ACCA is a church-related voluntary organization providing day care, food, rental assistance, furniture, and other services to low-income families in the Annandale/Bailey’s Crossroads area.

**ACCA Member Churches**
- Annandale United Methodist Church
- Braddock Baptist Church
- Calvary Church of the Nazarene
- Church of Jesus Christ of Latter Day Saints (Annandale Ward)
- Church of Jesus Christ of Latter Day Saints (Little River Ward)
- Cornerstone Evangelical Free Church
- Culmore United Methodist Church
- First Presbyterian Church, Annandale
- Friendship United Methodist Church
- Holy Spirit Catholic Church
- Hope Lutheran Church
- John Calvin Presbyterian Church
- Lincolnia United Methodist Church
- Little River United Church of Christ
- Mount Pleasant Baptist Church
- Peace Lutheran Church
- Providence Presbyterian Church
- Queen of Apostles Catholic Church
- Ravensworth Baptist Church
- Sleepy Hollow United Methodist Church
- St. Alban's Episcopal Church
- St. Anthony of Padua Catholic Church
- St. Barnabas’ Episcopal Church
- St. Michael’s Catholic Church
- St. Paul’s Episcopal Church
- United Baptist Church
- Warner Baptist Church

**ACCA, Inc. 2020 Officers**
- **President:** Debra Schrag
- **Vice President:** Dave Donahue
- **Corresponding Secretary:** Carol Weber
- **Recording Secretary:** Joy Savage
- **Treasurer:** Homer Christensen

**Child Development Center 2020 Officers**
- **Chair:** Kathleen Holmes
- **Secretary:** Cynthia Schafer
- **Executive Director:** Maria-Isabel Ballivian

**Annandale Christian Community for Action**
7200 Columbia Pike, Annandale VA 22003
Telephone: 703-256-0100   TTY: 703-803-7914
E-mail: info@accacares.org
Website: ACCAcares.org

For assistance, please call Fairfax County Coordinated Service Planning at 703-222-0880.
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Our Accomplishments

In its 53rd year, we continued to provide high quality childcare and served as a principal source of emergency assistance, including food, furniture and financial support, for our vulnerable neighbors.

With the onset of the COVID-19 pandemic, we pivoted all our operations to meet the increasing needs of the community while following guidance from local public health agencies. In May, Fairfax County awarded ACCA a $3.12 million grant from its CARES Act funding in order for ACCA to provide rent, utility and food assistance to low income families affected by the pandemic.

The ACCA Child Development Center (CDC) responded to the COVID-19 pandemic by remaining open and stepping up to meet the growing need for safe early education with an emphasis on providing services for the children of first responders and essential personnel. Moreover, we took care of 55 school age children, ages 6 to 12 years old — during the early part of the pandemic. The program served more than 236 infants, toddlers and preschoolers.

In FY2020, the Family Emergency Assistance ministry provided financial assistance to 498 households totaling 1410 individuals (family members) for rent or security deposits, utilities, prescription drugs, medical or dental needs, and miscellaneous purposes.

ACCA's Nutrition/Hygiene Ministry provides nutritious food and other essentials to families and individuals in need in our community. 1,338 families comprising a total of 4,211 individuals were assisted with a 7 to 10 day food supply or the equivalent in gift cards. An additional 250 families were assisted with a 3 to 5 day supply of food. Due to COVID-19, the last 4 months of the year saw an almost four fold increase in food requests over normal levels.

The Furniture Ministry team delivered 1,442 items to 321 persons in 113 needy households. This work was accomplished by 115 volunteers, who provided 1,907 hours of volunteer labor. Through partnerships and sharing of resources with other community partners, we are able to help our neighbors to provide a safe and comfortable home for their families. The pandemic had a most negative impact upon our operations. Nevertheless we have continued to provide services to those in need.

The combined Shepherd’s Center of Annandale Springfield/ACCA Transportation Program provided 535 round-trip rides for medical appointments and other essential errands. During the pandemic the Shepherd’s Center also provided contactless delivery of food for needy clients through Food for Others by Fairfax County. They also instituted a friendly caller program. Volunteers call senior citizens to provide them friendly, caring words of encouragement.

Housing Repair is working year-round with the Rebuilding Express program which focuses on smaller projects since the annual Rebuilding Together day was cancelled due to the pandemic.

The CROP Hunger Walk raised $22,232 in donations for Church World Service, of which $5,559 was returned to ACCA for our emergency assistance programs. About 79 walkers and volunteers from ten ACCA churches, the Annandale High School One World Club, and Girl Scout Troop 1122 participated.

Ruffing Scholarships of $4,000 per year for college education were provided to four local students with disabilities.

We continued to participate in Fairfax County initiatives such as prevention of hypothermia, ending homelessness, emergency preparedness and encouraging interfaith dialogue.

We continued our homework club program in partnership with the Lutheran Immigration and Refugee Service this year. Through financial and volunteer support, ACCA assisted refugee children with their school work and helped their parents with their English language skills.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
We are working with Just Neighbors to support their operations in the Annandale/Bailey’s Crossroads area. Just Neighbors provides legal services to low-income immigrants who reside in the ACCA service area.

We were fortunate to receive generous donations from the community including numerous individuals, businesses, churches and community organizations throughout the first 6 months of the year. Starting in March with the onset of COVID-19, we have had an increase in donations from the Boy Scouts, Rotary, Knights of Columbus, Food for Others, the Capital Area Food Bank, churches, Stuff the Bus and many individuals to help meet the increased food needs.

The Development team worked with member churches, individuals and community benefactors, as well as county, state and federal programs to ensure that ACCA has the resources to continue to meet emergency needs and to provide quality early childhood education in our community. The community’s response to our spring COVID appeal was amazing!!

Our work was made possible by more than 500 repeat volunteers and hundreds of one-time volunteers in addition to the staff of the Child Development Center.

From the President
Debra Schrag, debraschrag@msn.com

2020 Changed the World

2020 has proven to be the most challenging year in the history of ACCA. Also, the most challenging year for the entire world. In the United States, not only have we been battling COVID-19, we have taken on racial inequality and have been fraught with political challenges.

For the first time in 53 years, our Board and ACCA members have been meeting virtually.

It is almost beyond comprehension how ACCA has been stretched this year. Yet, our members have proven to be more resilient than imaginable. Not only have our members shown a resolve that is unprecedented, our donors and friends at Fairfax County have as well.

ACCA has helped an unprecedented number of individuals and families with money for rent, and utilities, food, and other essentials totaling almost $2.8 million in assistance. Truly an amount we never imagined would be needed or that we would be able to provide.

Thanks to the amazing generosity of our donors who kept donating despite their own circumstances, and a significant grant and funding from Fairfax County, we have been able to assist all those who reached out for help.

2020 marks 53 amazing years since ACCA was established. Beginning in 1967, as a provider of early childcare, ACCA has evolved to become a key provider of an array of human services for the central Fairfax County area and we are so proud that we have been able to withstand the devastation that COVID-19 has wreaked upon the world.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
This year, more than ever, we also wish to reiterate our strong and consistent non-discrimination policy and remind all concerned that ACCA has never been and is not today involved in immigration enforcement activities. ACCA's sole mission is to provide basic human services to those in need... ALL those in need.

Our organization remains committed to the challenge of Jesus, as described in Matthew 25:40: “Whatever you did for one of the least of these brothers and sisters of mine, you did for me.”

ACCA is very grateful for the generous support from many private donors and granting organizations, including the Fairfax County Consolidated Community Funding Pool (CCFP). Without this support and our incredible volunteers, ACCA would not have been able to touch as many lives as we did in 2020. In the reports to follow you will hear from our program committee chairs on their specific accomplishments, which are many and far reaching. Their reports form a wonderful story of giving that began in 1967 and continues to gain strength every year.

What their reports do not reflect is how this amazing group of people were able to manage the incredible strains it put on their time and their lives. And they never faltered. It is an honor to serve alongside each of you, to serve those in need. ACCA volunteers, CDC staff, and donors, you are all true heroes.

I have always been proud of the work ACCA does, but this year, I could not be prouder of our organization and its continued efforts to follow our guiding principle, to do, "What Jesus Would Do".

About ACCA

Our mission: Doing what Jesus would do by serving our neighbors in need.

“Whatsoever you do for the least of my people, that you do unto me.” (Matthew 25:40)

The Annandale Christian Community for Action (ACCA) is a voluntary organization of 27 member churches whose purpose is to unite Christians to promote and sponsor Christian charitable social services. ACCA, Inc. includes two entities, the ACCA Human Service Ministries and the ACCA Child Development Center (CDC). ACCA, Inc. is a 501(c)(3) non-profit corporation.

ACCA provides a range of services for the needy in the Annandale, Lincolnia, Bailey’s Crossroads and Culmore areas of Fairfax County through collaboration with Fairfax County Coordinated Services Planning and other human service agencies. The boundaries served by ACCA can be seen on the map on page 20.

ACCA’s core ministries are developmental childcare provided by the CDC and family emergency assistance, emergency food and hygiene products, pick-up and delivery of furniture for needy families, and transportation to medical appointments, which are provided by the Human Service Ministries. ACCA also supports Rebuilding Together (housing rehabilitation), the Annandale CROP Hunger Walk, and scholarships for students with disabilities.

Volunteers perform all services provided by the Human Services Ministries. ACCA’s committee chairs and coordinators are responsible for program operation, volunteer training, financial management, recordkeeping, and accountability, fundraising and communications with the public. ACCA, Inc. is

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
governed by a Board consisting of officers, the CDC Board chair, committee chairs and Official Representatives (ORs) from the 27 member churches. The ORs serve as ACCA liaisons to pastors, a communications network, and volunteer recruiters.

ACCA Human Services Ministries is funded by contributions from its member churches, individuals, businesses, and organizations. ACCA also receives grants from Fairfax County and other sources, and in-kind contributions, including facilities and maintenance, storage space, furnishings, and groceries from various community partners.

The CDC has a separate operating budget and Board of Directors, whose authority and responsibilities are laid out in the bylaws of ACCA, Inc. The CDC board chair is a member of the ACCA board of directors and the ACCA board appoints the CDC board members. ACCA, Inc. approves the annual budget and receives regular financial reports from the CDC. The CDC receives its funding through tuition, tuition subsidies, grants, and donations, as well as support from ACCA, Inc. In addition, the CDC receives in-kind support, including especially support from Fairfax County for facilities, maintenance, and special education.

**ACCA Non-Discrimination Policy**

ACCA, Inc., (Annandale Christian Community for Action) recruits and utilizes volunteers and employees and provides services to persons in need regardless of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law.

ACCA, Inc., is an equal opportunity employer. ACCA, Inc., will not discriminate against any person in employment, recruitment, advertisements for employment or volunteers, compensation, termination, promotions, or other conditions of employment or otherwise against any employee, job applicant, or volunteer on the basis of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by law.

Harassment or intimidation of a client, employee, volunteer or guest because of that person’s race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law is specifically prohibited and may be grounds for termination. Harassment and intimidation include abusive, foul, or threatening language or behavior.

Issues of discrimination, harassment, or intimidation on any of these bases should immediately be reported to a supervisor or to a member of the board of ACCA, Inc., or the ACCA Child Development Center. The person who receives the report must immediately advise the President or Vice President of ACCA, Inc., as appropriate. The President or designee will investigate and bring resolution to the discrimination charge.

(This policy is reviewed annually and was mostly recently adopted by the ACCA Board of Directors on November 5, 2013. It updates the policy adopted by the Board on March 4, 2008.)

*Whatever you did for one of the least of these brothers and sisters of mine, you did for me.* (Matthew 25:40)
Child Development Center

Kathleen Holmes, ACCA Child Development Center Board Chair, kjlholmes@gmail.com

Mission: To provide affordable, high-quality, early education and developmentally appropriate care for children ages 3 months to 5 years in a safe, healthy, and diverse environment.

In FY 2020, the program met the child care needs of Fairfax County parents from diverse economic and ethnic backgrounds. The average yearly income per household for the families served was $40,623. Eighty-three percent (83%) of CDC families were eligible for a subsidy of school fees from public funds; the average yearly income for these families was $30,915. The remaining 17% of families did not qualify for tuition assistance. During FY 2020, the program provided direct tuition assistance of $80,743 in scholarships, $19,603 in sibling discounts and $98,198 in staff discounts.

During FY 2020, the program responded to the Covid-19 pandemic by remaining open and stepping up to meet the growing need for safe early education with an emphasis on providing services for the children of first responders and essential personnel. Moreover, we took care of 55 school age children, ages 6 to 12 years old.

The program served more than 236 infants, toddlers and preschoolers. Attendance varied depending on health and licensing guidelines.

Special needs services were provided to 43 children, a significant decrease due to the pandemic which brought a temporary halt to specialist services. The occupational therapist provided 215 sessions for 30 children and 13 children received 55 hours of one-on-one counseling. In addition, 14 parent consultations for 11 children took place.

The center continued to maintain NAEYC accreditation, participate in the Virginia Star Quality Initiative and maintain high standards of quality across all program areas. Developmental, dental, hearing and vision screenings were administered to all preschoolers. Our teachers created additional support measures for children and parents in need of special services.

Program staff participated in more than 70 hours of professional development. This was lower than FY2019 due to Covid-19 cancellations of in-person training and professional development days. Despite these constraints, two teachers renewed their Child Development Associate (CDA) credentials, 3 others obtained CDA certificates, and 17 teachers continued to pursue college degrees.

Finally, the program received invaluable support from numerous partners listed in the list at the end of this report.
In FY’20, CDC had revenues of $4,495,059.84 and received an inter-organizational transfer of $160,000.00 from ACCA, Inc. Revenue sources included:
- 59.34% from government tuition subsidies
- 16.56% from parent tuition payments
- 13.27% from in-kind support
- 5.12% from grants
- 3.56% from ACCA, Inc.
- 2.15% from other sources

During FY’19, CDC’s expenditures of $4,465,562.64 were allocated as follows:
- 64.92% for personnel costs
- 13.36% for in-kind expenses
- 9.19% for food service and supplies
- 2.88% for professional fees and insurance
- 0.71% for Virginia Preschool Initiative
- 2.61% for rent, maintenance and custodial
- 1.61% for depreciation
- 4.73% for other expenditures

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**Family Emergency Assistance**

*Marie Markey, Committee Chair, feap@accacares.org*

The Family Emergency Assistance (FEA) ministry assists individuals and families facing financial crises, including some of the most vulnerable among us: families with young children, the elderly on fixed incomes, victims of domestic violence, individuals with permanent physical and mental challenges, and veterans of military service. In FY2020 ACCA provided financial assistance to 498 households totaling 1410 individuals (family members) for rent or security deposits, utilities, prescription drugs, medical or dental needs, and miscellaneous purposes.

For the second year in a row (prior to the onset of the pandemic) the number of requests for ACCA assistance were dropping attributed again to immigration status. As a result of significantly fewer requests ACCA was able to provide partial assistance to 100 out of area households in adjacent communities. Most requests for ACCA assistance were for rent and utilities. Low-income families in our area often spend up to two-thirds of their income on rent because of the shortage of affordable housing in Fairfax County. Low-income families are frequently in danger of losing their housing when faced with periods of unemployment, reduced work hours, injury, or illness.

In March 2020 the COVID-19 pandemic expanded to the East coast causing significant fear of illness and possible death with generalized job loss resulting from the need for almost everyone to self isolate to prevent spread of the virus. Low-income families who had been living paycheck to paycheck with no savings were especially hard hit. Requests from the suddenly unemployed started pouring in, especially for people with the lowest paying jobs, such as, restaurant workers, Uber/Lyft drivers, house cleaners, hairdressers, and hotel workers.

FEA received its first rent assistance request for COVID-19 related job loss on March 25, 2020. Subsequently ACCA spent down its reserves to preserve housing for the unemployed underprivileged.

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*Whatever you did for one of the least of these brothers and sisters of mine, you did for me.* (Matthew 25:40)
and also in anticipation of the CARES Act retroactive reimbursement as directed by the county. From March 25 until June 30 FEA spent its own organizational funds of $234,113 for COVID-19 rent and utilities for those who lost their jobs. From May 4 to June 30, 2020 distributed CARES funds amounting to $685,882 frequently receiving 30 – 40 requests per week about 2 – 3 times greater than our pre-pandemic weekly average. On April 29, 2020 ACCA was awarded $3.12 million for rent and utility assistance to low income families in Fairfax County. Clients were eligible for up to 4 months rent and utilities through the CARES Act. In late May ACCA received the funds and began distribution on June 1, 2020.

The total (not including CARES Act funds) distributed in FY2020 for FEA was $396,668, an average of $797 (increased from $681 in FY2019) per household. A portion of the funding for the program came from grants of $49,836 from the Fairfax County Consolidated Community Funding Pool (CCFP) and $9,100 from United Way. The balance came from unrestricted grants and donations from individuals, churches, and community organizations.

Expenditures for Family Emergency Assistance in FY2020 included:
- $360,490 for rent/security deposits
- $24,932 for utility bills (electricity, gas, water)
- $2,305 for prescription drugs, dental care, and other medical needs
- $167 for miscellaneous expenses, such as, gasoline, heating oil or car repairs
- $685,882 CARES Act funding for mostly rent and some utilities

ACCA has 11 volunteer "money captains" on duty for one week per quarter who receive referrals for assistance from Fairfax County case workers, member churches, schools, our Child Development Center, and social service agencies. After considering the facts of each case, the money captain determines the client’s eligibility and then sends an electronic request to the ACCA Treasurer who issues a check directly to the provider of goods and services. We also developed several new volunteer support positions, which, along with the program manager, provide a variety of functions including updating the IT Tool, data retrieval and compiling reports to outside organizations for grant support. These support volunteers were critical during an intensive, intricate and time consuming adaptation of the IT Tool to support the collection of data required by the CARES Act for reporting and for ensuring accuracy of data entered due to excessively high volume of requests for assistance as a result of massive job loss in the community. The volunteer team excelled during this trying period at great personal expense in support of the CARES Act grant, county and our own organization.

In 2011 this process was significantly simplified and made more efficient by the use of e-mail and the web-based IT Tool developed by ACCA volunteers. The amount of assistance provided per request is based on ACCA guidelines that take into account the household size and the purpose of the aid. Exceptions are made in emergencies, such as, to prevent an impending eviction or utility shut-off or to secure essential medications. If the need is too great, ACCA pledges a share of the total needed and Fairfax County Coordinated Services Planning (CSP) specialists seek the remainder from other sources.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
Food Programs — Pantry
Jean Rackowski and Dave Donahue, Committee Chairs, pantry@accacares.org

ACCA’s Nutrition/Hygiene Ministry provides nutritious food and other essentials to families and individuals in need in our community. 1,338 families comprising a total of 4,211 individuals were assisted with a 7 to 10 day food supply or the equivalent in gift cards. An additional 250 families were assisted with a 3 to 5 day supply of food. Due to COVID-19, the last 4 months of the year saw an almost four fold increase in food requests over normal levels.

The pantry supplied fresh vegetables, refrigerated and frozen foods, canned and boxed foods. We also supplied families with toilet paper, toiletries, diapers, laundry soap etc.

Referrals come from CSP social workers, schools, churches, and other organizations and concerned neighbors.

Food and monetary donations were received from numerous individuals, businesses, churches and community organizations throughout the first 8 months of the year. Starting in March with the onset of COVID-19, we have had an increase in donations from the Boy Scouts, Rotary, Knights of Columbus, Food for Others, the Capital Area Food Bank, churches, Stuff the Bus and many individuals to help meet the increased food needs.

Monetary donations from churches, individuals and a county grant were used to buy necessary items not donated in sufficient quantities such as refrigerated or frozen items.

Since the outbreak of the COVID-19 virus, the ACCA food program has made several changes to its operations, primarily to protect our volunteers from exposures to the virus, and also to make the service more efficient as we were experiencing a large increase in the volume of food requests.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
Food Programs — CROP Hunger Walk  
*Camille Mittelholtz, CROP Hunger Walk Coordinator, kcmittelholtz@gmail.com*

The Annandale CROP Hunger Walk raises funds for Church World Service (CWS) and for ACCA’s programs. CWS is a cooperative ministry of Christian denominations that works to reduce hunger, assist refugees, aid recovery after natural disasters, and support local sustainable development. In the U.S., CWS also provides refugee resettlement and supports local hunger and poverty-fighting organizations. CWS celebrated 50 years of CROP Walks in 2019.

The Annandale CROP Hunger Walk celebrated its 40th Anniversary with a walk held on October 19, 2019 at Lake Accotink Park. Fairfax County Chairman Sharon Bulova and Supervisor Penny Gross participated in the Walk’s opening ceremony. The walk opening was decorated by posters made by fifteen children. The Walk raised $22,232 in donations for Church World Service. Of this, ACCA received $5,559 from CWS for our programs to fight hunger and poverty. About 79 walkers and volunteers from ten ACCA churches, the Annandale High School One World Club, and Girl Scout Troop 1122 participated. The Annandale Walk and United Baptist Church were listed on the CWS 2019 National lists of the top 100 fund-raising walks and top 100 fund-raising teams, respectively.

Most of the need for CROP Walk volunteers is in the fall. Team leads at each church publicize the walk, sign up walkers and sponsors, manage donation collections and online contributions, and arrange snack donations. Other volunteer needs include a coordinator for walk arrangements, a treasurer and helpers the day of the walk. The October 2020 CROP Walk will be virtual, with walkers walking in small groups. Donations can be made online at [www.crophungerwalk.org/annandaleva](http://www.crophungerwalk.org/annandaleva) or by check to CWS/CROP.

Furniture Ministry  
*Don and Mary Lee Di Spirito, Chair and Vice Chair, ddmld@verizon.net*

For the past twenty-one years, the ACCA furniture ministry has been making an immediate impact on the quality of the home lives of clients it serves. Included are more than 24,000 individuals served during 12,659 deliveries and pickups. During FY2020, ACCA delivered 1,442 items to 321 persons in 113 needy households. This work was accomplished by 115 volunteers, who provided 1,907 hours of volunteer labor.

**Highlights:**
- Continued our partnership with the KEYS Foundation for the Homeless, which serves as a clearing house for donated furniture items from area hotels, universities, and retirement homes in the D.C. area.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
• Collaborated with local churches in gaining storage space for large donations of furniture, particularly noted are the Annandale United Methodist and United Baptist Churches.

• Strengthened and expanded our partnership with the Fairfax County Neighborhood Community Services Department (NCS) that provides vetting of furniture requests and collaboration with other furniture operations through the Fairfax County Furniture Network.

• Continued networking arrangements with other county furniture operations, enabling the sharing of supplies and maintaining a mix of most-needed furniture, including: SHARE in McLean, and the Falls Church Community Service Council, Inc.

• Mason District Supervisor Penny Gross and Staff continue to provide strong support and assistance to our ACCA operations and needs, including timely announcements in the Mason District newsletter.

The Annandale Rotary Club has had a long volunteer association and support of the ACCA furniture program and continues to provide support for the high cost of diesel fuel for our diesel-powered truck.

The pandemic had a most negative impact upon our operations. Nevertheless, we have continued to provide services to those in need through reduced work times due, in part, to the “fear factor” and struggling with restrictions imposed by the COVID-19 virus. We will try to be more creative and efficacious to maintain support of some of our most needy households.

Housing Repair

Marie Monsen, Chair, mamonsen@fcps.edu

Due to the COVID-19 Pandemic, the annual Rebuilding Together workday in April was cancelled. Since then, the RT staff has focused on establishing health and safety protocols that could be used when the situation permits larger group gatherings. However, the Rebuilding Together Express Program, which operates throughout the year, and which ACCA supports financially, began working under the new health and safety protocols, utilizing small crews of 2 – 3 to perform limited tasks at detached houses or townhouses (no condo or apartment building units.) Ken Mittelholtz, one of ACCA’s most experienced House Captains, Woody Woodburn and Jim Dillon continue to volunteer with the program. The emphasis during the pandemic has been on making modifications and repairs to prevent falls for those most at risk of falls. Experienced volunteers have been:

• Installing grab bars in bathrooms,
• Removing tripping hazards like extension cords and throw rugs,
• Making sure homes, and especially stairways, have lots of lighting by adding more or brighter bulbs,
• Installing railings on both sides of stairs and making sure stairs are clutter-free

Since 1990, ACCA, partnering with Rebuilding Together (RT) has provided home repair assistance to 125 low-income homeowners and group home providers, primarily seniors and persons with disabilities. RT is the largest volunteer home repair program in the USA. Our common goal is to provide a safe, accessible and healthy environment for those we serve. Our thanks go to all the volunteers as well as those who have provided food and supported our work. We hope to work again with Rebuilding Together when conditions permit, hopefully sometime in 2021.

Other ways in which ACCA has addressed the needs for housing and temporary shelter during the pandemic are:

• Assisting families in crisis with money for rent and utility bills through the Family Emergency Program as well as a CARES grant
• Providing rent, food and furniture for families leaving shelter
• Encouraging churches to participate in the County’s Hypothermia program

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
The Emily and Fred Ruffing Scholarships

Ann Marie Hicks, Committee Chair, amhicks@aol.com

Since 1979, ACCA has awarded four-year college scholarships to high school seniors who have overcome disabilities to succeed in school and life. These awards are made as a tribute to Emily and Fred Ruffing, leaders of the group that founded ACCA.

The scholarship program was inspired by the Ruffings’ dedication to assisting persons with disabilities as well as their roles in founding ACCA. It honors students who have overcome special challenges and lends support for achieving their goals. Financial need is a strong consideration, as are the student’s academic record, extra curricular activities, and letters of recommendation from teachers assessing the student’s efforts to overcome their disabilities.

The following students are current recipients of the scholarship, worth $4,000/year over a four-year period for a total equaling $16,000.

- Kyle Gatesman, 3rd year at Johns Hopkins University
- Molly McCracken, 4th year at Longwood University; and
- Catherine Soto, 1st year at Bryn Mawr College
- Rosy Sultano, 2nd year at George Mason University

Ruffing scholarships are supported by designated individual donations to ACCA, including in recent years a generous annual grant from the Thorson Foundation. These funds are supplemented from the ACCA General Fund, as needed. Scholarship applications are solicited through outreach to Fairfax County schools. Annmarie and Norman Hicks chaired the selection committee this year.

Transportation

Gail Coleman, Chair, gv.coleman@verizon.net

In 2016 the ACCA Transportation Ministry joined with the transportation program offered by the Shepherd’s Center of Annandale Springfield (SCAS). The combined Shepherd’s Center of Annandale Springfield/Annandale Christian Community for Action Transportation Program offers rides to medical appointments for clients 50 years of age or older. SCAS also provides rides to grocery stores, food banks, and banking facilities to clients over age 50 on weekends. ACCA also continues to provide rides directly for clients under age 50 who are referred to ACCA for medical appointments.

In FY 2019 the combined Shepherd’s Center/ACCA Transportation Program provided 542 round-trip rides. This is a 30% increase in rides provided compared to FY 2018 but still 10% fewer than the rides provided in FY 2017. Some of the increase may be due to the expanded geographic coverage of the Shepherd’s Center/ACCA Transportation Program to include Kingstown and part of the Franconia region of Fairfax County.

Notwithstanding the substantial increase in rides provided, we have also had remarkable success in reducing the number of rides we are unable to fill, to less than 5% of rides requested in FY 2019. This may be due to our recruitment policy in which we emphasize our desire that our volunteer drivers ordinarily provide at least one ride every month.
In addition, the separate ACCA program provided only 1 ride, to a former ACCA client for whom the combined program was unable to find a driver. The separate ACCA program provides rides for clients under 50 years of age referred to ACCA by the County, member churches, and other agencies. Although we have received inquiries, these did not result in rides being provided, because they were not in our service area or for other reasons.

Combining our operations with the Shepherd’s Center has allowed ACCA to take advantage of the efficient and user-friendly software for ride scheduling provided by NV Rides. Drivers sign up online for client trips as their schedules permit. The program has been ably administered for more than 7 years by the SCAS Office Director Barbara Gatorian. Barbara resigned that position, which is now being filled by Erin O’Reilly.

The transportation program is always in need of additional drivers. If you are interested in volunteering, please contact Gail Coleman for more information. You may also contact Erin O’Reilly at the Shepherd’s Center at 703-941-1419 or shepherdscas@vacoxmal.com to volunteer directly for the joint Shepherd’s Center/ACCA Transportation Program.

Development

Patricia Donahue, Chair, development@accacares.org

Fiscal year 2020 has been an extraordinary fundraising year for ACCA.

During the first eight months, our traditional fundraising yielded sufficient results to fund the level of assistance that ACCA typically provides to those neighbors in need within our service area. Our efforts began with our member churches, who donated about $149,000 to ACCA. Our Child Development Center (CDC) and Human Services Ministries (HSM) applied for and received a combined total of about $173,000 in grants from Fairfax County, such as the grants from Fairfax County’s Consolidated Community Funding Pool. ACCA’s Challenge Campaign asked its supporters to donate enough funds between November 2019 and January 2020 to surpass our goal of $130,000. In fact, this campaign raised about $149,000 in donations from individuals and businesses. We were also grateful to receive grants from other community funders, such as United Way, Church World Service — Crop Walk, Rotary Clubs, and Thorson Foundation.

Then COVID-19 pandemic hit our area in March.

ACCA rapidly depleted its resources as requests for rent and food assistance ballooned. In April, we sent out an appeal through our member churches, and posted appeals on our website and newsletters, seeking much-needed donations. The response was amazing!! Between March and September 2020, ACCA received over 800 donations from over 600 donors. The Catalogue for Philanthropy: Greater Washington was a key partner in helping us to collect and process hundreds of online donations from many new donors. By September, ACCA had received about $225,000 in online and check donations. These donations were critical in enabling ACCA to continue to provide assistance until the federal government enacted key stimulus funding programs.
In late April, Fairfax County selected ACCA to receive a $3.12 million from the County’s federal CARES Act funding pool. ACCA was to use this funding to provide immediate housing, utilities, and food assistance to neighbors affected by the pandemic. ACCA was selected to receive this funding because it has the capacity and protocols in place to disburse funding quickly, and can comply with the County’s data requirements. At that time, it was hard for us to imagine that ACCA would spend all of its CARES Act funds by the December 2020 deadline. Yet, the need for assistance has been so great, that ACCA had distributed most of its CARES Act grant funds by October 2020.

Given the health and economic crises are expected to worsen during the 2020 – 2021 winter, ACCA will be launching a COVID Challenge Campaign in November 2020. The goal will be to raise $200,000 by January 2021. To make contributing easy, we will continue to offer a variety of ways for individuals and organizations to donate, as described on our website (https://accacares.org/how-do-i-give/).

**Volunteer Support:** ACCA is powered by its more than 500 volunteers who repeatedly donate their time to its various programs, as well as the hundreds of one-time volunteers who join either a regular service delivery or a special event. During the pandemic, we have taken extra steps to reduce potential exposure and been delighted to welcome numerous new volunteers, who have organized food drives in their neighborhoods, hosted local fundraising campaigns, and called in asking how they could help.

**In-kind Donations:** During this past year, ACCA’s CDC and HSM was very fortunate to receive in-kind donations from its community partners, valued at about $745,000. For instance, the ACCA Food and Furniture programs received groceries, storage space, furnishings, and other goods and services valued at over $100,000, from our community partners and individuals.

The generosity of our community partners, donors, and volunteers enabled ACCA to serve the thousands of our neighbors during this unprecedented pandemic. Thank you for your continuing support!
Communications

Nancy Moy, Chair, Communications, nancyhmoy@yahoo.com

The goal of ACCA communications is to raise awareness about ACCA’s mission and work, engage current and new supporters, and build community. Regular ACCA communications include an email newsletter, timely posts on the ACCA Facebook page and updates to the ACCA website. ACCA member congregations are encouraged to disseminate this information to their members. ACCA also sends out news releases to the local press from time to time.

E-Newsletter: In FY 2020, we published 11 issues of the ACCA e-newsletter. Circulation is currently 849. The e-newsletter features news and photos of ACCA-sponsored events, updates from ACCA ministries, and announcements of events relevant to ACCA’s mission. We encourage ACCA member churches to share the newsletter with their members via their websites or other email communications. A signup form to subscribe to the newsletter is available on the ACCA website.

Social Media: ACCA continued to build its presence on social media, using Facebook to share photos of ACCA-related events as well as to recognize its partners and supporters. Currently 440 people are following the ACCA Facebook page.

Annual Report: The Communications Committee worked with ACCA committee chairs to produce the Annual Report in time for distribution to various donors as part of the Challenge Grant Campaign. The report is available on the ACCA website along with the annual report brochure in a tri-fold summary format.

Finance

Norman Hicks, Committee Chair, nhicks1939@gmail.com

The Finance Committee provides oversight of ACCA’s financial operations, including budget preparation and the annual audit. The Committee met three times in FY 20, each time reviewing the operations and budget performance of the organization, as well as the detailed statements of both the Child Development Center (CDC) and Human Services Ministries (HSM) parts of ACCA.

Overall, ACCA continues to have a strong financial position (see tables below). Total revenue for ACCA, Inc. for the fiscal year 2020 totaled $5.9 million, which includes $745,023 of in-kind support (donated food, furniture and building use). The year ended with a small overall surplus of $29,497. At the end of June, 2020, ACCA, Inc. held $ 4.2 million in cash reserves and total net assets equaled $5.0 million.

The large amount of cash reserves reflects the impact of the federal CARES Act (economic stimulus) program. Fairfax County awarded ACCA received a grant of $3.12 million from the its Federal CARES Act funding, designated for support of the family emergency program. With these funds we were able to support families impacted by the COVID pandemic, in terms of payments for rent, utilities and food. Of the $3.12 million received, $742,889 was disbursed in FY20. In addition, ACCA’s Child Development Center received a SBA PPP (Payroll Protection Program) loan of $538,700, which enabled it to retain employees and continue their salaries. We expect this loan to loan to qualify for conversion into a grant, after the review process that will take place in mid-FY21.

In October, 2020, the Committee reviewed the audit for FY 2020. The auditors found no deficiencies in ACCA’s accounts. The audit is available to the public at www.accacares.org.

Note: ACCA’s fiscal year (FY) runs from July 1 to June 30 of each year.

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
Statement of Financial Position

Current Assets
- Cash and Cash Equivalents: $3,072,564
- Accounts Receivable: $0
- Other Current Assets: $34,374
Total Current Assets: $3,106,938

Property at Cost
- Net of Accumulated Depreciation: $0
- Total Other Assets: $34,374
Total Assets: $3,141,312

Total Liabilities: $2,414,357
Net Assets
- Unrestricted – General Beginning of Year: $124,475
- Net of Operations: $160,000
- Interfund Transfer: $-135,000
- Unrestricted-Board Designated: $503,194
- Temporarily Restricted: $87,491
Total Net Assets: $715,160

Total Liabilities and Net Assets: $3,129,517

ACCA FY 2020 Revenue

ACCA FY 2020 Expenditures

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
### Statement of Receipts & Expenditures

#### Receipts

<table>
<thead>
<tr>
<th>Category</th>
<th>HSM FY 2020</th>
<th>CDC FY 2020</th>
<th>ACCA Inc FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Tuition</td>
<td>$0</td>
<td>$3,411,940</td>
<td>$3,411,940</td>
</tr>
<tr>
<td>Church Contributions</td>
<td>$149,960</td>
<td>$0</td>
<td>$149,960</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$338,051</td>
<td>$33,345</td>
<td>$371,397</td>
</tr>
<tr>
<td>Organization &amp; Business Support</td>
<td>$41,108</td>
<td>$31,300</td>
<td>$72,408</td>
</tr>
<tr>
<td>Total contributions &amp; Support</td>
<td>$529,119</td>
<td>$96,140</td>
<td>$625,259</td>
</tr>
<tr>
<td>Grants – Organization &amp; Business</td>
<td>$24,100</td>
<td>$43,500</td>
<td>$67,600</td>
</tr>
<tr>
<td>Grants – Fairfax County</td>
<td>$104,852</td>
<td>$67,998</td>
<td>$172,850</td>
</tr>
<tr>
<td>Grants – Federal</td>
<td>$749,148</td>
<td>$118,479</td>
<td>$124,737</td>
</tr>
<tr>
<td>Total Grant Support</td>
<td>$878,100</td>
<td>$229,977</td>
<td>$1,108,077</td>
</tr>
<tr>
<td>Total In-Kind Support</td>
<td>$148,455</td>
<td>$596,567</td>
<td>$745,023</td>
</tr>
<tr>
<td>Total Interest Income</td>
<td>$10,647</td>
<td>$436</td>
<td>$10,211</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>$1,588,330</td>
<td>$4,335,060</td>
<td>$5,923,390</td>
</tr>
</tbody>
</table>

#### Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>HSM FY 2020</th>
<th>CDC FY 2020</th>
<th>ACCA Inc FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Family Emergency Program Expenses</td>
<td>$1,081,034</td>
<td>$0</td>
<td>$1,081,034</td>
</tr>
<tr>
<td>Total Nutrition/Hygiene Program Expenses</td>
<td>$217,096</td>
<td>$0</td>
<td>$217,096</td>
</tr>
<tr>
<td>Total Furniture Program Expenses</td>
<td>$39,247</td>
<td>$0</td>
<td>$39,247</td>
</tr>
<tr>
<td>Ruffing Scholarship</td>
<td>$16,000</td>
<td>$0</td>
<td>$16,000</td>
</tr>
<tr>
<td>Making A Difference Award</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Housing (Rebuilding Together)</td>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Total Child Development Center</td>
<td>$0</td>
<td>$3,835,068</td>
<td>$3,835,068</td>
</tr>
<tr>
<td>Total Program &amp; Services</td>
<td>$1,353,378</td>
<td>$3,835,068</td>
<td>$5,188,446</td>
</tr>
<tr>
<td>Total Management and General</td>
<td>$44,752</td>
<td>$630,494</td>
<td>$671,078</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$1,398,130</td>
<td>$4,465,563</td>
<td>$5,859,525</td>
</tr>
<tr>
<td>Net from Operations</td>
<td>$160,000</td>
<td>-$130,503</td>
<td>$29,497</td>
</tr>
</tbody>
</table>

#### Other Income/Expense

<table>
<thead>
<tr>
<th>Category</th>
<th>HSM FY 2020</th>
<th>CDC FY 2020</th>
<th>ACCA Inc FY 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Released from Restriction</td>
<td>-$25,000</td>
<td>$25,000</td>
<td>$0</td>
</tr>
<tr>
<td>ACCA CDC Shared Program Support</td>
<td>$135,000</td>
<td>-$135,000</td>
<td>$0</td>
</tr>
<tr>
<td>Net Excess Receipts over Expenditures</td>
<td>$0</td>
<td>$29,497</td>
<td>$29,497</td>
</tr>
</tbody>
</table>

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Organizational Partners

In FY 2020, ACCA Inc. was fortunate to work with more than 170 organizational partners who helped us provide assistance to low income residents living in our service area. These partners either donated funds, goods and/or services to ACCA, or collaborated with us in joint projects to serve our neighbors in need.

Abacho’s Catering
AHG Troop VA 0894
Allstate Troop Grover Ins LLC
AmazonSmile Foundation
American Legion Auxiliary Unit 1976
Annandale Citgo
Annandale Rotary Club
Annandale Shopping Center
Annandale Snitzer
Annandale United Methodist Church – Football Club
Annandale United Methodist Church – 1 Kings Men’s Bible
Annandale United Methodist Church – Lydia’s Circle
Annandale Volunteer Fire Department
Annandale Women’s Club
Aware of Northern Virginia
Bailey’s Crossroads Community Shelter
Bailey’s Crossroads Host Lions Club
Bailey’s Crossroads Rotary Club
Bailey’s Elementary School
Best Buy
Bethany House of Northern Virginia
BJ’s Wholesale Club
Boy Scout Troop # 1533
Boy Scout Troop # 50 – Holy Spirit
Boy Scout Troop # 875
Boy Scouts of America
Briarwood N. Association
Bringing Resources to Aid Women’s Shelters
BSI-Com LLC
Burke Pediatrics
Capital Area Food Bank
Capital Baptist
Carpe Media Creations, LLC
Casey 4522 Foundation
Catalogue for Philanthropy, Washington, DC
Catholic Charities – SHARE Food Network
Chicken Pollo
Church World Service
Committee for Helping Others, Vienna, VA
Community Foundation for Northern Virginia
Community of Trust
Community Playthings
Cornerstone Church Youth Group
Council for Professional Recognition
Day to Serve Initiative
De Jong Charities
DMV General Contractors
Domino’s Pizza
ECDE Consulting
Ecumenical Community Helping Others, Springfield, VA
Elks Auxiliary Arlington-Fairfax Lodge #2188
Elmer Timberman Masonic Lodge No. 54
Fairfax County Area Agency on Aging
Fairfax County Consolidated Community Funding Pool
Fairfax County Coordinated Services Planning
Fairfax County Health Department
Fairfax County Library Ready to Read Program
Fairfax County Neighborhood School Readiness Team
Fairfax County Office for Children
Fairfax County Mason District Supervisor Penny Gross
Fairfax County Police Department – Mason District
Fairfax County Public Library
Fairfax County Public Schools
Fairfax County Ready to Read
Fairfax Futures
Falls Church Community Service Council
Falls Church – Annandale Lions Club
First Baptist Church
Food for Others
Frank & Janina Petschek Foundation Inc.
Friends of Kisima
George Mason University
George Washington University
Georgetown University
German Lutheran Church Washington, DC
Giant Food Stores
Girl Scout Troop 55056
Girl Scouts of America
Global Advocacy Partners LLC
Good Food Company
Goodwin House
Greenspring Episcopal Fellowship

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Hands of Hope
Harris Teeter — Together in Education
Holy Spirit Church — Youth Group
Holy Spirit Church — Sewing Group
Home Depot
Homestretch
INOVA Fairfax
Interfaith Communities for Dialogue
J Montano Inc.
Just Neighbors
Justice High School Key Club
KHwendO KOR
Knights of Columbus
Lafayette Village
Lai Tran Inc.
Lake Barcroft Community
Lee High School Boosters
Legal Aide and Justice Center
Lions Club of Annandale
Lions Club of Falls Church
Lutheran Social Services of the National Capital Area
M. Quin Designs Inc.
Marilyn — Marjorie Fund
Mason District Council of Community Associations Board
Meals on Wheels of Eastern Fairfax
Molly and Ben Pruett Charitable Fund
MV Transportation
National Active and Retired Federal Employees Association
National Association for Child Care and Referral Agencies
National Association for the Education of Young Children
National Association of Letter Carriers
National Educational Consulting Services
Nelnet Foundation
Northern Virginia Rides
Northern Virginia Association for the Education of Young Children
Northern Virginia Community College
Northern Virginia Handcrafters Guild
Commonwealth of Virginia, Office of the Governor
Oxford House
Paisanos Pizza
Patrick Henry Family Shelter
PNC Bank
Pollo Campero
Queen of Apostles School Student Council Association
Ravensworth Properties LLC
Reading is Fundamental
Real Food for Kids
Rebuilding Together
Red Hot Hotties of Annandale-Springfield
Reptiles Alive LLC
Safety First CPR & First Aid Training
Safeway Grocery Store
Saint Mark’s Church, Vienna, VA
School Readiness Consulting
Sfeller Solutions Foundation
Share, Inc., Mclean, VA
Shepherd’s Center of Annandale-Springfield
Sleepy Hollow Montessori School
Sleepy Hollow Run
Springfield Cub and Girl Scouts
St Barnabas Episcopal Church — Rector’s Fund
St Barnabas Episcopal Church — Women of Barnabas
St. Lucy Project
Stratford University
Stuff the Bus
The C12 Group
The Child Care Network for Child Care Aware of Northern Virginia
The Church of the Ascension
The Parliaments
The Robert and Patricia Flowe Trust
Thoreau Middle School — Home Economics
Thorson Foundation
Tito’s Lawn & Landscaping
Trader Joe’s
Treasure Trove
Unitarian Universalist Congregation of Fairfax
United Bank
United Way of Central MD
United Way of Southeastern PA
United Way of the National Capital Area Workplace Campaign
US Office Of Personnel Management Combined Federal Campaign
Virginia Dominion Power
Virginia Department of Education
Virginia Department of Social Services
Virginia Preschool Initiative
Volunteer Fairfax
Walgreens
WFB Ohio Foundation
Wolf Trap Institute for Early Learning Through the Arts
Woodburn & Associates
ACCA Service Area

Whatever you did for one of the least of these brothers and sisters of mine, you did for me. (Matthew 25:40)
Opportunities for Service

Join our work! If you would like to serve our community, please consider sharing your time and talents:

**Child Development Center**
- Assist teachers in the preschool or infant center
- Donate a tuition scholarship (which may be paid in monthly installments)
- Make cot sheets and/or coverlets for children to use at nap time
- Launder cot sheets over the weekend (once or twice a year)

**Family Emergency Assistance**
- Serve as "money captain" to take referrals and arrange for financial assistance (1 week every 3 months)*

**Food Pantry**
- Serve as "food captain" to take referrals and arrange for deliveries (1 week every 3 months)*
- Deliver food from the Pantry to needy clients (as often as you agree to)
- Deliver food from an ACCA member church to the Pantry
- Organize food collection from members of your church or another organization
- Help to organize the Pantry
- Shop for bulk items (probably requires a truck or van)

**Furniture**
- Pick up and deliver furniture on Saturday mornings or weekdays (4 to 6 times per year)
- Assist with administration and phone calls
- Donate and solicit gently used furniture, sewing machines, vacuums and bikes
- Interpret for clients with limited English

**Transportation**
- Drive people to medical or therapy appointments

**Other Support**
- Serve as the Organizational Representative (OR) to ACCA for your church
- Take photos, write articles or post on social media about ACCA activities.

*REQUIRES ACCESS TO A COMPUTER AND THE INTERNET

I would like to help ACCA by ________________________________________________________________

I need more information about ________________________________________________________________

Name: ____________________________________ Church: __________________________________________

Phone: _____________________________ E-mail: ________________________________________________

Return to ACCA at 7200 Columbia Pike, Annandale, VA 22003 or email us at info@accacares.org.

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