** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

<u>A</u>	For the	2015 calendar year, or tax year beginning JUL 1, 2015 and endi	ng J	<u>UN 30, 2016</u>				
В	Check if applicable:	C Name of organization		D Employer identific	cation number			
		A C C A, INC. (ANNANDALE CHRISTIAN						
	Address change	COMMUNITY FOR ACTION)	,					
	Name Lchange	Doing business as		54-0	836157			
	Initial return		n/suite	E Telephone number				
	Final return/	7200 COLUMBIA PIKE		· ·	256-0100			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	3,467,720.				
	Amende			H(a) Is this a group return				
	Applica-	F Name and address of principal officer: HOMER CHRISTENSEN		for subordinates				
	pending	SAME AS C ABOVE		H(b) Are all subordinates in				
$\overline{}$	Tax-exe	mpt status: X 501(c)(3)	527		list. (see instructions)			
		E ► WWW.ACCACARES.ORG		H(c) Group exemption	· ·			
			L Year o		State of legal domicile: VA			
		Summary			Totale of logal autinoito, Take			
_	1 E	Briefly describe the organization's mission or most significant activities: A CHURC	CH-R	ELATED VOLU	NTARY			
Activities & Governance		ORGANIZATION PROVIDING ASSISTANCE TO LOW-IN						
ja Ja	2	Check this box if the organization discontinued its operations or disposed of			sets			
Ş.	3 1	lumber of voting members of the governing body (Part VI, line 1a)		1 1	36			
Ğ	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)		4	36			
త అ	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a)			72			
iŧ	6 T	otal number of volunteers (estimate if necessary)			650			
Ř	727	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
ă	h	Net unrelated business taxable income from Form 990-T, line 34			0.			
	, D.	tot anistated basiness taxable meetine north offi 500 1, into 04	<u> </u>	Prior Year	Current Year			
	8 (Contributions and grants (Part VIII, line 1h)		2,632,468.	2,826,937.			
Ĕ		75 (370) (4.0.)	- 1	581,223.	630,681.			
Revenue		Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		4,071.	2,457.			
æ		Other revenue (Part VIII, column (A), lines 5, 4, and 7d)		8,418.	7,645.			
				3,226,180.	3,467,720.			
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		537,755.				
				0.	<u>515,862.</u>			
	l	Renefits paid to or for members (Part IX, column (A), line 4)		1,958,380.	0.			
Expenses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,938,380.	2,266,649.			
ĕ	loa F	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		U•	<u> </u>			
Ä	170	-		724,364.	701 000			
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,220,499.	781,909.			
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12	··	5,681.	3,564,420. -96,700.			
- v	19 F	revenue less expenses, Subtract line 16 from line 12						
Net Assets or Fund Ralances	[] [] 00 T	Takal accepts //Takk V. Harr 400		ginning of Current Year	End of Year			
SSE	20 1	Total assets (Part X, line 16)		1,706,060.	1,586,649.			
let /	21 T	otal liabilities (Part X, line 26)	.,	213,926. 1,492,134.	191,215. 1,395,434.			
	22 N art II	let assets or fund balances. Subtract line 21 from line 20		1,492,134.	1,393,434.			
<u> </u>		ties of perjury, I declare that I have examined this return, including accompanying schedules and	Latatami	anta and to the heat of m	. Impoulation and ballot it is			
		aes of perjury, receiate that r have examined this return, including accompanying schedules and , and complete. Declaration of preparer (other than officer) is based on all information of which p		•	y knowledge and pellet, it is			
nut	;, correct,	, and complete. Declaration of preparer (other than officer) is based on all imormation of which p	лерагег	nas any knowledge.				
۵-		Signature of officer		Date				
Sig				Date				
He	re	HOMER CHRISTENSEN, TREASURER Type or print name and title						
			l r	Date Check	PTIN			
De:		Print/Type preparer's name Preparer's signature	1 -	112 /2 / II				
Pai		YUNG-HEE GALLINARO Vim to Cl						
		Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN	41-0746749			
Use	Only	Firm's address 4250 N. FAIRFAX DRÏVE, SUITE 1020			4 005 0-00			
_		ARLINGTON, VA 22203		Phone no, 5 7	1-227-9500			
<u>Ma</u>	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No			

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	ACCA IS A CHURCH-RELATED VOLUNTARY ORGANIZATION PROVIDING
	DEVELOPMENTAL CHILD CARE, FOOD, RENTAL ASSISTANCE, FURNITURE, AND
	OTHER SERVICES TO NEEDY LOW-INCOME FAMILIES IN THE ANNANDALE/BAILEY'S
	CROSSROADS AREA, REGARDLESS OF RELIGION, RACE OR ETHNIC BACKGROUND.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,574,809. including grants of \$ 32,316.) (Revenue \$ 638,326.)
	CHILD DEVELOPMENT CENTER PROVIDES AFFORDABLE EARLY EDUCATION AND
	DEVELOPMENTALLY APPROPRIATE CARE FOR PRE-SCHOOL CHILDREN OF LOW INCOME
	FAMILIES WHO MUST HAVE CHILD CARE IN ORDER TO CONTINUE WORKING. DURING
	THE REPORTING PERIOD, THE CDC SERVED 267 CHILDREN. IT ALSO PROVIDED
	SPECIAL NEEDS SERVICES FOR 138 CHILDREN, AS WELL AS ACTIVITIES DESIGNED
	TO ENCOURAGE PARENT INVOLVEMENT. IN FY15, THE CENTER MAINTAINED A
	RATING OF FOUR STARS UNDER THE VIRGINIA STAR QUALITY INITIATIVE, WHICH
	MEASURES THE QUALITY OF EARLY EDUCATION PROGRAMS THROUGHOUT THE STATE.
4b	(Code:) (Expenses \$ 414,061. including grants of \$ 409,061.) (Revenue \$)
	FAMILY EMERGENCY, NUTRITION, AND SPECIAL ASSISTANCE PROGRAMS PROVIDE
	EMERGENCY ASSISTANCE FOR RENT, UTILITIES, FOOD, AND MEDICAL EXPENSES
	FOR LOW INCOME FAMILIES AND INDIVIDUALS WHO ARE IN NEED. IN FY 16,
	FAMILY EMERGENCY ASSISTANCE OF \$261,107 WAS PROVIDED IN THE FORM OF
	PAYMENTS MADE DIRECTELY TO VENDORS, SUCH AS LANDLORDS, UTILITIES, AND
	PHARMACIES. THE FOOD AND NUTRITION PROGRAM PROVIDES FOOD AND OTHER
	ESSENTIAL ITEMS TO INDENTIFIED FAMILIES IN NEED. THE PROGRAM PROVIDES
	ENOUGH GROCERIES TO COVER THE FAMILY'S NEED FOR ONE WEEK, AND INCLUDES
	CANNED AND FRESH FOODS, MEAT, VEGETABLES, MILK AND OTHER FOOD PRODUCTS,
	AS WELL AS PAPER PRODUCTS, SOAP AND DETERGENT. THE TOTAL VALUE OF FOOD
	DELIVERIES IN FY16 WAS \$147,154.
_	/
4C	(Code:) (Expenses \$50,903. including grants of \$50,904.) (Revenue \$)
	FURNITURE ASSISTANCE PROGRAM PROVIDES FURNITURE FOR LOW INCOME FAMILIES
	BASED LARGELY ON DONATED FURNITURE. FURNITURE IS DELIVERED BY
	VOLUNTEERS FREE OF CHARGE. IN FY16, ACCA PROVIDED 1530 ITEMS TO 264
	HOUSEHOLDS (911 INDIVIDUALS) IN OUR AREA.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 23,581. including grants of \$ 23,581.) (Revenue \$)
4e	Total program service expenses ▶ 3,063,354.
	Form 990 (2015)

Part IV Checklist of Required Schedules

Form 990 (2015)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			77
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			v
a	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
u	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			v
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		_ <u>X</u> _
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1 le		
•	the organization's separate or consolidated invarious statements for the tax year include a nonhote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	- 21	
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> X</u>

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Form 990 (2015) Part IV Checklist of Required Schedules (continued)

200	Did the expanization exercts and or mare been ital facilities? If #Vee # complete Cabactula 11		Yes	N
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
.u 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
٤ ١	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			l ,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		_2
~~			3.7	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			١,
	Schedule J	23		- 2
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		١.
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		127	100
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ĭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	20-		
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	X	
)	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	Δ.	
•				
1	contributions? If "Yes," complete Schedule M	30		_
•				
2	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
2				
כ	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
3		_		
4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
1	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
_	Part V, line 1	34		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	Х	

	TOTTI GOO (EOTO)	COIMICHAIL TON INCITION	J= 00.
1	Part V Staten	nents Regarding Other IRS Filings and Tax Compliance	

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	54	11.		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0	4.54		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and i		able gaming			
	(gambling) winnings to prize winners?			1c	·	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				12 :	
	filed for the calendar year ending with or within the year covered by this return	2a	72		1.1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	irns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			10.00		
За	Did the complete t			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	ассоц	ınt)?	4a		х
b	If "Yes," enter the name of the foreign country: ▶				- 35	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accou	nts (FBAR).		- :	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		***************************************	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer	action	?	5b		Х
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?	, , ,	*******************************	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions (or gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as rec	quired			
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e	: 	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	ne			4
_				8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	١	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			- 1 - 1	
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
''	Section 501(c)(12) organizations. Enter:	ـ د د ا	I			
ط ام	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	11a				
D		446				
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	2	40-		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	- IZD	l			
	Is the organization licensed to issue qualified health plans in more than one state?			10-		<u> </u>
а	Note. See the instructions for additional information the organization must report on Schedule O.		,.	13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				;	
D	organization is licensed to issue qualified health plans	13b				
r	Enter the amount of reserves on hand	13c				
	Division of the second of the			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14a		
	Top provide an explanation in Octional	<u>.</u>	***************************************	[נודנו		

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Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					LX.					
Sec	tion A. Governing Body and Management										
		! !			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	36								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	36	100							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?										
3	Did the organization delegate control over management duties customarily performed by or under the										
	of officers, directors, or trustees, or key employees to a management company or other person?										
4											
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X					
6	Did the organization have members or stockholders?			6		Х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or									
	more members of the governing body?			7a		Х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s										
	persons other than the governing body?			7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye			7.0	1 11	- 11					
а	The governing body?	•	Ü	8a	х						
b	Each committee with authority to act on behalf of the governing body?			8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			OD	21						
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R			9	J						
	don Di i Onoloo (mis decison di requesis information about policies not regalied by the internal m	evenue Code.)			Yes	81-					
102	Did the organization have local chapters, branches, or affiliates?			10-	res	No X					
	If "Yes," did the organization have written policies and procedures governing the activities of such c			10a							
-	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b							
11a				10b		Х					
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
b											
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			12b	Х						
C				40.	·						
13				12c	X						
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?			13	X						
				14	X						
15	Did the process for determining compensation of the following persons include a review and approve		FIII			- 1					
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				7.7						
a	The organization's CEO, Executive Director, or top management official			15a	X	٦,					
Ø	Other officers or key employees of the organization	••••••		15b		<u> X</u>					
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange.										
ioa						**					
1	taxable entity during the year?			16a		X					
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation is into contrast and the procedure requiring the organization to evaluation is into contrast and the procedure requirements.		tion			#1					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					- 1					
500	exempt status with respect to such arrangements? tion C. Disclosure		**************	_16b							
17 10	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an examplation to make its Forms 1022 (or 1024 if applicable) 200 and 2007	F (Cootie = FCT)	(a)/(0))								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7 for public inspection, indicate how you made these available. Check all that apply	(3ection 501)	ഗ്യദ്യs only) a	vallab	ie						
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain	in October 1.1	.								
40		in Schedule C	•	r :							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	ntlict of interes	st policy, and	tinano	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's bo		ds: 🏲								
	HOMER CHRISTENSEN AND YESHIWAS SEWAYEHU - 70325601	UU				• •					
	7200 COLUMBIA PIKE, ANNANDALE, VA 22003										

COMMUNITY FOR ACTION)

54-0836157

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and Title	Average hours per		not c	heck	more	than		Reportable	Reportable	Estimated
	week	office		ss pe d a d	rson Iirecto	r/trus	in an stee)	compensation from	compensation from related	amount of other
	(list any	ççi						the	organizations	compensation
	hours for	ordire				ited		organization	(W-2/1099-MISC)	from the
	related	istee (fruste		ده	pensa		(W-2/1099-MISC)		organization
	organizations below	ual tr	ional		ploye	t co m				and related
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) NEAL MOHLMANN	10.00	_					-			
PRESIDENT		X		Х				0.	0.	0.
(2) DIANE MCELDOWNEY	2.00						-			
VICE PRESIDENT		Х		X				0.	0.	0.
(3) HOMER CHRISTENSEN	12.00									
TREASURER		X		X				0.	0.	0.
(4) JOYCE SAVAGE	6.00									
RECORDING SECRETARY		X		X			L	0.	0.	0.
(5) SUE MEEKINS	4.00									
CORRESPONDING SECRETARY		X		X		ļ		0.	0.	0.
(6) VERA POE ARCHER	1.00									
DIRECTOR		X						0.	0.	0.
(7) KAREN BARNOSKI	2.00									
DIRECTOR		X					ļ	0.	0.	0.
(8) MITCH BENNETT	2.00								_	
DIRECTOR	4 00	X						0.	0.	0.
(9) GAIL COLEMAN	4.00								_	_
TRANSPORTATION COMMITTEE C	15 00	Х	_				<u> </u>	0.	0.	0.
(10) DON DISPIRITO	15.00						l		_	_
FUNITURE COMMITTEE CHAIR	4 00	X					_	0.	0.	0.
(11) CHERI WHITE	4.00									_
MEALS ON WHEELS COMMITTEE	2 00	X						0.	0.	0.
(12) YVETTE COLLIER	2.00	37								
DIRECTOR	2 00	X		_				0.	0.	0.
(13) ANN MARIE HICKS	2.00	٠,								•
EMILY & FRED RUFFING SCHOL	4.00	X					-	0.	0.	0.
(14) NORMAN HICKS	4.00	X						0.	0	0
FINANCE COMMITTEE CHAIR	2.00	<u> </u>						0.	0.	0.
(15) MARY LEE DISPIRITO DIRECTOR	2.00	X						0.	0.	0
(16) PAT DONAHUE	8.00	<u> </u>					-	U •	<u> </u>	0.
DEVELOPMENT COMMITTEE CHAI	0.00	Х						0.	0.	^
(17) RICHARD MAGLEBY	2.00	77		-				0.		0.
DIRECTOR	2.00	Х						0.	0.	0.
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Form **990** (2015)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			9-
(A)	(B)	(C)						(D)	(E)		(F)	
Name and title	Average	(do	not c		ition more		one	Reportable	Reportable	Estimated		ed
	hours per week		, unie cer an					compensation	compensation	a	mount	
	(list any	igi					Ĺ	from the	from related organizations	con	other npensa	
	hours for	or director				peq		organization	(W-2/1099-MISC)	1	from th	
	related	stee o	Tustee			oen sa		(W-2/1099-MISC)		or	ganizat	tion
	organizations below	ual tru	onalt		ployee	CO mi				L	nd relat	
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			org	anizati	ions
(18) RON MAREE	2.00	┢═	 = -	J		டக						
DIRECTOR		x						0.	0.			0.
(19) MARIE MARKEY	12.00											
FAMILY EMERGENCEY ASSISTAN		X						0.	0.	,		0.
(20) KATHLEEN MCDERMOTT	2.00	1										
DIRECTOR	0.00	X	ļ			<u>.</u>		0.	0.	,		0.
(21) VIRGINIA BRADBY	2.00	4,,						_				_
DIRECTOR	2 00	X				ļ		0.	0			0.
(22) BETSY CLEVENGER	2.00	X						0.	0			0
DIRECTOR (23) JOHN METZEL	2.00	^							U.	<u> </u>		0.
DIRECTOR	2.00	X						0.	0			0.
(24) CAMILLE MITTELHOLTZ	4.00		-							<u>' </u>		
CROP WALK CHAIR		X						0.	0.			0.
(25) MARIE MONSEN	4.00											
REBUILDING TOGETHER COMMIT		X						0.	0			0.
(26) NANCY MOY	2.00	ļ						_	_			
DIRECTOR		X	l			<u> </u>	<u> </u>	0.	0			0.
1b Sub-total								74 100	0		0 7	0.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								74,108. 74,108.	0		0,7	
Total number of individuals (including but n									·) 1	.0 , 1	22.
compensation from the organization			,,,,,,			-,	.00	Joseph Ga Thoro Elia, Top To	,,ood of roportable			C
								0.000			Yes	No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y en	nplo	yee	, or h	nighest compensated e	mployee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150										4	<u> </u>	X
5 Did any person listed on line 1a receive or a										_		37
rendered to the organization? If "Yes," com Section B. Independent Contractors	piete Scriedui	eji	OF SU	icn _i	pers	son .				5	<u></u>	X
Complete this table for your five highest contains the second secon	mpensated inc	depe	ende	nt c	ontr	acto	ors th	nat received more than	\$100,000 of compen	sation	from	
the organization. Report compensation for										540011		
(A)								(B)		(1	C)	
Name and business	address	N	INC	<u> </u>				Description of s	services	Compe	ensatio	n
							\dashv					
						· ······-	\top	1.11				
							\top					
2 Total number of independent contractors (ii		ot lii	nite	d to	_	_	sted	above) who received n	nore than			
\$100,000 of compensation from the organiz			TT T 7	יחי	(0.0		3777	- PRIC			000	
SEE PART VII, SECTION	N A CON.	rTI	NUŁ	717	LOI	i K	п	7019		Form	990 (2015)

Part VII Section A Officers Directors	Trustees Key E	<u>د ل .</u>	r OI	N /		ما سه دا		Campagagagagagagagagagagagagagagagagagaga	54-083	012/	
Part VII Section A. Officers, Directors,	rustees, Key E	inpid	Jyee	s, a	na F	ign	est	Compensated Employ			
(A) Name and title	(B) Average hours	(c		Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensatio from the organization and related organizations	
(27) DEBBIE CAFFREY DIRECTOR	2.00	X						0.	0.	(
(28) JEAN RACKOWSKI	15.00										
FOOD PANTRY COMMITTEE CHAI		\mathbf{x}						0.	0.	(
(29) MARTHA ROMANS	8.00	† 									
COMMUNICATIONS COMMITTEE C		X						0.	0.		
(30) DICK STEWART	2.00										
DIRECTOR		X						0.	0.		
(31) JOHN SHORTALL	8.00										
CDC BOARD CHAIR		x						0.	0.	(
(32) CHUCK WOODS	2.00										
DIRECTOR		X						0.	0.	(
(33) ALEX WILLIAMS	2.00										
DIRECTOR		X						0.	0.		
(34) LARRY DEMAREST	2.00	==-									
DIRECTOR		x						0.	0.		
(35) SUE MAIRENA	2.00										
DIRECTOR		X						0.	0.		
(36) MARSHALL MARKS	2.00										
DIRECTOR		X						0.	0.		
(37) LINDA HERNANDEZ GIBLIN***	2.00										
DIRECTOR		X						0.	0.		
(38) PETER TAYLOR***	2.00										
DIRECTOR		X						0.	0.	C	
(39) JULIA TREAGY***	2.00										
DIRECTOR		Х						0.	0.		
(40) TUAN NGUYEN***	2.00										
DIRECTOR		X						0.	0.		
(41) DOUG MAIRENA***	2.00										
DIRECTOR		X						0.	0.	C	
(42) ISABEL BALLIVIAN	50.00										
DC EXECUTIVE DIRECTOR				Х				74,108.	0.	10,739	
						-					
		1									
Total to Part VII, Section A, line 1c								74,108.		10,739	

		Check if Schedule O conta	ains a response	or note to any lir	ne in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributi	1b 1c 1d ons) 1e 2,	16,095. 249,220.				
Contributio and Other (g	All other contributions, gifts, grant similar amounts not included above Noncash contributions included in lines Total. Add lines 1a-1f	/e 1f	561,622. 156,824.	2,826,937.			
	2 a	FAMILY FEES		Business Code 624410	630,681.			
Program Service Revenue	b d e				-			
Pr		All other program service reve Total. Add lines 2a-2f		>	630,681.			
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	c-exempt bond p	proceeds	2,457.			2,457.
	6 a	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	(i) Securities	(ii) Other				
en	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising						
Other Reven		including \$ contributions reported on line Part IV, line 18 Less: direct expenses	a					
	9 a b	Net income or (loss) from fund Gross income from gaming ac Part IV, line 19 Less: direct expenses	tivities. See a b					
	10 a b	Net income or (loss) from gam Gross sales of inventory, less and allowances Less: cost of goods sold	returns a b					
	11 a		e	Business Code				
	c d	All other revenue		900099	7,645.	7,645.		
	e 12	Total. Add lines 11a-11d Total revenue. See instructions.			7,645. 3,467,720.	638,326.	0.	2,457.

Form 990 (2015)

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	515,862.	515,862.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	84,847.		84,847.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,795,467.	1,551,747.	243,720.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	8,137.	7,433. 207,513.	704.	
9	Other employee benefits	240,095.	207,513.	32,582.	
10	Payroll taxes	138,103.	114,625.	23,478.	
11	Fees for services (non-employees):				
а	Management	756			
b	Legal	756.		756.	
¢	Accounting	37,802.		37,802.	
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	F0 70F	E0 E0E		
	column (A) amount, list line 11g expenses on Sch 0.)	50,705.	50,705.		
12	Advertising and promotion	24 000	06 005		
13	Office expenses	34,002.	26,285.	7,717.	
14	Information technology				
15	Royalties	F4 C07	45 240	0 000	
16	Occupancy	54,627.	45,340.	9,287.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest			<u> </u>	
21	Payments to affiliates	51,064.	12 222	7 021	
22	1	12,099.	43,233. 8,264.	7,831. 3,835.	
23 24	Other expenses. Itemize expenses not covered	14,033.	0,204.	ე,იეე.	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) FOOD	258,482.	241,837.	16,645.	
b	MATERIALS, EQUIPMENT AN	126,222.	119,059.	7,163.	
C	MISCELLANEOUS	70,733.	50,355.	20,378.	
ď	VPI EXPENSE	60,000.	60,000.	20,370.	
e	All other expenses	25,417.	21,096.	4,321.	
25	Total functional expenses. Add lines 1 through 24e	3,564,420.	3,063,354.	501,066.	0.
<u>23</u> 26	Joint costs. Complete this line only if the organization	3,304,4201	3,003,334.	301,000.	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	1 i lollowillig 007 90-2 (A00 900-720)				

Part X	Balance Sheet					· · · · · · · · · · · · · · · · · · ·
	Check if Schedule O contains a response or no	te to any	line in this Part X	***************************************		
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			393,831.	1	275,138.
2	Savings and temporary cash investments			514,976.	2	490,780.
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			200,070.	4	197,865.
5	Loans and other receivables from current and f				75.	
	trustees, key employees, and highest compens	ated emp	loyees. Complete			
İ	Part II of Schedule L				5	
6	Loans and other receivables from other disqual	ified pers	ons (as defined under			
	section 4958(f)(1)), persons described in section	n 4958(c)((3)(B), and contributing			
	employers and sponsoring organizations of sec	tion 501(d	c)(9) voluntary			
ध	employees' beneficiary organizations (see instr)				6_	
Assets 2	Notes and loans receivable, net	Notes and loans receivable, net			7	30,332.
8 8	Inventories for sale or use			22,257.	8	22,883.
9	Prepaid expenses and deferred charges			17,346.	9	31,946.
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D		326,744.			
k	Less: accumulated depreciation		100,138.	215,048.	10c	226,606.
11	Investments - publicly traded securities			310,890.	11	311,099.
12	Investments - other securities. See Part IV, line				12	
13	Investments - program-related. See Part IV, line				13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equ			1,706,060.	16	1,586,649.
17	Accounts payable and accrued expenses			<u>203,296.</u>	17	178,244.
18	Grants payable		,		18	
19	Deferred revenue			<u>8,58</u> 6.	19	12,971.
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete			2,044.	21	
Liabilities 23	Loans and other payables to current and forme					
	key employees, highest compensated employee		1			
					22	
23	Secured mortgages and notes payable to unrel				23	
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities (including federal income tax, pa	-				
	parties, and other liabilities not included on lines Schedule D	•	,			
26	Total liabilities. Add lines 17 through 25		,.,	213,926.	25	101 015
20	Organizations that follow SFAS 117 (ASC 958		have N V I	413,940.	26	191,215.
,	complete lines 27 through 29, and lines 33 ar	-	nere Lal and			
ğ ₂₇	Unrestricted net assets			1,431,034.	~~	1 226 600
28	Temporarily restricted net assets			61,100.	27	1,336,609.
B 29			1	01,100.	28	<u>58,825.</u>
Š 20	Organizations that do not follow SFAS 117 (A		chack hara		29	
느	and complete lines 30 through 34.	130 330],	Check here			医多角膜 自新数点
Net Assets or Fund Balances 24 8 8 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Capital stock or trust principal, or current funds			*	20	
9 30 9 31	Paid-in or capital surplus, or land, building, or ed				30	
¥ 32	Retained earnings, endowment, accumulated in				31 32	
2 33	Total net assets or fund balances			1,492,134.	33	1 305 /2/
i						1,395,434.
34	Total liabilities and net assets/fund balances			1,706,060.	34	1,586,64

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Pai	rt XI Reconciliation of Net Assets		· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part XI		***************************************			
1	Total revenue (must equal Part Vill, column (A), line 12)	_ 1	3,46	7,7	20.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,56	4,4	20.	
3						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))					
5	Net unrealized gains (losses) on investments	5	1,49	•		
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule 0)	9		•	0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	1,39	5,4	34.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	10.00		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.		1.0	4.11	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a		10		
	separate basis, consolidated basis, or both:			177		
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,					
	consolidated basis, or both:			1.		
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	•			• • •	
	Act and OMB Circular A-133?		За		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization A C C A, INC. (ANNANDALE CHRISTIAN Employer identification number COMMUNITY FOR ACTION) 54-0836157 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iv) Is the organization (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above (see instructions)) instructions) instructions)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 COMMUNITY FOR ACTION)

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,696,765.	2,288,550.	2,501,664.	2,632,468.	2,826,937.	12,946,384.
2	Tax revenues levied for the organ-		, , , , , , , , , , , , , , , , , , , ,				
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	467,682.	467,682.	467,682.	459,410.	424,914.	2,287,370.
4	Total, Add lines 1 through 3	3,164,447.	2,756,232.	2,969,346,	3,091,878.	3,251,851.	15,233,754.
5	The portion of total contributions				114 1 1 14 1		20,200,702.
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	[일 등 등 등]					
	column (f)						
6	Public support. Subtract line 5 from line 4.						15,233,754,
	ction B. Total Support						15,255,754,
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	3,164,447.	2,756,232.	2,969,346.	3,091,878.	3,251,851.	15,233.754.
8	Gross income from interest,						20,000,704,
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	7,283.	7,589.	4,888.	4,071.	2,457.	26,288.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		: : :		1.5		15,260,042.
	Gross receipts from related activities,	etc. (see instruction	ons)			12 2	,822,539.
	First five years. If the Form 990 is for		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	d. fourth, or fifth ta	x vear as a sectio	n 501(c)(3)	, 022, 333.
	organization, check this box and stop						▶ □
Sec	ction C. Computation of Publi	ic Support Pe	rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.83 %
	Public support percentage from 2014					15	99.79 %
	6a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2014. If the o	rganization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	s box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2015. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a r	oublicly supported	organization		▶
b	10% -facts-and-circumstances test	- 2014. If the org	anization did not c	heck a box on line	13, 16a, 16b. or 1	17a, and line 15 is 1	0% or
	more, and if the organization meets th						· - •
	organization meets the "facts-and-circ						▶ □
18	Private foundation. If the organization						
		-				dule A (Form 990	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support					<u> </u>	
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
æ	Total. Add lines 1 through 5	•					
	_ · F						
7 8	Amounts included on lines 1, 2, and						
1.	3 received from disqualified persons						
E	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			· · · · · · · · · · · · · · · · · · ·			
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	(-)		(5) = 2 · 2	(3)	(0) 2010	li) rotal
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						Annual An
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	: Add lines 10a and 10b				-		
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					***************************************	
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		1	<u> </u>			
14	First five years. If the Form 990 is for	-			-		zation,
	check this box and stop here			**********			
	ction C. Computation of Publi						
15	Public support percentage for 2015 (li	ne 8, column (f) d	livided by line 13,	column (f))	***************************************	15	%
16	Public support percentage from 2014	Schedule A, Part	: III, line 15		***************************************	16	%
Sec	ction D. Computation of Inves	tment Incom	e Percentage	!			
17	Investment income percentage for 20	15 (line 10c, colur	mn (f) divided by li	ne 13. column (f))		17	%
18	Investment income percentage from 2		D			18	%
	33 1/3% support tests - 2015. If the	·	•				
	more than 33 1/3%, check this box ar						17 IS HOL
1-					- · · · -	,,,,,	🏲 🗀
D	33 1/3% support tests - 2014. If the						
	line 18 is not more than 33 1/3%, che					=	
20	Private foundation. If the organization	a did not check a	DOX on line 14, 15	<u>a, or 190, check th</u>	nis box and see in	istructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	Yes	No
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A C C A, INC. (ANNANDALE CHRISTIAN chedule A (Form 990 or 990-EZ) 2015 COMMUNITY FOR ACTION) 54-0836157 Page 5 Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 1fa **b** A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c **Section B. Type I Supporting Organizations** Yes No Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations Yes No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions): The organization satisfied the Activities Test. Complete line 2 below. а b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). ¢ 2 Activities Test. Answer (a) and (b) below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes. how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more

Parent of Supported Organizations. Answer (a) and (b) below.

activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these

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A C C A, INC. (ANNANDALE CHRISTIAN

	edule A (Form 990 or 990-EZ) 2015 COMMUNITY FOR ACTION)			4-0836157 Page 6
11111111	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			ctions. All
Sect	other Type III non-functionally integrated supporting organizations must co ion A - Adjusted Net Income	mplete	Sections A through E. (A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or	Ť		
Ū	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	77 Agraced Not Moonto (essarast miss e, o una i mem mo i)			(B) Current Year
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-intear	ated Type III supporting area	nization (occ

Schedule A (Form 990 or 990-EZ) 2015

instructions).

A C C A, INC. (ANNANDALE CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2015 COMMUNITY FOR ACTION) 54-0836157 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets _5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6.

(provide details in Part VI). See instructions.

9 Distributable amount for 2015 from Section C, line 6

Distributions to attentive supported organizations to which the organization is responsive

10 Line 8 amount divided by Line 9 amount

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6	1. 人名法格莱克斯基		
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a	一只就整个人的人们的机能分析。这是对于原则的。		建想 整合性的 医外腺	
b		基 基 计图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图 图		
c				
d	From 2013	自己是他的基本的特殊	THE REPORT OF THE	
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount		建油 建铁铁铁铁铁铁	
i_	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
_ а				
<u>b</u>				
c	Excess from 2013			
d	Excess from 2014			
<u>e</u>	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

A C C A, INC. (ANNANDALE CHRISTIAN Schedule A (Form 990 or 990-EZ) 2015 COMMUNITY FOR ACTION)

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and

A C C A, INC. (ANNANDALE CHRISTIAN

COMMUNITY FOR ACTION)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

its instructions is at www.irs.gov/form990 .

OMB No. 1545-0047

Employer identification number

54-0836157

Organization type (check one):							
Filers o	f:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
	nly a section 501(c)(s covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	For an organization	ifiling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special							
X	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.					
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990 EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.					
	year, contributions is checked, enter he purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year					
		at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990: or check the box on line H of its Form 990-EZ or on its Form 990-PF. Part L line 2, to					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number

COMMU.	NITY FOR ACTION)	5	4-0836157
Part I	Contributors (see instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	· · · · · · · · · · · · · · · · · · ·	\$ <u>2,099,826.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		*	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

54-0836157

Employer identification number

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

art II	Noncash Property (see instructions). Use duplicate copies of F	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of organization Employer identification number A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION) 54-0836157 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of aift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number 54-0836157

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	·					
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in		sed funds					
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No					
6	Did the organization inform all grantees, donors, and donor a							
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring					
	impermissible private benefit? Yes No							
Pa	Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.							
1	1 Purpose(s) of conservation easements held by the organization (check all that apply).							
	Preservation of land for public use (e.g., recreation or		torically important land area					
	Protection of natural habitat	Preservation of a cer	tified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form						
	day of the tax year.		Held at the End of the Tax Year					
а	Total number of conservation easements		2a					
b								
С	Number of conservation easements on a certified historic str							
d	Number of conservation easements included in (c) acquired							
	listed in the National Register	•••••••••••••••••••••••••••••••••••••••	2d					
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	e organization during the tax					
_	year >							
4	Number of states where property subject to conservation ea							
5	Does the organization have a written policy regarding the pe							
	violations, and enforcement of the conservation easements	***************************************						
6	Staff and volunteer hours devoted to monitoring, inspecting,	, nandling of violations, and enforcing cor	servation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting, hand	dli	- 					
7	s s s	uling of violations, and enforcing conserva	ation easements during the year					
8	Does each conservation easement reported on line 2(d) above	va esticfu the requirements of eastion 170	0/6\/4\/D\/a					
Ü	and section 170(h)(4)(B)(ii)?							
9	In Part XIII, describe how the organization reports conservat							
Ū	include, if applicable, the text of the footnote to the organiza							
	conservation easements.	alon s manoia statomenta triat describes	the organization's accounting for					
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.					
-	Complete if the organization answered "Yes" on Form							
	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art.					
	historical treasures, or other similar assets held for public ex							
	the text of the footnote to its financial statements that descr		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	t and balance sheet works of art, historical					
	treasures, or other similar assets held for public exhibition, e							
	relating to these items:	•	3					
	(i) Revenue included on Form 990, Part VIII, line 1		> \$					
	(ii) Assets included in Form 990, Part X		> \$					
2	If the organization received or held works of art, historical tre							
	the following amounts required to be reported under SFAS 1		- •					
а	Revenue included on Form 990, Part VIII, line 1							
b	Assets included in Form 990, Part X							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

A C C A, INC. (ANNANDALE CHRISTIAN

		TY FOR ACT				!	<u>54-08</u>	<u> 3615</u>	<u>7 Ра</u>	age 2
Pai	t III Organizations Maintaining C									
3	Using the organization's acquisition, access	ion, and other record	ls, check any	of the following that	are a sigr	nificant ι	use of its	collectio	n item	s
	(check all that apply):									
а	Public exhibition	d		or exchange progra						
b	Scholarly research	е	Othe	r						
C	Preservation for future generations									
4	Provide a description of the organization's c						se in Parl	XIII.		
5	During the year, did the organization solicit of							_		
	to be sold to raise funds rather than to be m	aintained as part of t	the organizat	ion's collection?				Yes	<u> </u>	No_
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the orga	anization answered "	Yes" on F	orm 990), Part IV,	line 9, or	•	
	***************************************		d) -			-1 -1 - 1				
1a	Is the organization an agent, trustee, custod		-					٦.,	77	٦
	on Form 990, Part X?						Ц	Yes	L.X.	No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	Howing table							
	Decinaliza tralazza							Amoun	t	
C	Beginning balance					1c				
d	Additions during the year					1d				
e f	Distributions during the year					1e				
_	Ending balance					1f	v	Yes	F	٦
	If "Yes," explain the arrangement in Part XIII				-	γ	∟▲	」Yes	X	No
	t V Endowment Funds. Complete					*********			LX.	
	=						aara bank	4-3 Favo		l I -
10	Beginning of year balance	(a) Current year	(b) Prior	rear (c) Two years	s Dack [a	j miee y	ears back	(e) F001	years	раск
1a				-						
b	Contributions									
۲ 5										
d	Grants or scholarships Other expenditures for facilities								,	
е	•									
	and programs									
f	Administrative expenses				-					
g	End of year balance Provide the estimated percentage of the cur	·		Luce (a) bald as						
2	Board designated or quasi-endowment	•	,	iumn (a)) neid as:						
a	Permanent endowment	%	_%							
b	Temporarily restricted endowment									
G	· · ·	%								
20	The percentages on lines 2a, 2b, and 2c sho	•	ation that are				-41			
Ja	Are there endowment funds not in the posse by:	ssion or the organiza	ation mat are	neid and administer	ea for trie	organiz	ation	1	. 1	
	-							0-6	Yes	No
	(i) unrelated organizations					• • • • • • • • • • • • • • • • • • • •		3a(i)		
h	(ii) related organizations	atione lietad ae roqui	rod on Sobor	luis D2				- 1		
4	Describe in Part XIII the intended uses of the						• • • • • • • • • • • • • • • • • • • •	3b	J	
	t VI Land, Buildings, and Equipm		Willett fullu:)						
	Complete if the organization answere) Part IV line	11a See Form 990	Part Y lin	o 10				
	Description of property	(a) Cost or o		Cost or other	(c) Acc		<u> </u>	(d) Pool	e vales	
	besomption of property	basis (investr	,	basis (other)		ciation	۱ ا	(d) Bool	(value	7
10	Land		,	2200 (01.01)	aopie	JIGHOT			.	
	Buildings			:						
	Leasehold improvements									
	Equipment			290,472.	-	73,03	3 3	21	7,4	30
	Other			36,272.		$\frac{3}{27}, \frac{3}{10}$		<u>41</u>	, , = 0, 1	59. 67
	Add lines 1a through 1a (Column (d) must a		V ==!//=== /5			. , , 1. (,,,	2.2	<u>, , </u>	0.6

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, lir (b) Book value	ne 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	d of year market value
	(b) Dook value	(c) Weatod of Valdation. Cost of end	ror-year market value
(1) Financial derivatives (2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			•
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		ne 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	I-of-year market value
(1)	100		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			-
Complete if the organization answered "Yes" of	on Form 990, Part IV, Iir	ne 11d. See Form 990, Part X. line 15.	
	escription	,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>	>	
L	- F 000 D-+ B/ B-	44 44/ O 5	
Complete if the organization answered "Yes" of a Description of liability	n Form 990, Part IV, IIn	(b) Book value	·
(a) Description of liability (1) Federal income taxes		(b) Book value	
(1) Federal income taxes			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)		
2. Liability for uncertain tax positions. In Part XIII, provide t		to the organization's financial statements t	hat reports the

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

COMMUNITY FOR ACTION) Schedule D (Form 990) 2015 54-0836157 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 3,892,634. Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities _____ 424,914. 2b c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 424,914. 2e Subtract line 2e from line 1 3,467,720. 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 3,467,720. 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 3,989,334. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 a Donated services and use of facilities _____ 424,914 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 424,914. 2e Subtract line 2e from line 1 3,564,420. Amounts included on Form 990. Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 3,564,420. 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART IV, LINE 2B: ACCA COLLECTS PROPERTY TAXES RELATED TO LAND AND BUILDING LOAN AND SUBMITS TO TAXING AUTHROTY WHEN DUE. PART X, LINE 2: ACCA HAS ADOPTED THE GUIDANCE IN THE INCOME TAX STANDARD REGARDING THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS. THE ADOPTION OF THIS STANDARD HAD NO IMPACT ON THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZATION FILES AS A TAX-EXEMPT ORGANIZATION AND IS NOT AWARE OF ANY ACTIVITIES THAT WOULD JEAPORDIZE ITS TAX EXEMPT STATUS.

Cahadula D (Farm 200) 2015	A C C A	, INC.	(ANNANDALE	E4 00261EU
Schedule D (Form 990) 2015 Part XIII Supplemental Infor	mation (contin	I'Y FUR	ACTION)	 54-0836157 Page 5
Cappiemental inion	mation (contin	ueu)		
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Schedule D (Form 990) 2015

532055 09-21-15

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015	Open to Public Inspection

Employer identification number 54-0836157 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table INC. (ANNANDALE CHRISTIAN (c) IRC section if applicable COMMUNITY FOR ACTION) criteria used to award the grants or assistance? General Information on Grants and Assistance (b) EIN ACCA, 1 (a) Name and address of organization or government Name of the organization Partl Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

(ANNANDALE CHRISTIAN CCA, INC. ď

COMMUNITY FOR ACTION)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2015)

Page 2

54-0836157

Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
FAMILY EMERGENCY	1145	261,107.	0		
FOOD	1925	0	141,954.	141,954,FAIR MARKET VALUE	ROOD AND PAPER PRODUCTS
RUFFING SCHOLARSHIP	বা	16,000.	0		-
HOUSING SERVICES	R	.000,7	0		
FURNITURE Dart IV Cumulamental Information Provide the information rem	911	0 0 Had 6	50 904	50, 904, THRIFT STORE VALUE	USED FURNITURE AND HOUSEHOLD
Part IV Supplemental Information. Provide the imprimation required in Part I), line 2, Part III, column (b), and any other additional information.	ulred III mart I, III le	Z, Fart III, COlumn	(D), airu airy ourer ar	dditional miormanom.	

LINE PART I,

FAMILY EMERGENCY GRANTS AND FOOD ASSISTANCE ARE PROVIDED TO LOW INCOME

USUALLY ON THE RECOMMENDATION OF RESIDENTS IN THE ACCA SERVICE AREA,

AGENCY OR CHURCH FAIRFAX COUNTY SOCIAL WORKER OR SIMILAR SOCIAL

THE ON-DUTY ACCA BASED ON A REVIEW BY TO FAMILIES ASSISTANCE IS MADE

IN CONSULTATION WITH THE FAMILY EMERGENCY FAMILY EMERGENCY VOLUNTEER,

CHAIRPERSON.

CASH GRANTS ARE LIMITED DEPENDING ON FAMILY SIZE AND ARE PAID DIRECTLY

TO LANDLORDS OR OTHER VENDORS.FOOD SUPPORT IS PROVIDED DIRECTLY BY

532102 10-28-15

CHRISTIAN	
(ANNANDALE ACTION)	
A C C A, INC. (

Schedule I (Form 990) COMMUNITY FOR ACTION)	ACTION)	TICHER CHARLESTIFE	NTI		54-0836157 Page 2
Fart in Continuation of Grams and Other Assistance to Individuals in the United States (Schedule I (Form SSU), Fart III.)	duais in the Unit	ed states (scriedul	e i (Form 890), Part III	(-	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MAKING A DIFFERENCE AWARD	1.	581,	.0		
CDC SCHOLARSHIPS	36.	32,316,	.0		
					Schedule I (Form 990)

DELIVERY OF FOOD TO THE FAMILY RESIDENCE BY A VOLUNTEER.

FURNITURE GRANTS ARE PROVIDED BY THE DELIVERY OF MOSTLY USED FURNITURE

DIRECTLY TO THE FAMILY RESIDENCE. REFERRALS FOR FURNITURE COME FROM

FAIRFAX COUNTY SOCIAL WORKERS AND ACCA CHURCHES.

RUFFING SCHOLARSHIPS ARE AWARDED TO HIGH SCHOOL SENIORS WHO ARE

PHYSICALLY OR MENTALLY CHALLENGED, COME FROM THE ACCA SERVICE AREA, AND

ARE PLANNING TO ATTEND A FOUR YEAR COLLEGE OR UNIVERSITY. THE

SCHOLARSHIPS ARE AWARDED AFTER A REVIEW OF APPLICATIONS WHICH ARE

FORWARDED FROM THE FAIRFAX SCHOOL ADMINISTRATION, ON THE BASIS OF

ACADEMIC ACTIVITY RECORDS AND NEED.

HOUSING GRANTS ARE MADE TO HELP LOW INCOME RESIDENTS (LESS THAN \$30,000

ANNUAL INCOME) IN THE ACCA SERVICE AREA UPGRADE THEIR SUB-STANDARD

HOMES. WORKING WITH THE LOCAL AFFLIATE OF REBUILDING TOGETHER, ACCA

ORGANIZES A ONE DAY WORK EFFORT, USING VOLUNTEER LABOR AND FUNDS

PROVIDED BY ACCA CHURCHES AND OTHERS, TO CARRY OUT REPAIRS AND

MAINTENANCE.

THE MAKING A DIFFERENCE AWARD IS GIVEN TO A GRADUATING ANNANDALE HIGH

SCHOOL SENIOR IN RECOGNITION OF OUTSTANDING COMMUNITY SERVICE. THE

AWARD IS GIVEN ON THE BASIS OF APPLICATIONS MADE THROUGH A NOMINATION

PROCESS, A COMPETITIVE ESSAY, AND A REVIEW AN ADVISORY COMMITTEE.

CDC SCHOLARSHIP GRANTS ARE MADE TO QUALIFYING LOW INCOME FAMILIES IN

NEED OF FINANCIAL SUPPORT AND ARE USED TO REDUCE THE COST OF CDC

PROVIDED CHILD CARE. THE AWARD IS MADE ON THE BASIS OF A REVIEW OF

FAMILY INCOME, FAMILY SIZE, AND OTHER FACTORS.

Schedule I (Form 990)

	A C C A, INC.	(ANNANDALE	CHRISTIAN	
Schedule I (Form 990) Part IV Supplemental Info	COMMUNITY FOR	ACTION)		54-0836157 Page 2
Part IV Supplemental Into	ormation			
•				
	, , , , , , , , , , , , , , , , , , ,			
	,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	11111			

Schedule I (Form 990)

532291 04-01-15

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Types of Property

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number 54-0836157

		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts		ts	
1	Art - Works of art		items contributed	TOME 990, Part VIII, line Ty				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		18 106	THRIFT ST	ז שסחי	7 N T . T I	
6	Cars and other vehicles	**	14.14	10,100.	IIIKIFI 51	OKE V	MUU	<u> </u>
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
-								
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other		***************************************					
18	Collectibles							
19	Food inventory	X		115,996.	FAIR MARK	ET VA	LUE	1
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (MATERIALS, TI)	X	10	22,722.				
26	Other ()							
27	Other							
28	Other ► (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				•	
29	Number of Forms 8283 received by the organi	zation during	the tax year for c	ontributions				
	for which the organization completed Form 82	83, Part IV, [Donee Acknowledg	gement 29				
			`				Yes	No
30a	During the year, did the organization receive b	v contributio	n any property rep	orted in Part I. lines 1 throu	gh 28, that it	:		110
	must hold for at least three years from the date				• .			
	exempt purposes for the entire holding period			,,		30a		X
b	If "Yes," describe the arrangement in Part II.	***************************************		***************************************	***************************************	302		
31	Does the organization have a gift acceptance	oolicy that re	auires the review	of any non-standard contrib	utions?	31		X
	Does the organization hire or use third parties					31		- 23
						32a		x
þ	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) fo	or a type of proper	ty for which column (a) is ch	ecked.			
	describe in Part II.	() -	, p. 1		,			
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 99	3	Schodule	M (Earm	.000) ((2045)

A C C A, INC. (ANNANDALE CHRISTIAN

Schedule M	(Form 990) (2015) COMMUNI	TY FOR ACTION)		<u>54-0836157</u>	Page 2
Part II	Supplemental Information is reporting in Part I, column (b), this part for any additional information in the part for any additional information.	 Provide the information req he number of contributions, thation 	uired by Part I, lines 30b, 32b, and ne number of items received, or a d	d 33, and whether the organiza combination of both. Also com	ation plete
	ins part for any additional informs				
	VIII				

	•				

Schedule M (Form 990) (2015)

532142 08-21-15

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number 54-0836157

Schedule O (Form 990 or 990-EZ) (2015)

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
HOUSING PROGRAM PROVIDES VOLUNTEER LABOR AND MATERIALS TO REFURBISH
HOMES OF LOW INCOME FAMILIES. DURING FY16, ASSISTANCE WAS PROVIDED TO
UPGRADE TWO HOMES, USING OVER 70 VOLUNTEERS.
EXPENSES \$ 7,000. INCLUDING GRANTS OF \$ 7,000. REVENUE \$ 0.
RUFFING SCHOLARSHIPS ARE AWARDED TO HIGH SCHOOL SENIORS WHO ARE
PHYSICALLY OR MENTALLY CHALLENGED, COME FROM THE ACCA SERVICE AREA, AND
ARE PLANNING TO ATTEND A FOUR YEAR COLLEGE OR UNIVERSITY. THERE ARE
CURRENTLY FOUR STUDENTS RECEIVING ASSISTANCE OVER A FOUR YEAR PERIOD,
AND AS THESE GRADUATE, ADDITIONAL RECIPIENTS ARE ADDED TO MAINTAIN THIS
LEVEL.
EXPENSES \$ 16,581. INCLUDING GRANTS OF \$ 16,581. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 2:
NORMAN HICKS AND ANN MARIE HICKS SERVE ON THE BOARD OF DIRECTORS AND ARE
HUSBAND AND WIFE. DON DISPIRITO AND MARY LEE DISPIRITO SERVE ON THE BOARD
OF DIRECTORS AND ARE HUSBAND AND WIFE.
FORM 990, PART VI, SECTION B, LINE 11:
THE FORM 990 IS PREPARED BY ACCA'S INDENPENDENT AUDITOR AND REVIEWED BY THE
FINANCE COMMITTEE BEFORE FILING TO REPORTING AUTHORITY. A COPY OF THE FORM
990 IS SENT TO EACH BOARD MEMBER AFTER FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
ACCA, INC. COLLECTS CONFLICT OF INTEREST DISCLOSURE FORMS FROM EACH BOARD

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Employer identification number 54-0836157

MEMBER AND ANNUALLY REMINDS THEM OF THEIR OBLIGATIONS TO REPORT ANY CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE ONLY PAID EMPLOYEES ARE IN ACCA'S CDC. A STUDY PERFORMED BY A HUMAN RESOURCE CONSULTANT PROVIDED THE CDC BOARD WITH A SALARY RANGE FOR CHILD CARE CENTER DIRECTORS IN THE AREA. BASED ON THE INFORMATION AND A VERY POSITIVE PERFORMANCE EVALUATION COMPLETED BY THE BOARD COMMITTEE, THE BOARD VOTED AND DETERMINED THE EXECUTIVE DIRECTORS COMPENSATION. THIS PROCESS WAS LAST PERFORMED IN 2011.

THE HR CONSULTANT CREATED THE COMPENSATION PACKAGE IN 2011 FOR THE CDC

STAFF. IT INCLUDED THE COMPENSATION RATES FOR ALL THE POSITIONS WE

CURRENTLY HAVE IN OUR PROGRAM. FOR THE NEWLY CREATED POSITION OF

ACCOUNTING SPECIALIST, ONLINE RESEARCH WAS CONDUCTED TO DETERMINE THE

COMPENSATION PACKAGE AND TO CREATE THE JOB DESCRIPTION. THE DOCUMENTATION

WAS ADDED TO THE ORIENTATION HANDBOOK WHICH WAS APPROVED BY THE BOARD OF

DIRECTORS OF THE CDC.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS

AVAILABLE FOR INSPECTION IN THE COLUMBIA PIKE OFFICE DURING NORMAL WORKING

HOURS. THESE DOCUMENTS ARE ALSO AVAILABLE ON THE WEBSITE.

FORM 990, PART VII, SECTION A, LINE 1A

BOARD MEMBERS WITH ASTERISKS HAVE RESIGNED PRIOR TO JUNE 30, 2016 AND THEREFORE, WERE NOT VOTING MEMBERS AT JUNE 30, 2016.