total Other Assets	15,117.09	0.00	15,117.09
Total Assets	1,020,612.61	2,508,688.42	3,529,301.03
 Total Liabilities	428,553.15	281,012.89	709,566.04
Net Assets			
Unrestricted -General beginning of year	245,959.89	2,089,360.80	2,335,320.69
Net of operations	28,540.44	114,314.73	142,855.17
Interfund transfer	-24,000.00	24,000.00	0.00
Unrestricted-Board designated	317,037.84	0.00	317,037.84
Net assets w/donor restrictions	23,378.81	0.00	23,378.81
Total Net Assets	590,916.98	2,227,675.53	2,818,592.51
 Total Liabilities and net assets	1,019,470.13	2,508,688.42	3,528,158.55

**Statement of Receipts & Expenditures**

Receipts			
Tuition	0.00	3,932,258.94	3,932,258.94
Church Contributions	129,574.13	0.00	129,574.13
Individual Contributions	285,478.86	20,877.00	306,355.86
Organization & Business Support	48,599.81	6235.03	54,834.84
Grants- Organization & Business	15,000.00	592,591.12	607,551.12
Grants- Fairfax County	0.00	80,231.62	80,231.62
Grants- Federal	603,032.14	198,095.98	801,128.12
In-Kind Support	179,726.50	551,540.00	731,266.50
	1,373,445.24	5,269,755.89	6,643,201.13
Expenditures			
Total Family Emergency Program Expenses	978,695.78	0.00	978,695.78
Total Nutrition/Hygiene Program Exp	241,087.50	0.00	241,087.50
Total Furniture Program Expenses	47,502.35	0.00	47,502.35
Other programs	45,824.97	0.00	45,824.97
Total CDC Care & Instruction	0.00	4,452,070.53	4,452,070.53
Total Program & Services	1,313,110.60	4,452,070.53	5,765,181.13
Total Management and General - HSM	31,794.20		31,794.20
Total Management and General - CDC		703,370.63	703,370.63
Total Expenditures	1,344,904.80	5,155,441.16	6,500,345.96
Net from Operations	28,540.44	114,314.73	142,855.17
Other Income/Expense			
Released from restriction	0.00	0.00	0.00
ACCA CDC Shared Program Support	24,000.00	-24,000.00	0.00
Net Excess Receipts over Expenditures	4,540.44	138,314.73	142,855.17

## Organizational Partners

In FY 2023, ACCA Inc. was fortunate to work with these partners who helped us provide assistance to low-income residents living in our service area. These partners provided goods and/or services to ACCA, or collaborated with us on joint projects to serve our neighbors in need. This organizational partners list does not include groups that are associated with a member church.

Annandale Rotary Club  
 Annandale Volunteer Fire Department  
 Bailey's Crossroads Community Shelter  
 Bailey's Crossroads Host Lions Club  
 Bailey's Crossroads Rotary Club  
 Best Buy  
 Boy Scouts of America  
 BRAWS  
 Casey 4522 Foundation  
 Church World Service  
 Community Foundation for Northern Virginia  
 Community Playthings  
 Council for Professional Recognition  
 Domino's Pizza  
 ECDE Consulting  
 Elks Auxiliary Arlington-Fairfax Lodge #2188  
 Fairfax County Coordinated Service Planning  
 Fairfax County Department of Family Services  
 Fairfax County Health Department  
 Fairfax County Mason District Supervisor  
 Penny Gross  
 Fairfax County Neighborhood School Readiness Team  
 Fairfax County Office for Children  
 Fairfax County Public Schools  
 Fairfax County Ready to Read  
 Fairfax Futures  
 Friends of Kisima  
 George Mason University  
 George Washington University

Georgetown University  
 Giant Food  
 Harris Teeter-Together in Education  
 Home Depot  
 HomeAid  
 Inova Cares Clinic for Families  
 Interfaith Communities for Dialogue  
 National Active and Retired Federal Employees Association  
 National Association for Child Care and Referral Agencies  
 National Association for the Education of Young Children  
 National Educational Consulting Services  
 Northern Virginia Association for the Education of Young Children  
 Northern Virginia Community College  
 NV Rides  
 Reading is Fundamental  
 Rebuilding Together -Arlington/Fairfax/Falls Church  
 Safety First CPR & First Aid Training  
 Shepherd's Center  
 Sleepy Hollow Montessori School  
 The Child Care Network for Child Care Aware of Northern Virginia  
 Thorson Foundation  
 United Bank  
 US Postal Service  
 Virginia Department of Education  
 Virginia Department of Social Services  
 Virginia Preschool Initiative  
 Wolf Trap Institute for Early Learning Through the Arts

## ACCA Service Area





**Annandale Christian  
Community for Action**

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A coalition of churches serving those in need