

# *ACCA*

*Annandale Christian Community for Action*

*A coalition of churches serving those in need*

## *Serving Our Community with Your Support*



**ACCA, INC.**  
**FY 2018 Annual Report**

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ACCA is an alliance of 27 churches in the Annandale community and adjacent areas. Each church appoints an Official Representative (OR) who serves as a member of the ACCA Board of Directors.

### ***ACCA Member Churches***

Annandale United Methodist Church  
Braddock Baptist Church  
Calvary Church of the Nazarene  
Church of Jesus Christ of Latter Day Saints  
(Annandale Ward)  
Church of Jesus Christ of Latter Day Saints  
(Little River Ward)  
Cornerstone Evangelical Free Church  
Culmore United Methodist Church  
First Presbyterian Church, Annandale  
Friendship United Methodist Church  
Holy Spirit Catholic Church  
Hope Lutheran Church  
John Calvin Presbyterian Church  
Lincolnia United Methodist Church  
Little River United Church of Christ  
Mount Pleasant Baptist Church  
Peace Lutheran Church  
Providence Presbyterian Church  
Queen of Apostles Catholic Church  
Ravensworth Baptist Church  
Sleepy Hollow United Methodist Church  
St. Alban's Episcopal Church  
St. Anthony of Padua Catholic Church  
St. Barnabas' Episcopal Church  
St. Michael's Catholic Church  
St. Paul's Episcopal Church  
United Baptist Church  
Warner Baptist Church

### ***ACCA, Inc. 2018 Officers***

**President:** Debra Schrag

**Vice President:** Dave Donahue

**Corresponding Secretary:** Carol Weber

**Recording Secretary:** Joy Savage

**Treasurer:** Homer Christensen

### ***Child Development Center 2018 Officers***

**Board Chair:** Kathleen Holmes

**Secretary:** Cynthia Schafer

**Executive Director:** Maria-Isabel Ballivian

### **Annandale Christian Community for Action**

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Website: [ACCAcares.org](http://ACCAcares.org)



For assistance, please call Fairfax County Coordinated Service Planning at 703-222-0880.

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## Our Accomplishments

In its 51st year, ACCA continued to provide high quality child care and served as a principal source of emergency assistance, including food, furniture and financial support, for our vulnerable neighbors.

The **Child Development Center (CDC)** served more than 289 infants and preschoolers, operating, on average, at full capacity. The CDC continues to participate in the Virginia Star Quality Initiative and to maintain high standards of quality across all program areas. Additionally, CDC achieved a goal of having all staff members obtain Child Development Association (CDA) credentials.

The CDC was awarded accreditation through the National Association for the Education of Young Children (NAEYC). The NAEYC promotes high-quality learning by connecting practice, policy, and research. This accreditation ensures high-quality experiences for children in early childhood education programs.

The addition of two preschool classrooms at the CDC will accommodate 36 additional students as well as introduce before and after school services for children ages 6 to 13 years old. The building work at CDC will continue into FY 2019.

ACCA has committed to supporting a refugee family through the Lutheran Immigration and Refugee Service this year. Through financial and volunteer support, ACCA will assist with the resettlement of family in 2018-19.

**Family Emergency Assistance** provided \$235,694 in assistance for rent, utility bills, prescriptions and other needs to 351 households.

The **Food Pantry** made 761 deliveries were made to households that included 2178 men, women and children.

**Furniture** teams delivered 1,442 items to 615 persons in 187 needy households, and completed 339 deliveries and pickups of donated furniture.

The combined **Shepherd's Center of Annandale Springfield/ACCA Transportation Program** provided 415 round-trip rides for medical appointments and other essential errands.

**Meals On Wheels** volunteers delivered on average 1000 meals per month to elderly, convalescing and disabled adults.

**Housing Repair** worked in partnership with Rebuilding Together and more than 68 volunteers to renovate and upgrade two local homes. Volunteers completed extensive repairs and enhancements to improve the quality of life and safety for a widow of modest means and the residents of a group home.

The **CROP Hunger Walk** raised \$18,421 in donations for Church World Service, of which \$4,501 was returned to ACCA for our emergency assistance programs.

**Ruffing Scholarships** of \$4,000 per year for college education were provided to six local students with disabilities. The Making A Difference Award for volunteer service, which included a \$500 check, was presented to a graduating senior at Annandale High School.

**ACCA** continued to participate in Fairfax County initiatives such as prevention of hypothermia, ending homelessness, emergency preparedness and encouraging interfaith dialogue.

**Communications** flowed to member churches, community partners and individuals through our website, electronic newsletter, annual report and brochure, service brochures in English and Spanish, Facebook, Volunteer Fairfax and the Catalogue for Philanthropy.

*Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)*

The **Development** team worked with member churches, individuals and community benefactors, as well as county, state and federal programs to ensure that ACCA has the resources to continue to meet emergency needs and to provide quality early childhood education in our community.

ACCA's work was made possible by about 500 repeat volunteers and hundreds of one-time volunteers in addition to the staff of the ACCA Child Development Center under the leadership of Isabel Ballivian.

## From the President

**Debra Schrag, [debraschrag@msn.com](mailto:debraschrag@msn.com)**

2018 marks 51 years since ACCA was established. Beginning in 1967, as a provider of early child care, ACCA has evolved to become a key provider of an array of human services for the central Fairfax County area.

Although ACCA is in its 51st year with 27 member churches, ACCA began with eight churches. The ACCA Child Development Center cleared a major hurdle in its quest to expand into adjacent space that was previously occupied by an adult day care center. Plans are moving forward for new classrooms and programs for after school care. The County has been very supportive as we pursue this important expansion.



ACCA Human Services continued to respond to emergency needs in our community, serving households with food, furniture and financial assistance. While this is approximately the same number of clients served as last year, anecdotal feedback from clients, the county and other agencies indicates that concerns over their immigration status and a fear of law enforcement have led some people in need to avoid contacting service organizations with ties to the county government, including ACCA.

We also wish to reiterate our strong and consistent non-discrimination policy, found on page 5, and remind all concerned that ACCA has never been and is not today involved in immigration enforcement activities. ACCA's sole mission is to provide basic human services to those in need. Our organization remains committed to the challenge of Jesus, as described in *Matthew 25:40*: "Whatever you did for one of the least of these brothers and sisters of mine, you did for me."

ACCA is very grateful for the generous support from many private donors and granting organizations, including the Fairfax County Consolidated Community Funding Pool (CCFP). Without this support and our incredible volunteers, ACCA would not have been able to touch as many lives as we did in 2018. In the following pages you will hear from our program committee chairs on their specific accomplishments, which are many. Their reports form a wonderful story of giving that began in 1967, and continues to gain strength every year. It is an honor to serve alongside each of you, to serve those in need.

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## About ACCA

Our mission: Doing what Jesus would do by serving our neighbors in need.

*"Whatsoever you do for the least of my people, that you do unto me." (Matthew 25:40)*

The Annandale Christian Community for Action (ACCA) is a voluntary organization of 27 member churches whose purpose is to unite Christians to promote and sponsor Christian charitable social services. ACCA, Inc. includes two entities, the ACCA Human Service Ministries and the ACCA Child Development Center (CDC). ACCA, Inc. is a 501(c)(3) non-profit corporation.



ACCA provides a range of services for the needy in the Annandale, Lincolnia, Bailey's Crossroads and Culmore areas of Fairfax County through collaboration with Fairfax County Coordinated Services Planning and other human service agencies. The boundaries served by ACCA can be seen on the map on page 25.

ACCA's core ministries are developmental child care provided by the CDC and family emergency assistance, emergency food and hygiene products, pick-up and delivery of furniture for needy families, and transportation to medical appointments, which are provided by the Human Service Ministries. ACCA also supports Rebuilding Together (housing rehabilitation), the Annandale CROP Hunger Walk, Meals On Wheels and scholarships for students with disabilities. ACCA maintains partnerships with Shelter House, Bailey's Crossroads Community Shelter and the Center for Pastoral Counseling of Virginia and also facilitates an annual Making a Difference Award at Annandale High School for volunteer service.

Volunteers perform all services provided by the Human Services Ministries. ACCA's committee chairs and coordinators are responsible for program operation, volunteer training, financial management, recordkeeping and accountability, fundraising and communications with the public. ACCA, Inc. is governed by a Board consisting of officers, the CDC Board chair, committee chairs and Official Representatives (ORs) from the 27 member churches. The ORs serve as ACCA liaisons to pastors, a communications network, and volunteer recruiters.

ACCA Human Services Ministries is funded by contributions from its member churches, individuals, businesses, and organizations. ACCA also receives grants from Fairfax County and other sources, and in-kind contributions, including facilities and maintenance, storage space, furnishings, and groceries from various community partners.

The CDC has a separate operating budget and Board of Directors, whose authority and responsibilities are laid out in the bylaws of ACCA, Inc. The CDC board chair is a member of the ACCA board of directors and the ACCA board appoints the CDC board members. ACCA, Inc. approves the annual budget and receives regular financial reports from the CDC. The CDC receives its funding through tuition, tuition subsidies, grants and donations, as well as support from ACCA, Inc. In addition, the CDC receives in-kind support, including especially support from Fairfax County for facilities, maintenance and special education.

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## ACCA Non-Discrimination Policy

ACCA, Inc., (Annandale Christian Community for Action) recruits and utilizes volunteers and employees and provides services to persons in need regardless of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law.

ACCA, Inc., is an equal opportunity employer. ACCA, Inc., will not discriminate against any person in employment, recruitment, advertisements for employment or volunteers, compensation, termination, promotions, or other conditions of employment or otherwise against any employee, job applicant, or volunteer on the basis of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by law.

Harassment or intimidation of a client, employee, volunteer or guest because of that person's race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior.

Issues of discrimination, harassment, or intimidation on any of these bases should immediately be reported to a supervisor or to a member of the board of ACCA, Inc., or the ACCA Child Development Center. The person who receives the report must immediately advise the President or Vice President of ACCA, Inc., as appropriate. The President or designee will investigate and bring resolution to the discrimination charge.

(This policy was adopted by the ACCA Board of Directors on November 5, 2013. It updates the policy adopted by the Board on March 4, 2008.)



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## Child Development Center

***Kathleen Holmes, CDC Board Chair, [kjlholmes@gmail.com](mailto:kjlholmes@gmail.com)***

**Mission:** To provide affordable, high-quality, early education and developmentally appropriate care for children ages 3 months to 5 years in a safe, healthy, and diverse environment.

In FY 2018, the ACCA Child Development Center (CDC) met the child-care needs of families from our community's diverse economic and ethnic backgrounds. Of the families served, 79% were eligible for subsidy and had an average yearly income of \$29,603.79. The remaining 21% of families served were not eligible for subsidy and had an average yearly income of \$123,292.50. Among all families, the average yearly income per family was \$45,599.00. During FY 2018, the CDC provided \$18,997.00 in scholarships and \$21,808.09 for sibling discounts and \$54,913.20 for staff discounts.

Throughout FY 2018, the CDC has worked with Fairfax County to make changes to the school that will permit the addition of two preschool classrooms to accommodate 36 additional students as well as introduce before and after school services for children ages 6 to 13 years old. Building repairs and renovations to remediate for hazardous materials and to meet licensing requirements and building codes took most of the year; the CDC received authorization to open the former adult care space for CDC's expansion classrooms in July. The building work at CDC will continue into FY 2019.



The CDC served more than 289 infants and preschoolers, operating, on average, at full capacity. The CDC continues to participate in the Virginia Star Quality Initiative and to maintain high standards of quality across all program areas. Additionally, CDC achieved a goal of having all staff members obtain Child Development Association (CDA) credentials.

During FY 2018, the CDC provided special needs services to 100 children, an increase over past years. The occupational therapist provided 291 sessions for 58 children and 35 children received 75 hours of one-on-one counseling. Developmental, dental, hearing and vision screenings were administered to all preschoolers. In addition, 65 parent consultations for 44 children took place.

The CDC provided more than 128 hours of professional development to staff. Several teachers renewed their Child Development Associate (CDA) credentials, 17 others obtained CDA certificates, and 23 teachers were pursuing college degrees.

Finally, the CDC received invaluable support from: Wolf Trap, Fairfax County Office for Children, Virginia Preschool Initiative, Fairfax County Neighborhood School Readiness Team, Reading Is Fundamental, Fairfax County Ready to Read, Fairfax County Department of Family Services, National Association for the Education of Young Children, Fairfax Futures, Council for Professional Recognition, ECDE Consulting, Wells Fargo, Century 21, Fairfax Public Schools, George Mason University, George Washington University, Georgetown University, Northern Virginia Community College, Stratford University, National Association for Child Care and Referral Agencies, School Readiness Consulting, Carpe Media Creations, National Educational Consulting Services, Pollo Campero, Chicken Pollo,

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Home Depot, DMV General Contractors, Safety and Salud Inc., United Bank, The Child Care Network for Child Care Aware of Northern Virginia, Burke Pediatrics, Annandale Rotary Club, Harris Teeter — Together in Education, Best Buy, Community Playthings, Friends of Kisima, Annandale Volunteer Fire Department, Providence Presbyterian Church, Sleepy Hollow Montessori School, Domino's Pizza.

In FY 2018, CDC had revenues of \$3,489,965.00 and received an inter-organizational transfer of \$198,000.00 from ACCA, Inc. Revenue sources included:

- 52 % from government tuition subsidies
- 21 % from parent tuition payments
- 14 % from in-kind support
- 6 % from grants
- 5 % from ACCA, Inc.
- 2 % from other sources

During FY 2018, CDC's expenditures of \$3,724,338.00 were allocated as follows:

- 67 % for personnel costs
- 13 % for in-kind expenses
- 10 % for food service and supplies
- 2 % for professional fees and insurance
- 1 % for Virginia Preschool Initiative
- 3 % for rent, maintenance and custodial
- 1 % for depreciation
- 3 % for other expenditures



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## Family Emergency Assistance

**Marie Markey, Committee Chair, [mmarkey27@verizon.net](mailto:mmarkey27@verizon.net)**

The Family Emergency Assistance (FEA) ministry helps individuals and families facing financial crises, including some of the most vulnerable among us: families with young children, the elderly on fixed incomes, victims of domestic violence, individuals with permanent physical and mental challenges, and veterans of military service. In FY2018, we provided financial assistance to 351 households (961 men, women and children) for rent or security deposits, utilities, prescription drugs, medical or dental needs, and miscellaneous purposes.

As a result of a declining trend for requests, ACCA was able to provide partial assistance to 60 households in adjacent communities while remaining slightly under budget for the fiscal year. Most requests were for rent and utilities. Low-income families in our area often spend up to two-thirds of their income on rent due to the shortage of affordable housing. These same families become susceptible to losing their housing when faced with periods of unemployment, reduced work hours, injury, or illness.

The total distributed in FY2018 for Family Emergency Assistance was \$235,694, an average of \$671.55 (up from \$555.29 in FY2017) per household. A portion of the funding for the program came from grants of \$57,000 from the Fairfax County Consolidated Community Funding Pool (CCFP) and \$14,000 from United Way. The balance came from unrestricted grants and donations from individuals, churches, and community organizations.

Expenditures for Family Emergency Assistance in FY2018 included:

- \$197,847 for rent/security deposits
- \$31,500 for utility bills (electricity, gas, water)
- \$4,439 for prescription drugs, dental care, and other medical needs
- \$1,907 for miscellaneous expenses, such as, gasoline, heating oil or car repairs

ACCA has 16 volunteer money captains who receive referrals for assistance from case workers, member churches, schools, our Child Development Center, and social service agencies. These volunteers determine eligibility and send a request to the ACCA Treasurer who transfers payment to the provider of goods and services.

This process has been streamlined through the web-based IT Tool developed by ACCA volunteers. The amount of assistance provided per request is based on ACCA guidelines which take into account household size and purpose of the aid. Exceptions are made in emergencies, such as, to prevent an impending eviction or utility shut-off or to secure essential medications. If the need is too great, ACCA pledges a share of the total needed and Fairfax County Coordinated Services Planning workers seek the remainder from other sources.

Anyone who needs assistance is encouraged to call Fairfax County Coordinated Services Planning (CSP) at 703-222-0880. The CSP specialists provide a comprehensive assessment of all family or individual needs, as many clients benefit from multiple services.

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## Food Programs — Pantry

**Jean Rackowski, Committee Chair, [henry.jean@verizon.net](mailto:henry.jean@verizon.net)**

ACCA's nutrition/hygiene ministry provides nutritious food and other essentials for healthy living to needy families and individuals. In FY2018, 761 deliveries were made to households that included 2178 men, women and children.

The Pantry supplies fresh, frozen, dried and canned goods as well as toilet paper, detergents, soap, and diapers. Referrals come from social workers, schools, Homestretch, ACCA churches, other organizations, and concerned neighbors. We also provide food in lieu of financial support so families can use their limited funds to avoid eviction or cut-off of utilities.



Most of the non-perishable food comes through annual food drives such as the Postal Workers and the Boy Scouts. Additional drives by ACCA member churches, individuals, sport teams, schools, businesses and community organizations all contributed to success of the pantry. Several churches and individuals have donated their excess produce from their community gardens to the pantry so the families receive extra fresh vegetables in their delivery. The Lion's Club has furnished fresh fruit during the winter and spring months. The program also receives dedicated cash donations from churches, businesses and individuals, which are used to buy perishable food and other items as needed.

Expenditures for the Pantry in FY2018 were approximately \$34,100. A grant of \$28,000 was received from the Fairfax County Consolidated Community Funding Pool.

The Pantry maintains inventory to serve 15–30 families each week. Deliveries from the Pantry are sometimes offered instead of financial assistance. There are guidelines for the type and quantity of food for different size households. We also attempt to accommodate special diets and ethnic preferences.

We maintain approximately 100 volunteers who serve in a variety of roles including food captains who receive referrals by email or phone and contact volunteers to make deliveries, food buyers, those who transport donated food from the churches and those who maintain the Pantry and administer the program. Local students earn community service through the work at the pantry.

We have modified our program to reach more families. For example, we have provided food for distribution at Bailey's Elementary School, Bailey's Shelter, and other food banks when we have an excess.



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## Food Program — Meals on Wheels (MOW)

***Dave Roycraft, ACCA Liaison to MOW of Eastern Fairfax, [droycraft@cox.net](mailto:droycraft@cox.net)***

Annandale Meals on Wheels (MOW) delivers two nutritious meals (hot and cold) each weekday to elderly, convalescing, and disabled homebound adults. ACCA provides the volunteer leadership and drivers for the Annandale program. Clients are screened and referred to us by the Fairfax County Area Agency on Aging (AAA). Logistical support is provided by Meals on Wheels of Eastern Fairfax and Volunteer Solutions of Fairfax County. Jeffery's Catering, under contract to the Fairfax County AAA, provides food for the Annandale MOW. The United Baptist Church donates the MOW office space from which volunteer drivers pick up and deliver meals.

The Annandale MOW program served on average 1000 meals per month. On average, the three delivery routes served approximately 26 persons a day (Monday–Friday excluding holidays).

Central Fairfax Services (CFS), a nonprofit program supporting intellectually disabled adults, managed one of the three Annandale MOW routes. CFS clients, assisted by an aide, made the deliveries. This helps provide developmental training to those clients.



Dave Roycraft coordinated scheduling of the volunteer drivers. Special thanks and appreciation to Mary Lee Dispirito for her special work to keep the program operating so well, helping so many of our shut-ins with services enabling them to stay in their own homes much longer.

## Food Programs — CROP Hunger Walk

***Camille Mittelholtz, CROP Hunger Walk Coordinator, [kcmittelholtz@gmail.com](mailto:kcmittelholtz@gmail.com)***

ACCA sponsors the Annandale CROP Hunger Walk to raise funds for Church World Service (CWS) and for its own programs. Since Annandale's first CROP Walk in 1979, the Annandale CROP Hunger Walk has raised over \$578,000 for CWS.



Church World Service is a cooperative ministry of 37 member Christian denominations that works to eradicate hunger and poverty. It began working in 1946 to help those in need. CWS works with Christian organizations in other countries to assist refugees, help communities recover after natural disasters, supply food for people affected by drought and disasters, and support local sustainable development projects that help people improve their lives, for example through wells and farming projects. In the United States, CWS helps communities respond to disasters, assists with refugee resettlement, and supports local food pantries and poverty-fighting organizations through CROP Walks. More than 1,000 CROP Hunger Walks are held across the U.S. each year.

The 2017 Annandale CROP Hunger Walk (FY 2018) was held on October 14 at Lake Accotink Park. The Walk raised \$18,421 in donations for Church World Service, and of this, ACCA received \$4,501

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from CWS for our programs to fight hunger and poverty. About 74 walkers and volunteers participated. About 265 people made donations by check, cash or online.

Fairfax County Supervisor Penny Gross participated in the Walk's opening ceremony. She praised the partnership between ACCA and Fairfax County to serve those in need, and applauded the walk participants for taking action to fight poverty and hunger in Fairfax County and around the world. We were fortunate to have Roberta Macauley of the CWS staff join us for the ceremony and walk. Roberta offered updates on the work CWS is doing and inspiring comments about the importance of the fundraising done by CROP Walk volunteers.



For the 2017 Annandale Walk, John Calvin Presbyterian was again the top fundraising church, bringing in a total of \$6,139 in donations. Sally Norris of United Baptist church was our top 2017 fundraiser with a total of \$5815. Other ACCA churches participating in the 2017 Annandale CROP Hunger Walk included St. Barnabas Episcopal, Peace Lutheran, Ravensworth Baptist, Hope Lutheran, Annandale United Methodist, Warner Baptist, St. Alban's Episcopal, St. Michael Catholic, Calvary Church of the Nazarene, and Queen of Apostles Catholic churches. Seventeen children made posters for the ACCA CROP Hunger Walk Poster Event, and the posters decorated the start and finish location.

Most of the need for CROP Walk volunteers is in the fall. The recruiters at each church publicize the walk, sign up walkers and sponsors, manage the envelopes, donation collections and online contributions, and arrange snack donations. Other volunteer needs include a coordinator for walk arrangements, a treasurer and helpers the day of the walk. The 2018 CROP Walk is scheduled for October 20 at Lake Accotink Park. Donations can be made sponsoring a walker or online at [www.crophungerwalk.org/annandaleva](http://www.crophungerwalk.org/annandaleva).



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## Furniture Ministry

***Don and Mary Lee Di Spirito,***

***Chair and Communications Coordinator, [ddmld@verizon.net](mailto:ddmld@verizon.net)***

For the past nineteen years, the ACCA furniture ministry has been making an immediate impact on the quality of the home lives of clients it serves. Included are more than 24,000 persons served during 12,184 deliveries and pickups. During FY 2018 we delivered 1,442 items to 615 persons in 187 needy households, and completed 339 deliveries and pickups of donated furniture over a period of 29 weeks. This work was accomplished by 160 volunteers, who provided 2,739 hours of volunteer labor.



We have worked with refugee families from Afghanistan, Iraq, Iran, Sudan, Somalia, Syria Nepal, and Pakistan during the past year and have also expanded our outreach to veterans in need through a collaborative arrangement with the Federal Veteran Affairs Department.

The 2018 work was accomplished in conjunction with and supported by a number of valued partners including:

- Keys Foundation for the Homeless
- George Washington University
- Annandale United Methodist Church
- United Baptist Church
- Fairfax County Neighborhood and Community Service Department
- SHARE in McLean
- FCS Falls Church Community Service Council, Inc.
- Mason District Supervisor Penny Gross
- Annandale Rotary Club
- Annandale High School Key Club

The ACCA furniture team organized and completed its ACCA annual outerwear clothing drive to aid day laborers, shelter residents and children in the ACCA Child Development Center. Two clothing drives were conducted during the winter, involving 15 churches and organizations that collected over 140 large bags of winter clothing to help those in need, setting a new record for the 12 year history of the ACCA annual winter clothing drive. The distribution of clothing was completed in conjunction with the Legal Aid and Justice Center that serves the Day Laborers.

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## Transportation

**Gail Coleman, Chair, [gv.coleman@verizon.net](mailto:gv.coleman@verizon.net)**

In 2016 the ACCA Transportation Ministry joined with the transportation program offered by the Shepherd's Center of Annandale Springfield (SCAS). The combined Shepherd's Center of Annandale Springfield/Annandale



Christian Community for Action Transportation Program offers rides to medical appointments for clients 50 years of age or older. SCAS also provides rides to grocery stores, food banks, and banking facilities to clients over age 50 on weekends. ACCA continues to provide rides directly for clients under age 50 who are referred to ACCA for medical appointments.

In FY 2018 the combined Shepherd's Center/ACCA Transportation Program provided 415 round-trip rides. This is a 30% reduction in rides provided compared to FY 2017. Because of this and our successful recruitment of willing drivers, we have experienced a substantial decrease in unfilled ride requests, from about 15% in the first half of the fiscal year, to less than 9% in the second half of the year. For this reason, in April of this year the Shepherd's Center/ACCA Transportation Program has expanded its geographic coverage to include Kingstown and part of the Franconia region of Fairfax County.

In addition, the separate ACCA program provided 9 rides — less than half the number provided last year. These included clients under 50 years of age referred to ACCA by the County and member churches, as well as former ACCA clients for whom the combined program was unable to provide rides. ACCA volunteers provided these rides.

Combining our operations with the Shepherd's Center has allowed ACCA to take advantage of the efficient and user-friendly software for ride scheduling provided by NV Rides. Drivers sign up online for client trips as their schedules permit. No fixed time commitment is required.

The transportation program is always in need of additional drivers. If you are interested in volunteering, please contact Gail Coleman for more information. You may also contact the Shepherd's Center at 703-941-1419 or [shepherddscas@vacoxmal.com](mailto:shepherddscas@vacoxmal.com) to volunteer directly for the joint Shepherd's Center/ACCA Transportation Program.

## Housing Repair

**Marie Monsen, Rebuilding Together Chair, [mamonsen@verizon.net](mailto:mamonsen@verizon.net)**

"No one has ever done anything this nice for me in my whole life." These are the words of one of our homeowners at the end of the day when she looked at her new front steps.

On Saturday April 28, sixty-eight volunteers gathered to do extensive repairs and enhancements to improve the quality of life and safety for a widow of modest means and the residents of a group home. The camaraderie and spirit among the many returning and new volunteers made this year's workday something very special.



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At the widow's home, volunteers from John Calvin & Providence Presbyterian churches, Peace Lutheran, Holy Spirit Catholic and Ravensworth Baptist Church, led by Brad Moffett and Laurie Lewis, provided labor for the outdoor projects. This extensive work included repairing the front entrance, repairing and rebuilding the front steps, and adding railings. Other volunteers repaired rotting stair supports, extended the stairs, cleaned the gutters, power-washed the house, mowed the lawn, and finally removed dead trees, vines and tree stumps. Inside the home, volunteers made a number of electrical repairs including repairing ceiling fans and adding GFIs to the kitchen and baths. They also repaired/replaced the dryer vent and floor tiles in the laundry room and painted three rooms. Lunch was provided by volunteers from Queen of Apostles Catholic Church.



At the group home, volunteers from Annandale United Methodist Church, the Church of Jesus Christ of Latter Day Saints Annandale Ward and St. Barnabas Episcopal Church led by Ken & Camille Mittelholtz, Frank Spink and John Clarke did major work outside. Projects included planting 10 azaleas and ground cover on the hillside and spreading mulch over a large area in order to reduce erosion and improve the appearance of the townhouse. The front door was painted and repaired and the deck was repainted. Inside jobs included installation of GFIs, dryer vent, and grab bar and various minor repairs. Lunch was provided by volunteers from Lincolnia Methodist Church.

Since 1990, ACCA partnering with Rebuilding Together (RT), has provided home repair assistance to 123 low-income homeowners and group home providers, primarily seniors & persons with disabilities. RT is the largest volunteer home repair program in the USA. Our common goal is to provide a safe, accessible and healthy environment for those we serve.

ACCA volunteers range in age from 16-80 and bring a variety of skills and experience. Tasks range from carpentry, electric, painting and plumbing to yard work. Staff from the RT Arlington/Fairfax/Falls Church affiliate inspect & select the houses, work with the homeowners, and provide insurance for the volunteers. Repairs are funded by the sponsoring churches and individuals and the work is organized and directed by experienced ACCA house captains. Everyone is urged to be on the lookout for homeowners with annual incomes less than \$30,000 who might benefit from our help, especially seniors.



In 2018, ACCA also provided a donation and volunteers to the Rebuilding Together Express program, to help provide simple safety repairs, accessibility modifications, and energy upgrades for homeowners whose needs are not as complex as those addressed by the National Rebuilding Day projects.

Other ways in which ACCA addresses the needs for housing and temporary shelter are:

- Providing volunteer support to Shelter House and Bailey's Shelter
- Assisting families in crisis with money for rent and utility bills
- Providing rent, food and furniture for families leaving shelter
- Encouraging churches to participate in the County's Hypothermia program

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## The Emily and Fred Ruffing Scholarships

***Ann Marie Hicks, Committee Chair, [amhicks@aol.com](mailto:amhicks@aol.com)***

Since 1979, ACCA has awarded four-year college scholarships to high school seniors who have overcome disabilities to succeed in school and life. These awards are made as a tribute to Emily and Fred Ruffing, leaders of the group that founded ACCA.

Fred Ruffing was developing a program for the deaf at his Central Intelligence Agency (CIA) workplace when he died suddenly from a biking accident in 1976. Emily Ruffing, who passed away in September 2017, had been a volunteer for ACCA since 1967. She served as the first chair of the Family Emergency Committee. She also served for 33 years as Coordinator of Students Services at the ACCA Child Development Center, where she provided support for children and families with special needs.



The scholarship program was inspired by the Ruffings' dedication to assisting persons with disabilities as well as their roles in founding ACCA. It honors students who have overcome special challenges and lends support for achieving their goals. Financial need is a strong consideration, as are letters of recommendation from the applicants' teachers addressing the impact of the student's disability and his or her efforts to achieve despite it. The Ruffing scholarships also provides these students with two outstanding models of Christian life in action.

The following students are current recipients of the scholarship, worth \$4000/year over a four year period for a total equaling \$16,000.

- Vardan Ratna Tuladhar, entering 1st year at Virginia Commonwealth University.
- Kyle Gatesman, 1st year at Johns Hopkins University
- Molly McCracken, 2nd year at Longwood University
- Katherine Cespedes, 3rd year at George Mason University
- Esraa Mahran, 3rd year at George Mason University
- Raymond Phung, final year at George Mason University

ACCA Scholarship Students are encouraged to maintain at least a C+ average, although most achieve B+ to A+ averages. Ruffing scholarships are supported by designated individual donations to ACCA, including a \$13,000 annual grant from the Thorson Foundation for the past several years. These funds are supplemented from the ACCA General Fund, if needed. Scholarship applications are solicited through outreach to Fairfax County schools. Annmarie Hicks and Karla Ruffing Finley chaired the selection committee this year.

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## Annandale High School Volunteer Making a Difference Award

**Marie Lee Di Spirito, Coordinator, [ddmld@verizon.net](mailto:ddmld@verizon.net)**

Faiz Adem received the Annandale High School Volunteer Making a Difference Award in June 2018. Faiz came with his family to the United States when he was four years old and moved to several locations before settling in Annandale and spent three years at Annandale High School.

Volunteerism is important to a community's development and change throughout time. It helps connect people to a greater cause and he has been part of many community developments. Faiz has volunteered almost 300 hours leading adult and youth program activities as coordinator at the Lincolnia Community Center in Alexandria including the following:

- Conducting monthly First Hijrah Foundation youth group meetings
- Establishing and instructing the first adult business class at Lincolnia Community Center
- Creating the American Entrepreneur and Innovation Institute at Wesley Housing Community center
- Conducting shark tank business competitions for low-income middle school students at Lincolnia Community Center



Faiz plans to attend Northern Virginia Community College and hopes to transfer to George Mason University. His major will be Business Administration with a minor in IT. He hopes to work with an organization that is involved with community improvement. His long-range goal is to start a foundation that will benefit to low-income households in the community.

Nominations for this award are gathered through the school. The candidates then provide an essay concerning how they have made a difference in the community or in the lives of others. The Selection Advisory Committee reviewed all the nomination statement and the student essays and selected the award recipient.

The 2018 award marks the ninth year that Mrs. Jina N. Kim of the Evergreen Title Company has sponsored this recognition. Mrs. Kim feels strongly that the volunteer work done by students at Annandale High School should be recognized and hopes that volunteering will be part of their future activity. Mrs. Kim provides a plaque for the student and another plaque that is kept in the display cabinet in the school lobby with the winner's name added each year. She also provided a \$500 monetary award to the 2018 award recipient.

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## Development

***Patricia Donahue, Chair, Development Committee, [development@accacares.org](mailto:development@accacares.org)***

The Development Committee undertakes several lines of effort to raise and maintain resources that help ACCA programs deliver goods and services to our neighbors in need. One line of effort is applying for funding from public and private funders. Our efforts begin with our 27 member churches, which donated about \$150,000 to ACCA. Our Child Development Center (CDC) and Human Services Ministries (HSM) received a combined total of about \$160,000 in direct federal grants, and about \$175,000 in grants from Virginia and Fairfax County.

Another line of effort is to reach out to local residents, community organizations, and business for financial support. Through ACCA's website, we offer donors a variety of ways to donate, including through bequests. Through ACCA's major fundraising effort—our annual Challenge Campaign—hundreds of individual donors help support our programs. The 2017-2018 Challenge Campaign began with several donors offering a challenge of \$44,000 which then multiplied into a total of \$188,756.20.

During this past year, ACCA also participated in fundraising campaigns hosted by some of our partners including the United Way's National Capital Area workplace giving and Do More 24 campaigns as well as the Church World Service's annual CROP Hunger Walk. ACCA's participation this year in the US Office of Personnel Management's Combined Federal Campaign (CFC) resulted in donations from federal employees through their payroll deductions.

From all of our fundraising efforts, ACCA raised \$406,314 in cash donations from our member churches, businesses and community organization partners, and individual donors.

**In-Kind Donations:** During this past year, ACCA was very fortunate to receive in-kind donations from its community partners valued at about \$641,011.

All of this generosity from our community partners enabled ACCA to serve the thousands of our neighbors who are in need. Thank you for your continuing support!

## Communications

***Nancy Moy, Chair, Communications Committee, [nancyhmoy@yahoo.com](mailto:nancyhmoy@yahoo.com)***

The goal of ACCA communications is to raise awareness about ACCA's mission and work, engage current and new supporters, and build community. Regular ACCA communications include an email newsletter, timely posts on the ACCA Facebook page and updates to the ACCA website. ACCA member congregations are encouraged to disseminate this information to their members. ACCA also sends out news releases to the local press from time to time. Our print publications include brochures about ACCA services in English and Spanish and an annual report (both long and short form).

**E-Newsletter:** In FY 2018, we published 11 issues of the ACCA e-newsletter. Circulation is currently 840. The e-newsletter features news and photos of ACCA-sponsored events, updates from ACCA ministries, and announcements of events relevant to ACCA's mission. We encourage ACCA member churches to share the newsletter with their members via their websites or other email communications. A signup form to subscribe to the newsletter is available on the ACCA website.

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**Print Newsletter:** The ACCA print newsletter is published periodically and distributed to ACCA's member churches for distribution to their parishioners. This newsletter is intended particularly for those who do not use email communication.

**Social Media:** ACCA continued to build its presence on social media, using Facebook to share photos of ACCA-related events as well as to recognize its partners and supporters. Currently 352 people are following the ACCA Facebook page.

**Annual Report:** The Communications Committee worked with ACCA committee chairs to produce the FY 2018 Annual Report in time for distribution at the annual Pastors and Partners Luncheon and to various donors as part of the Challenge Grant Campaign. The report is available on the ACCA website along with the annual report brochure in a tri-fold summary format.

## Finance

***Norman Hicks, Committee Chair, [nhicks4@cox.net](mailto:nhicks4@cox.net)***

The Finance Committee provides oversight of ACCA's financial operations, including budget preparation and the annual audit. The Committee met five times in FY 2018, each time reviewing the operations and budget performance of both the Child Development Center (CDC) and Human Services Ministries (HSM) parts of ACCA, and the consolidated ACCA financial statement.

Overall, ACCA continues to have a strong financial position (see table below). Total revenue for ACCA, Inc. for the fiscal year 2018 totaled \$4.2 million, which includes \$714,000 of in-kind support. The year ended with a small overall deficit of \$36,000. This deficit is largely financed by drawing down funds from the Legacy Fund and accumulated reserves, as planned in the budget. At the end of June, 2017, ACCA, Inc. held \$1.1 million in cash reserves and total net assets equaled \$1.7 million.

In September 2017, the Committee met and reviewed the audit for FY 2017. The auditors found no deficiencies in ACCA's accounts. The audit is available to the public at [www.accacares.org](http://www.accacares.org). The audit for FY18 will be posted when it is available.

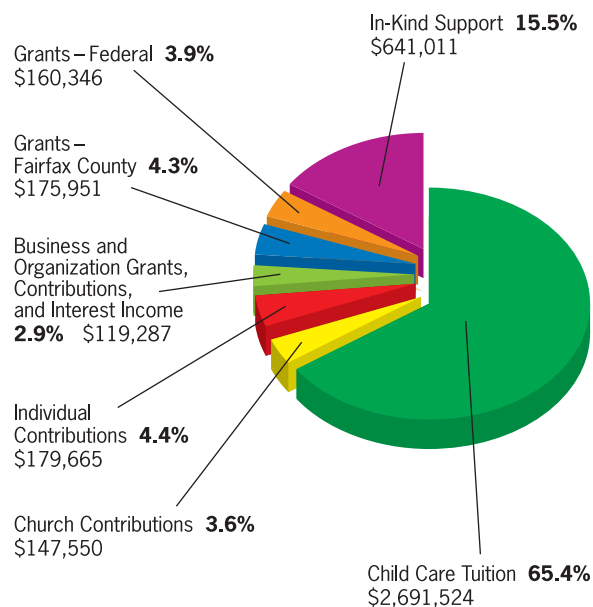
In FY18, the Committee reviewed and approved an investment plan, which calls for investing a limited amount of funds from the Legacy Account in a conservative portfolio of stocks and income earning instruments. These investments are guided by our investment advisor, who is an associate of the firm Raymond James.

ACCA continues to operate with two accounting systems, one for HSM and one for CDC. At the suggestion of the ACCA Board, the Committee is investigating the possibility of moving to a single system.

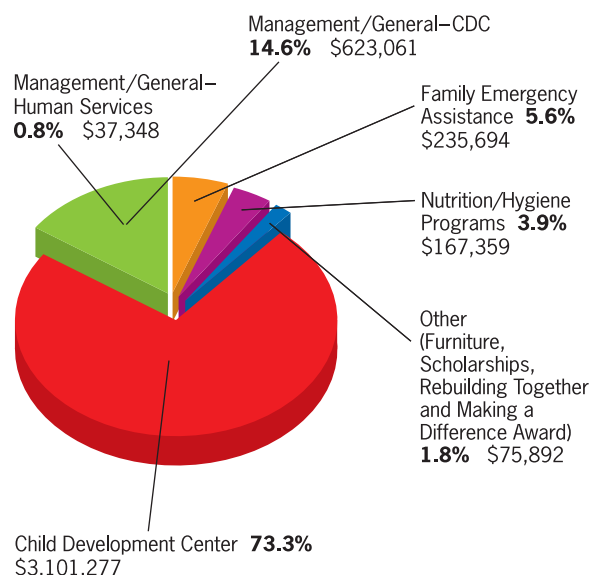
Once again, ACCA has engaged the firm of CliftonLewisAllen as its auditor for FY18. The audit for FY 2018 will be completed in August 2018 and will be discussed with the Finance Committee in September.



## ACCA FY 2018 REVENUE



## ACCA FY 2018 EXPENDITURES



### Statement of Financial Position

#### Current Assets

Cash and Cash Equivalents

Accounts Receivable

Other Current Assets

Total Current Assets

#### Property at Cost

Net of Accumulated Depreciation

Total Other Assets

Total Assets

Total Liabilities

Net Assets

Unrestricted-General Beginning of Year

Net of Operations

Interfund Transfer

Unrestricted-Board Designated

Temporarily Restricted

Total Net Assets

Total Liabilities and Net Assets

	HSM FY2018	CDC FY2018	ACCA Inc FY2018
Cash and Cash Equivalents	\$97,527	\$441,921	\$539,448
Accounts Receivable	\$0	\$229,640	\$229,640
Other Current Assets	\$23,679	\$13,766	\$37,446
Total Current Assets	\$121,205	\$685,328	\$806,533
Property at Cost			
Net of Accumulated Depreciation	\$0	\$285,418	\$285,418
Total Other Assets	\$642,077	\$0	\$642,077
Total Assets	\$763,282	\$970,745	\$1,734,027
Total Liabilities	\$3,607	\$231,990	\$235,597
Net Assets			
Unrestricted-General Beginning of Year	\$124,475	\$775,128	\$899,603
Net of Operations	\$127,666	(\$234,373)	(\$106,707)
Interfund Transfer	(\$198,000)	\$198,000	\$0
Unrestricted-Board Designated	\$579,590	\$0	\$579,590
Temporarily Restricted	\$55,610	\$0	\$55,610
Total Net Assets	\$759,675	\$738,755	\$1,498,430
Total Liabilities and Net Assets	\$763,282	\$970,745	\$1,734,027

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	HSM FY2018	CDC FY2018	ACCA Inc FY2018
<b>Statement of Receipts &amp; Expenditures</b>			
Receipts			
Total Tuition	\$0	\$2,691,524	\$2,691,524
Church Contributions	\$147,050	\$500	\$147,550
Individual Contributions	\$142,519	\$37,146	\$179,665
Organization & Business Support	\$58,116	\$20,983	\$79,099
Total contributions & Support	\$347,685	\$58,628	\$406,314
Grants – Organization & Business	\$33,000	\$0	\$33,000
Grants – Fairfax County	\$115,676	\$60,275	\$175,951
Grants – Federal	\$0	\$160,346	\$160,346
Total Grant Support	\$148,676	\$220,621	\$369,297
Total In-Kind Support	\$141,207	\$499,804	\$641,011
Total Interest Income	\$6,547	\$641	\$7,188
Total Receipts	\$648,126	\$3,489,965	\$4,138,091
Expenditures			
Total Family Emergency Program Expenses	\$235,694	\$0	\$235,694
Total Nutrition/Hygiene Program Expenses	\$167,359	\$0	\$167,359
Total Furniture Program Expenses	\$46,311	\$0	\$46,311
Ruffing Scholarship	\$20,000	\$0	\$20,000
Making A Difference Award	\$581	\$0	\$581
Housing (Rebuilding Together)	\$9,000	\$0	\$9,000
Total Child Development Center	\$0	\$3,101,277	\$3,101,277
Total Program & Services	\$483,112	\$3,101,277	\$3,584,389
Total Management and General	\$37,348	\$623,061	\$659,928
Total Expenditures	\$520,460	\$3,724,338	\$4,244,317
Net from Operations	\$127,666	(\$234,373)	(\$106,707)
Other Income/Expense			
Released from Restriction	(\$33,000)	\$33,000	\$0
ACCA CDC Shared Program Support	\$165,000	\$165,000	\$0
Net Excess Receipts over Expenditures	\$0	(\$36,373)	(\$36,373)

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## Organizational Partners

In FY 2018, ACCA was fortunate to work with more than 140 organizational partners who helped us serve our neighbors in need. These partners either donated funds, goods and/or services directly to ACCA or collaborated with us in joint projects to provide services to our neighbors in need.

Allstate Insurance Grover Ins LLC  
 AmazonSmile Foundation  
 American Legion Auxillary Unit 1976  
 Annandale Citgo  
 Annandale Pride Soccer Club  
 Annandale Rotary Club,  
 Annandale Shopping Center  
 Annandale UMC I Kings Men's Bible  
 Annandale United Football Club  
 Annandale Volunteer Fire Department  
 Annandale Women's Club  
 AUMC Pastors Discretionary Fund  
 Avia Partners Inc  
 Aware of Northern Virginia  
 Bailey's Crossroads Host Lions Club  
 Bailey's Crossroads Rotary Club  
 Bailey's Crossroads Community Shelter  
 Best Buy  
 Bethany House of Northern Virginia  
 BJ's  
 Boy Scouts of America  
 Burke Pediatrics  
 Carpe Media Creations, LLC  
 Casey 4522 Foundation  
 Catalogue for Philanthropy, Washington, DC  
 Catholic Charities — SHARE Food Network  
 Central Fairfax Services  
 Century 21  
 Chicken Pollo  
 Church World Service  
 Committee for Helping Others (CHO), Vienna, VA  
 Community Playthings  
 Cornerstone Church Youth Group  
 Council for Professional Recognition  
 DMV General Contractors  
 Domino's Pizza  
 ECDE Consulting  
 Ecumenical Community Helping Others (ECHO), Springfield, VA  
 Elks Auxiliary Arlington-Fairfax  
 Evergreen Title Company  
 Fairfax County Area Agency on Aging  
 Fairfax County Consolidated Community Funding Pool  
 Fairfax County Coordinated Services Planning

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Fairfax County Department of Family Services  
Fairfax County Library Ready to Read Program  
Fairfax County Neighborhood and Community Services  
Fairfax County Neighborhood School Readiness Team  
Fairfax County Office for Children  
Fairfax County Office of Mason District Supervisor Penny Gross  
Fairfax County Public Library, particularly George Mason Regional Library  
Fairfax County Public Schools  
Fairfax County Public Schools, particularly Annandale High School  
Fairfax Futures  
Falls Church Community Service Council  
Falls Church—Annandale Lions Club  
Frank & Janina Petschek Foundation Inc.  
Friends of Kisima  
George Mason University  
George Washington University  
Georgetown University  
Giant Food  
Girl Scouts of America  
Global Advocacy Partners LLC  
Goodwin House Bailey's Crossroads  
Goodwin House Foundation Inc  
Greenspring Episcopal Fellowship  
Harris Teeter  
Harris Teeter — Together in Education  
Holy Spirit Church Youth Group  
Home Depot  
Homestretch  
Interfaith Communities for Dialogue  
KEYS for the Homeless Foundation, Inc.  
Kinder Kick-It  
Lafayette Village Community Association  
Lai Tran Inc.  
Lake Barcroft Women's Club  
Legal Aide and Justice Center  
Lions Club of Annandale  
Lions Club of Falls Church  
Long and Foster Annandale Office  
Lydia Circle, AUMC  
M. Quin Designs Inc.  
Meadow Farms  
Meals on Wheels of Eastern Fairfax  
MV Transportation  
National Association for Child Care and Referral Agencies  
National Association for the Education of Young Children  
National Association of Letter Carriers  
National Educational Consulting Services  
Nelnet Foundation  
Northern Virginia Community College

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Northern Virginia Handcrafters Guild  
Northern Virginia Rides  
Oxford House  
Party Co  
Patrick Henry Family Shelter  
Pollo Campero  
Providence Presbyterian Church  
Queen of Apostles School Student Council Association  
Ravensworh Properties LLC  
Reading is Fundamental  
Rebuilding Together  
Red Hot Hotties of Annandale-Springfield  
Reptiles Alive LLC  
Safety and Salud, Inc.  
Saint Mark's Church, Vienna, VA  
Sanchick  
School Readiness Consulting  
Share, Inc. of Mclean, VA  
Shepherd's Center of Annandale-Springfield  
Sleepy Hollow Montessori School  
Sonrisas and Smiles  
Spagna & Kubaish PC  
Speedy Laundromat  
St. Barnabas – Rector's Fund  
St. Barnabas Episcopal Church-Women  
Starbucks  
Stratford University  
The C12 Group  
The Child Care Network for Child Care  
The Parliaments  
The Thorson Foundation  
Trader Joe's  
Treasure Trove  
United Bank  
United Way of Central MD  
United Way of Southeastern PA  
United Way of the National Capital Area Community Impact Grant  
United Way of the National Capital Area Workplace Campaign  
US Office Of Personnel Management Combined Federal Campaign  
VA Dominion Power  
Virginia Department of Social Services  
Virginia Preschool Initiative  
Volunteer Fairfax  
Walgreens  
Wells Fargo  
WFB Ohio Foundation  
Wolf Trap  
Wolf Trap Institute for Early Learning through the Arts

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## Opportunities for Service

Join our work! If you would like to serve our community, please consider sharing your time and talents:

### ***Child Development Center***

- ☐ Assist teachers in the preschool or infant center
- ☐ Donate a tuition scholarship (which may be paid in monthly installments)
- ☐ Make cot sheets and/or coverlets for children to use at nap time
- ☐ Launder cot sheets over the weekend (once or twice a year)

### ***Family Emergency Assistance***

- ☐ Serve as “money captain” to take referrals and arrange for financial assistance (1 week every 3 months)\*

### ***Food Pantry***

- ☐ Serve as “food captain” to take referrals and arrange for deliveries (1 week every 3 months)\*
- ☐ Deliver food from the Pantry to needy clients (as often as you agree to)
- ☐ Deliver food from an ACCA member church to the Pantry
- ☐ Organize food collection from members of your church or another organization
- ☐ Help to organize the Pantry
- ☐ Shop for bulk items (probably requires a truck or van)

### ***Furniture***

- ☐ Pick up and deliver furniture on Saturday mornings or weekdays (4 to 6 times per year)
- ☐ Assist with administration and phone calls
- ☐ Donate and solicit gently used furniture, sewing machines, vacuums and bikes
- ☐ Interpret for clients with limited English

### ***Transportation***

- ☐ Drive people to medical or therapy appointments

### ***Meals On Wheels***

- ☐ Deliver prepared meals to the homes of shut-ins and the elderly
- ☐ Serve from home or office as a route or back-up coordinator\*

### ***Other Support***

- ☐ Serve as the Organizational Representative (OR) to ACCA for your church
- ☐ Take photos, write articles or post on social media about ACCA activities.

**\*REQUIRES ACCESS TO A COMPUTER AND THE INTERNET**

I would like to help ACCA by \_\_\_\_\_

I need more information about \_\_\_\_\_

Name: \_\_\_\_\_ Church: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

**Return to ACCA at 7200 Columbia Pike, Annandale, VA 22003 or email us at [accacares@verizon.net](mailto:accacares@verizon.net).**

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## ACCA's Service Area



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**Annandale Christian Community for Action**

7200 Columbia Pike, Annandale VA 22003

Telephone: 703-256-0100 TTY: 703-803-7914

E-mail: [accacares@verizon.net](mailto:accacares@verizon.net)

Website: [ACCAcares.org](http://ACCAcares.org)