

Serving Our Community with Your Support



ACCA, INC. FY 2019 Annual Report

ACCA is an alliance of 27 churches in the Annandale community and adjacent areas. Each church appoints an Official Representative (OR) who serves as a member of the ACCA Board of Directors.

ACCA Member Churches

Annandale United Methodist Church

Braddock Baptist Church

Calvary Church of the Nazarene

Church of Jesus Christ of Latter Day Saints

(Annandale Ward)

Church of Jesus Christ of Latter Day Saints

(Little River Ward)

Cornerstone Evangelical Free Church

Culmore United Methodist Church

First Presbyterian Church, Annandale

Friendship United Methodist Church

Holy Spirit Catholic Church

Hope Lutheran Church

John Calvin Presbyterian Church

Lincolnia United Methodist Church

Little River United Church of Christ

Mount Pleasant Baptist Church

Peace Lutheran Church

Providence Presbyterian Church

Oueen of Apostles Catholic Church

Ravensworth Baptist Church

Sleepy Hollow United Methodist Church

St. Alban's Episcopal Church

St. Anthony of Padua Catholic Church

St. Barnabas' Episcopal Church

St. Michael's Catholic Church

St. Paul's Episcopal Church

United Baptist Church

Warner Baptist Church

ACCA, Inc. 2019 Officers

President: Debra Schrag

Vice President: Dave Donahue

Corresponding Secretary: Carol Weber

Recording Secretary: Joy Savage

Treasurer: Homer Christensen

Child Development Center 2019 Officers

Chair: Kathleen Holmes

Secretary: Cynthia Schafe

Executive Director: Maria-Isabel Ballivian

Annandale Christian Community for Action

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Designation #8058 Designation #58934

For assistance, please call Fairfax County Coordinated Service Planning at 703-222-0880.

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Our Accomplishments

In its **52nd year**, ACCA continued to provide high quality child care and served as a principal source of emergency assistance, including food, furniture and financial support, for our vulnerable neighbors.

The **Child Development Center (CDC)** served more than 270 infants and preschoolers, operating, on average, at full capacity. The CDC continues to participate in the Virginia Star Quality Initiative and to maintain high standards of quality across all program areas. The CDC continues to excel through its certification through the National Association for the Education of Young Children (NAEYC). The NAEYC promotes high-quality learning by connecting practice, policy, and research. The addition of two preschool classrooms at the CDC accommodates 36 additional students as well as before and after school services for children ages 6 to 13 years old. A summer camp program began with enrollment of 26 children.

ACCA implemented a **homework club program** in partnership with the Lutheran Immigration and Refugee Service this year. Through financial and volunteer support, ACCA assisted refugee children with their school work and helped their parents with their English language skills.

ACCA is working with **Just Neighbors** to support their operations in the Annandale/Bailey's Crossroads area. Just Neighbors provides legal services to low-income immigrants who reside in the ACCA service area.

Annandale High School was the recipient of a donation to provide new backpacks to students in need.

Family Emergency Assistance provided \$223,353 in assistance for rent, utility bills, prescriptions and other needs to 328 households which include > 889 individuals.

The **Food Pantry** made 643 deliveries of 7 to 10 days assisting 1,870 individuals. An additional 450 families were assisted with a 3 to 5 day food assistance.

Furniture teams delivered 1,178 items to 475 persons in 151 needy households. This work was accomplished by 152 volunteers, who provided 2,490 hours of volunteer labor.

The combined Shepherd's Center of Annandale Springfield/ACCA Transportation Program provided 542 round-trip rides for medical appointments and other essential errands.

Meals On Wheels volunteers delivered on average 1,000 meals per month to elderly, convalescing and disabled adults.

Housing Repair worked in partnership with Rebuilding Together and more than 61 volunteers to renovate and upgrade two local homes. Volunteers completed extensive repairs and enhancements to improve the quality of life and safety for a group home for adults with special needs and a single-family home in need of updates.

We also provided \$2,000 to **Rebuilding Express**, a new Rebuilding Together program focusing on smaller projects that can be completed in 3-4 hours and by 4-6 volunteers and are done throughout the year

The CROP Hunger Walk raised \$20,735 in donations for Church World Service, of which \$5.195 was returned to ACCA for our emergency assistance programs.

Ruffing Scholarships of \$4,000 per year for college education were provided to six local students with disabilities. The Making A Difference Award for volunteer service, which included a \$500 check, was presented to a graduating senior at Annandale High School.

ACCA continued to participate in Fairfax County initiatives such as prevention of hypothermia, ending homelessness, emergency preparedness and encouraging interfaith dialogue.

Communications flowed to member churches, community partners and individuals through our website, electronic newsletter, annual report and brochure, service brochures in English and Spanish, Facebook, Volunteer Fairfax and the Catalogue for Philanthropy.

The **Development** team worked with member churches, individuals and community benefactors, as well as county, state and federal programs to ensure that ACCA has the resources to continue to meet emergency needs and to provide quality early childhood education in our community.

ACCA's work was made possible by about 500 repeat **volunteers** and hundreds of one-time volunteers in addition to the staff of the ACCA Child Development Center under the leadership of Isabel Ballivian.

From the President

Debra Schrag, debraschrag@msn.com

2019 marks 52 amazing years since ACCA was established. Beginning in 1967, as a provider of early childcare, ACCA has evolved to become a key provider of an array of human services for the central Fairfax County area.

Although ACCA is in its 52nd year with 27 member churches, ACCA began with eight churches. The ACCA Child Development Center cleared a major hurdle this year in its guest to expand into adjacent space that was previously occupied by an adult day care center. The addition of the new classrooms and programs for after school care are finally in place after years of planning. Many thanks to the County for their incredible support in with the expansion of the CDC.



ACCA Human Services continued to respond to emergency needs in our community, serving households with food, furniture and financial assistance. While this is approximately the same number of clients served as last year, anecdotal feedback from clients, the county and other agencies indicate the growing concern over their immigration status and a fear of law enforcement have led many people in need to avoid contacting service organizations with ties to the county government, including ACCA.

We also wish to reiterate our strong and consistent non-discrimination policy, found on page 5, and remind all concerned that ACCA has never been and is not today involved in immigration enforcement activities. ACCA's sole mission is to provide basic human services to those in need.

In light of the immigration enforcement concerns, ACCA formed an Ad Hoc Committee for New and Different Endeavors and are now working with 'Just Neighbors', who provide legal services to low-income immigrants residing in the ACCA area.



Our organization remains committed to the challenge of Jesus, as described in *Matthew 25:40*: "Whatever you did for one of the least of these brothers and sisters of mine, you did for me."

ACCA is very grateful for the generous support from many private donors and granting organizations, including the Fairfax County Consolidated Community Funding Pool (CCFP). Without this support and our incredible volunteers, ACCA would not have been able to touch as many lives as we did in 2019. In the following pages you will hear from our program committee chairs on their specific accomplishments, which are many and far reaching. Their reports form a wonderful story of giving that began in 1967 and continues to gain strength every year. It is an honor to serve alongside each of you, to serve those in need.

Thank you all for your continued support of ACCA and its ministries. As President, I could not be prouder of our organization and its continued efforts to follow our guiding principle, to do, "What Jesus Would Do".

About ACCA

Our mission: Doing what Jesus would do by serving our neighbors in need.

"Whatsoever you do for the least of my people, that you do unto me." (Matthew 25:40)

The Annandale Christian Community for Action (ACCA) is a voluntary organization of 27 member churches whose purpose is to unite Christians to promote and sponsor Christian charitable social services. ACCA, Inc. includes two entities, the ACCA Human Service Ministries and the ACCA Child Development Center (CDC). ACCA, Inc. is a 501(c)(3) non-profit corporation.



ACCA provides a range of services for the needy in the Annandale, Lincolnia, Bailey's Crossroads and Culmore areas of Fairfax County through collaboration with Fairfax County Coordinated Services Planning and other human service agencies. The boundaries served by ACCA can be seen on the map on page 25.

ACCA's core ministries are developmental child care provided by the CDC and family emergency assistance, emergency food and hygiene products, pick-up and delivery of furniture for needy families, and transportation to medical appointments, which are provided by the Human Service Ministries. ACCA also supports Rebuilding Together (housing rehabilitation), the Annandale CROP Hunger Walk, Meals On Wheels and scholarships for students with disabilities. ACCA maintains partnerships with Shelter House, Bailey's Crossroads Community Shelter and the Center for Pastoral Counseling of Virginia and also facilitates an annual Making a Difference Award at Annandale High School for volunteer service.

Volunteers perform all services provided by the Human Services Ministries. ACCA's committee chairs and coordinators are responsible for program operation, volunteer training, financial management, recordkeeping and accountability, fundraising and communications with the public. ACCA, Inc. is governed by a Board consisting of officers, the CDC Board chair, committee chairs and Official Representatives (ORs) from the 27 member churches. The ORs serve as ACCA liaisons to pastors, a communications network, and volunteer recruiters.

ACCA Human Services Ministries is funded by contributions from its member churches, individuals, businesses, and organizations. ACCA also receives grants from Fairfax County and other sources, and in-kind contributions, including facilities and maintenance, storage space, furnishings, and groceries from various community partners.

The CDC has a separate operating budget and Board of Directors, whose authority and responsibilities are laid out in the bylaws of ACCA, Inc. The CDC board chair is a member of the ACCA board of directors and the ACCA board appoints the CDC board members, ACCA, Inc. approves the annual budget and receives regular financial reports from the CDC. The CDC receives its funding through tuition, tuition subsidies, grants and donations, as well as support from ACCA, Inc. In addition, the CDC receives in-kind support, including especially support from Fairfax County for facilities, maintenance and special education

ACCA Non-Discrimination Policy

ACCA, Inc., (Annandale Christian Community for Action) recruits and utilizes volunteers and employees and provides services to persons in need regardless of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law.

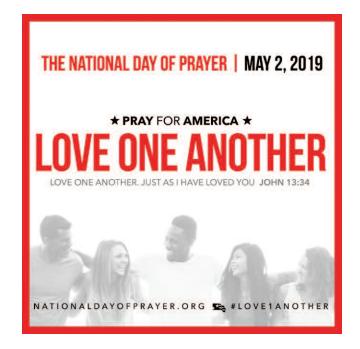
ACCA, Inc., is an equal opportunity employer. ACCA, Inc., will not discriminate against any person in employment, recruitment, advertisements for employment or volunteers, compensation, termination, promotions, or other conditions of employment or otherwise against any employee, job applicant, or volunteer on the basis of race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by law.

Harassment or intimidation of a client, employee, volunteer or guest because of that person's race, color, gender, sexual identity, religion, age, physical or mental disability, veteran status, national or ethnic origin, or other criteria protected by federal or state law is specifically prohibited and may be

grounds for termination. Harassment and intimidation include abusive, foul or threatening language or behavior.

Issues of discrimination, harassment, or intimidation on any of these bases should immediately be reported to a supervisor or to a member of the board of ACCA. Inc., or the ACCA Child Development Center. The person who receives the report must immediately advise the President or Vice President of ACCA, Inc., as appropriate. The President or designee will investigate and bring resolution to the discrimination charge.

(This policy was adopted by the ACCA Board of Directors on November 5, 2013. It updates the policy adopted by the Board on March 4, 2008.)



Child Development Center

Kathleen Holmes, CDC Board Chair, kilholmes@gmail.com

Mission: To provide affordable, high-quality, early education and developmentally appropriate care for children ages 3 months to 5 years in a safe, healthy, and diverse environment.

In FY 2019, the ACCA Child Development Center (CDC) met the child-care needs of families from our community's diverse economic and ethnic backgrounds. Of the families served, 83% were eligible for subsidy and had an average yearly income of \$31,470.00. The remaining 17% of families served were not eligible for subsidy and had an average yearly income of \$112,674.00. Among all families, the average yearly income per family was \$45,004.00. During FY 2018, the CDC provided \$106,070.00 in scholarships and \$21,699.00 for sibling discounts and \$83,822.20 for staff discounts.

During FY 2019, the CDC has expanded its program to accommodate 36 additional students and introduced school age summer program for 28 children ages 6 to 13 years old.

The CDC served more than 270 infants and preschoolers, operating, on average, at full capacity.

The CDC maintains NAEYC accreditation and continues to participate in the Virginia Star Quality Initiative and to maintain high standards of quality across all program areas.



During FY 2019, the CDC provided special needs services to 100 children, an increase over past years. The occupational therapist provided 401 sessions for 52 children and 34 children received 145 hours of one-on-one counseling. Developmental, dental, hearing and vision screenings were administered to all preschoolers. In addition, 55 parent consultations for 42 children took place.

The CDC provided more than 153 hours of professional development to staff. Three teachers renewed their Child Development Associate (CDA) credentials, 2 others obtained CDA certificates, and 21 teachers were pursuing college degrees.

Finally, the CDC received invaluable support from: Wolf Trap, Fairfax County Office for Children, Virginia Preschool Initiative, Fairfax County Neighborhood School Readiness Team, Reading Is Fundamental, Fairfax County Ready to Read, Fairfax County Department of Family Services, National Association for the Education of Young Children, Northern Virginia Association for the Education of Young Children, Fairfax Futures, Council for Professional Recognition, ECDE Consulting, Century 21, Fairfax County Public Schools, George Mason University, George Washington University, Georgetown University, Northern Virginia Community College, Stratford University, Abacho's Catering, National Association for Child Care and Referral Agencies, Carpe Media Creations, National Educational Consulting Services, Chicken Pollo, Home Depot, JMontano Inc., Tito Lawn & landscaping, The Child Care Network for Child Care Aware of Northern Virginia, Burke Pediatrics, Annandale Rotary Club, Harris Teeter — Together in Education, Best Buy, Safety First CPR & First Aid Training, BSI-Com LLC, Community Playthings, Friends of Kisima, Annandale Volunteer Fire Department, Providence Presbyterian Church, Sleepy Hollow Montessori School, Domino's Pizza.

In FY 2019, CDC had revenues of \$4,626,238.00 and received an inter-organizational transfer of \$91,665.00 from ACCA, Inc. Revenue sources included:

- 57% from government tuition subsidies
- 19% from parent tuition payments
- 15% from in-kind support
- 5% from grants
- 2% from ACCA, Inc.
- 2% from other sources

During FY 2019, CDC's expenditures of \$4,501,758.00 were allocated as follows:

- 60% for personnel costs
- 16% for in-kind expenses
- 11% for food service and supplies
- 3% for professional fees and insurance
- 1% for Virginia Preschool Initiative
- 2% for rent, maintenance and custodial
- 1% for depreciation
- 6 % for other expenditures





Family Emergency Assistance

Marie Markey, Committee Chair, mmarkey27@verizon.net

TThe Family Emergency Assistance (FEA) ministry assists individuals and families facing financial crises, including some of the most vulnerable among us: families with young children, the elderly on fixed incomes, victims of domestic violence, individuals with permanent physical and mental challenges, and veterans of military service. In FY 2019 ACCA provided financial assistance to 328 households (889 men, women and children) for rent or security deposits, utilities, prescription drugs, medical or dental needs, and miscellaneous purposes.

For the second year in a row the number of requests for ACCA assistance has dropped. This was attributed again to immigration status. As a result of significantly fewer requests ACCA was able to provide partial assistance to about 89 out of area households in adjacent communities while remaining slightly under budget for the fiscal year. Most requests for ACCA assistance were for rent and utilities. Low-income families in our area often spend up to two-thirds of their income on rent because of the shortage of affordable housing in Fairfax County. Low income families are frequently in danger of losing their housing when faced with periods of unemployment, reduced work hours, injury, or illness.

The total distributed in FY 2019 for Family Emergency Assistance was \$223,353 an average of \$680.95 (increased from \$671.55 in FY2018) per household. A portion of the funding for the program came from grants of \$47,508 from the Fairfax County Consolidated Community Funding Pool (CCFP) and \$14,000 from United Way. The balance came from unrestricted grants and donations from individuals, churches, and community organizations.

Expenditures for Family Emergency Assistance in FY 2019 included:

- \$200,527 for rent/security deposits
- \$20,017 for utility bills (electricity, gas, water)
- \$2,583 for prescription drugs, dental care, and other medical needs
- \$225 for miscellaneous expenses, such as, gasoline, heating oil or car repairs

ACCA has 12 volunteer "money captains" on duty for a week at a time who receive referrals for assistance from Fairfax County case workers, member churches, schools, our Child Development Center, and social service agencies. After considering the facts of each case, the money captain determines the client's eligibility and then sends an electronic request to the ACCA Treasurer who issues a check directly to the provider of goods and services.

In 2011 this process was significantly simplified and made more efficient by the use of e-mail and the web-based IT Tool developed by ACCA volunteers. The amount of assistance provided per request is based on ACCA guidelines that take into account the household size and the purpose of the aid. Exceptions are made in emergencies, such as, to prevent an impending eviction or utility shut-off or to secure essential medications. If the need is too great, ACCA pledges a share of the total needed and Fairfax County Coordinated Services Planning workers seek the remainder from other sources.

Anyone who needs assistance is encouraged to call Fairfax County Coordinated Services Planning (CSP) at 703-222-0880. The CSP specialists provide a comprehensive assessment of all family or individual needs, as many clients benefit from multiple services.

Food Programs—Pantry

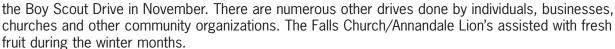
Jean Rackowski, Committee Chair, henry, jean@verizon.net

AACCA's nutrition/hygiene ministry provides nutritious food and other essentials to families and individuals in need in our community. 643 deliveries of 7 to 10 days assisting 1870 individuals were made. An additional 450 families were assisted with a 3 to 5 day food assistance.

The pantry supplied fresh vegetables, refrigerated and frozen foods, canned and boxed foods. We also supplied families with toilet paper, toiletries, diapers, laundry soap, etc.

Referrals come from CSP social workers, schools, churches, and other organizations and concerned neighbors.

Most of the food is received from the Postal Union Food Drive in the spring and



The program also receives cash donations from churches, individuals and a county grant. This money is used to buy necessary items not donated in sufficient quantities such as refrigerated or frozen items.

Expenditures for the 2019 year was approximately \$30,400.00.

Families may receive multiple deliveries to help them toward self-sufficiency. There are guidelines to types and quantities of food to be delivered to different sizes of households. We also attempt to accommodate special diets and needs.

There are approximately 100 volunteers working as food captains, delivery people, weighing in and shelving the donations. Many of the volunteers are students earning their community service hours for their school or church.

We continue to modify the program to reach as many needy individuals as possible. For example, we provide food for distribution at Bailey Elementary School and have just added Annandale High School.







Food Program — Meals on Wheels (MOW)

Dave Roycraft, ACCA Liaison to MOW of Eastern Fairfax, droycraft@cox.net

Annandale Meals on Wheels (MOW) delivers four nutritious frozen meals Monday, Wednesday & Friday to elderly, convalescing, and disabled homebound adults. Clients are screened and referred to us by the Fairfax County Area Agency on Aging (AAA). Logistical support is provided by Volunteer Solutions of Fairfax County, Jeffery's Catering, under contract to the Fairfax County AAA, provides food for the Annandale MOW. The United Baptist Church donates the MOW office space from which volunteer drivers pick up and deliver meals.

The Annandale MOW program served 46 clients during FY 2019. Volunteers made 5,037 deliveries of 15,110 meals. We expanded our delivery routes from 3 to 4 in January to accommodate the expanding number of clients we serve. In addition, through MOW of Eastern Fairfax, 38 persons received Thanksgiving and Christmas meals for those who needed the food delivery on the holiday. Additionally, holiday food was delivered to several single or disabled persons referred from the Holiday Basket Program.



Central Fairfax Services (CFS), a nonprofit program supporting intellectually disabled adults, managed one of the four Annandale MOW routes. CFS clients, assisted by an aide, made the deliveries. This helps provide developmental training to those clients.

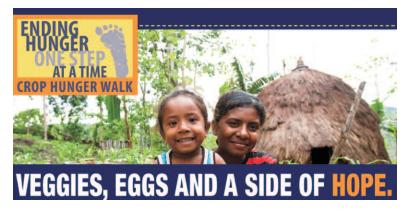
Jessica Meyer coordinates scheduling of the volunteer drivers.

Food Programs—CROP Hunger Walk

Camille Mittelholtz, CROP Hunger Walk Coordinator, kcmittelholtz@gmail.com

ACCA sponsors the Annandale CROP Hunger Walk to raise funds for Church World Service (CWS) and for its own programs. Since Annandale's first CROP Walk in 1979, the Annandale CROP Hunger Walk has raised about \$600,000 for CWS.

Church World Service is a cooperative ministry of 37 member Christian denominations that works to eradicate hunger and poverty.



It began working in 1946 to help those in need. CWS works with Christian organizations in other countries to assist refugees, help communities recover after natural disasters, supply food for people affected by drought and disasters, and support local sustainable development projects that help people improve their lives, for example through wells and farming projects. In the United States, CWS helps communities respond to disasters, assists with refugee resettlement, and supports local food pantries and poverty-fighting organizations through CROP Walks. In calendar year 2018,

there were more than 800 CROP Hunger Walks are across the U.S. that raised that raised more than \$8.3 million.

The 2018 Annandale CROP Hunger Walk (FY 2019) was held on October 20, 2018 at Lake Accotink Park. The Walk raised \$20,785 in donations for Church World Service, by cash, check and online. Of this, ACCA received \$5,299 from CWS for our programs to fight hunger and poverty. About 66 walkers and volunteers participated. For the first time, the Annandale Walk was listed on the CWS National Cream of the CROP top 100 fund-raising walks. United Baptist Cchurch was listed on the list of the top 100 fund-raising teams.

Fairfax County Chairman Sharon Bulova and Supervisor Penny Gross participated in the Walk's opening ceremony. Both praised the partnership between ACCA and Fairfax County to serve those in need, and applauded the walk participants for taking action to fight poverty and hunger in Fairfax County and around the world. We were fortunate to have Roberta Macaulev of the CWS staff join us for the ceremony and walk. Roberta offered updates on the work CWS is doing and inspiring comments about the importance of the fund raising done by CROP Walk volunteers.

For the 2018 Annandale Walk, Sally Norris of United Baptist Church was our top fund-raiser, raising a total of \$7,183. Other ACCA churches participating (with at least one walker, donation or volunteer) in the 2018 Annandale CROP Hunger Walk included John Calvin Presbyterian, St. Barnabas Episcopal, Peace Lutheran, Friendship United Methodist, Ravensworth Baptist, Hope Lutheran, Annandale United Methodist, Warner Baptist, St. Alban's Episcopal, and St. Anthony, Oueen of Apostles and St. Michael Catholic churches. The Annandale High School One World Club also participated.

Forty children from several churches and St. Anthony School made posters for the ACCA CROP Hunger Walk Poster Event, and the posters decorated the walk's start and finish location.

Most of the need for CROP Walk volunteers is in the fall. The recruiters at each church publicize the walk, sign up walkers and sponsors, manage the envelopes, donation collections and online contributions, and arrange snack donations. Other volunteer needs include a coordinator for walk arrangements, a treasurer and helpers the day of the walk. The 2019 CROP Walk is scheduled for October 19 at Lake Accotink Park. Donations can be made sponsoring a walker or online at www.crophungerwalk.org/annandaleva.



Furniture Ministry

Don and Mary Lee Di Spirito, Chair and Communications Coordinator, ddmld@verizon.net

For the past twenty years, the ACCA furniture ministry has been making an immediate impact on the quality of the home lives of clients it serves. Included are more than 24,000 Individuals served during 12,659 deliveries and pickups. During FY 2019, ACCA delivered 1,178 items to 475 persons in 151 needy households. This work was accomplished by 152 volunteers, who provided 2,490 hours of volunteer labor.

Highlights for 2019:

 Continued our partnership with the KEYS Foundation for the Homeless, which serves as a clearing house for donated furniture items from area hotels. universities, and retirement homes in the D.C. area.



- · Collaborated with George Washington University in D.C. that donated many truck loads of fine upholstered dining chairs and tables, chests of drawers, computer tables, lamps, end tables and microwave ovens.
- Collaborated with local churches in gaining storage space for large donations of furniture. particularly noted are the Annandale United Methodist and United Baptist Churches.
- Strengthened and expanded our partnership with the Fairfax County Neighborhood Community Services Department (NCS) that provides vetting of furniture requests and collaboration with other furniture operations through the Fairfax County Furniture Network.
- Continued networking arrangements with other county furniture operations, enabling the sharing of supplies and maintaining a mix of most-needed furniture, including: SHARE in McLean, and the Falls Church Community Service Council, Inc.
- Mason District Supervisor Penny Gross and Staff continue to provide strong support and assistance to our ACCA operations and needs, including timely announcements in the Mason District newsletter.
- The Annandale Rotary Club has had a long volunteer association and support of the ACCA furniture program and continues to provide support for the high cost of diesel fuel for our diesel-powered truck.
- Annandale High School through its Key Club provides strong on-going volunteer support to our program and concomitantly student social hours.

Transportation

Gail Coleman, Chair, gv.coleman@verizon.net

In 2016 the ACCA Transportation Ministry joined with the transportation program offered by the Shepherd's Center of Annandale Springfield (SCAS). The combined Shepherd's Center of Annandale Springfield/Annandale Christian Community for Action Transportation Program offers rides to medical appointments for clients 50 years of age or older. SCAS also provides rides to grocery stores, food banks, and banking facilities to clients over age 50 on weekends. ACCA also continues to provide rides directly for clients under age 50 who are referred to ACCA for medical appointments.

In FY 2019 the combined Shepherd's Center/ACCA Transportation Program provided 542 round-trip rides. This is a 30% increase in rides provided compared to FY 2018 but still 10% fewer than the

rides provided in FY 2017. Some of the increase may be due to the expanded geographic coverage of the Shepherd's Center/ACCA Transportation Program to include Kingstown and part of the Franconia region of Fairfax County.



Notwithstanding the substantial increase in rides provided, we have also had remarkable success in reducing the number of rides we are unable to fill, to less than 5% of rides requested in FY 2019. This may be due to our recruitment policy in which we emphasize our desire that our volunteer drivers ordinarily provide at least one ride every month.

In addition, the separate ACCA program provided only 1 ride, to a former ACCA client for whom the combined program was unable to find a driver. The separate ACCA program provides rides for clients under 50 years of age referred to ACCA by the County, member churches, and other agencies. Although we have received inquiries, these did not result in rides being provided, because they were not in our service area or for other reasons.

Combining our operations with the Shepherd's Center has allowed ACCA to take advantage of the efficient and user-friendly software for ride scheduling provided by NV Rides. Drivers sign up online for client trips as their schedules permit. The program has been ably administered for more than 7 years by the SCAS Office Director Barbara Gatorian, Barbara resigned that position, which is now being filled by Erin O'Reilly.

The transportation program is always in need of additional drivers. If you are interested in volunteering, please contact Gail Coleman for more information. You may also contact Erin O'Reilly at the Shepherd's Center at 703-941-1419 or shepherdscas@vacoxmal.com to volunteer directly for the joint Shepherd's Center/ACCA Transportation Program.

Housing Repair

Marie Monsen, Rebuilding Together Chair, mamonsen@verizon.net

On a windy Saturday, April 27, sixty-one ACCA volunteers came together to make a variety of repairs and upgrades to improve the safety and quality of life for a retired couple and the residents of a group home.

24 volunteers from Annandale United Methodist. St. Barnabas Episcopal, Annandale Ward of the Church of Jesus Christ of Latter Day Saints and Mt. Pleasant churches led by Ken Mittelholtz, Frank Spink, Dale Ruhter & John Clarke worked



at the single family home. Tasks included preparing & painting the peeling ceilings in the living room, dining room, bedroom and hall. They also made upgrades to improve accessibility and safety, installing hand railings & a grab bar, a comfort height toilet and installation of smoke/CO monitors. In addition, they installed new LED light fixtures, repaired a leaking shower and improved bath ventilation with a new vent. Outside, volunteers prepped & painted the deck, soffits, windows and a table. They also installed and painted a new back entry door to the garage. Mowing the lawn and yard cleanup completed the tasks. Lunch was provided by Lincolnia Methodist Church volunteers led by Nancy Moy.

The homeowners, who had come to the U.S. as refugees from Vietnam in the late 1970s, were thrilled with all the work. especially with the new grab bar at the front entry. They said they would be forever grateful having their home safer and more beautiful.

At the Pathway home for Homeless adults with mental and physical impairments. volunteers from John Calvin & Providence Presbyterian, Ravensworth Baptist and Holy Spirit Catholic churches, led by Brian Meli and Laurie Lewis, performed a variety of tasks, the largest of which



was installation of a large French drain to alleviate considerable flooding in the front of the house. This took 8-10 men working for 4+ hours—a true labor of love! Others repaired & painted a ramp and picnic table, replaced 2 window wells, and seeded & mulched the lawn. Inside volunteers painted a handrail and areas in the kitchen and hall. They also installed 2 new toilets & repaired a third, replaced the dryer vent, cleaned the heat vents, installed a new showerhead, fan and grab bar in the shower and 2 fire extinguishers elsewhere. Snacks and lunch were provided by volunteers from Queen of Apostles led by Karen Barnoski.

Our thanks go to all the volunteers as well as those who provided food and supported our work through their donations. Since 1990, ACCA, partnering with RebuildingTogether(RT) has provided home repair assistance to 125 low-income homeowners and group home providers, primarily seniors

and persons with disabilities. RT is the largest volunteer home repair program in the USA. Our common goal is to provide a safe, accessible and healthy environment for those we serve.

Rebuilding Together is a very special ACCA ministry that blesses the volunteers as much as the recipients of our help. Volunteers range in age from 16-80 and bring a variety of skills and experience. Tasks range from electrical, carpentry & plumbing to painting, yard work and helpers. Staff from the RT affiliate inspect & select the houses, work with the homeowners and provide insurance for the volunteers. Repairs are funded by the participating churches and the work is organized & directed by



experienced ACCA house captains. Everyone is urged to be on the lookout for homeowners with annual incomes less than \$30,000 who might benefit from our help, especially seniors. Other ways in which ACCA addresses the needs for housing and temporary shelter are:

Providing \$2,000 to Rebuilding Express, a new RT program focusing on smaller projects that can be completed in 3-4 hours and by 4-6 volunteers and are done throughout the year

- Providing volunteer support to the Bailey's Shelter and the Patrick Henry Shelter
- Assisting families in crisis with money for rent and utility bills
- Providing rent, food and furniture for families leaving shelter
- Encouraging churches to participate in the County's Hypothermia program

The Emily and Fred Ruffing Scholarships

Ann Marie Hicks, Committee Chair, amhicks@aol.com

Since 1979, ACCA has awarded four-year college scholarships to high school seniors who have overcome disabilities to succeed in school and life. These awards are made as a tribute to Emilv and Fred Ruffing, leaders of the group that founded ACCA.

Fred Ruffing was developing a program for the deaf at his Central Intelligence Agency (CIA) workplace when he died suddenly from a biking accident in 1976. Emily Ruffing, who passed away in September 2017, had been a volunteer for ACCA since 1967. She served as the first chair of the Family Emergency Committee. She also served for 33 years at the ACCA Child Development Center, where she provided support for children and families with special needs.



The scholarship program was inspired by the Ruffings' dedication to assisting persons with disabilities as well as their roles in founding ACCA. It honors students who have overcome special challenges and lends support for achieving their goals. Financial need is a strong consideration, as are letters of recommendation from the applicants' teachers addressing the impact of the student's disability and his or her efforts to achieve despite it. The Ruffing scholarships also provide these students with two outstanding models of Christian life in action.

The following students are current recipients of the scholarship, worth \$4,000/year over a four year period for a total equaling \$16,000.

- Kyle Gatesman, 2nd year at Johns Hopkins University
- Rosy Sultano, 1st year at George Mason University
- Katherine Cespedes, 4th year at George Mason University
- Esraa Mahran, 4th year at George Mason University
- Molly McCracken, 3rd year at Longwood University

ACCA Scholarship Students are encouraged to maintain at least a C+ average, although most achieve B+ to A+ averages. Ruffing scholarships are supported by designated individual donations to ACCA, including a \$13,000 annual grant from the Thorson Foundation for the past several years. These funds are supplemented from the ACCA General Fund, if needed. Scholarship applications are solicited through outreach to Fairfax County schools. Annmarie Hicks and Karla Ruffing Finley chaired the selection committee this year.



Annandale High School Volunteer Making a Difference Award

Marie Lee Di Spirito, Coordinator, ddmld@verizon.net

Victor Nguyen, a 2019 graduate of Annandale High School, received this year's ACCA Making a Difference Award for community service. Each year, ACCA selects a student who has given back to their community through volunteer service.

Victor was president of the Key Club at Annandale, a volunteer with the ACCA furniture program, Inova Children's Hospital, and was awarded the title of Mason District Lord Fairfax. The Lord and Lady Fairfax Awards Program yearly honors two volunteer leaders from each Magisterial District in Fairfax County. The honorees are



selected for their outstanding volunteer service in their home districts or for an act of heroism. Victor will attend Virginia Commonwealth University this fall.

Nominations for this award are gathered through the school. The candidates then provide an essay concerning how they have made a difference in the community or in the lives of others. The Selection Advisory Committee reviewed all the nomination statement and the student essays and selected the award recipient.

The 2019 award marks the tenth year that Mrs. Jina N. Kim of the Evergreen Title Company has sponsored this recognition. Mrs. Kim feels strongly that the volunteer work done by students at Annandale High School should be recognized and hopes that volunteering will be part of their future activity. Mrs. Kim provides a plaque for the student and another plaque that is kept in the display cabinet in the school lobby with the winner's name added each year. She also provided a \$500 monetary award to the 2019 award recipient.

Development

Patricia Donahue, Chair, Development Committee, development@accacares.org

The Development Committee undertakes several lines of effort to raise and maintain resources that help ACCA programs deliver goods and services to our neighbors in need. One line of effort is applying for funding from public and private funders. Our efforts begin with our 27 member churches, which donated about \$122,000 to ACCA. Our Child Development Center (CDC) and Human Services Ministries (HSM) received a combined total of about \$169,000 in direct federal grants, and about \$172,000 in grants from Virginia and Fairfax County. This year, the United Way also elected to award ACCA with a second 14,000 grant funding, based on our performance with the first 2018 grant award from It Community Impact Grant program.

Another line of effort is to reach out to local residents, community organizations, and business for financial support. For example, this year, we also received a \$1,500 grant from a new donor, Alternative Gifts International, a non-profit organization supporting humanitarian and environmental causes. About the same time, ACCA was also blessed to receive an individual bequest of about \$30,000, which will help us provide services for years to come. Through ACCA's major fundraising effort — our annual Challenge Campaign — hundreds of other individual donors help support our programs. Our 2018 – 2019 Challenge Campaign started in October 2018 with a base of about \$24,000 from several anonymous donors. ACCA then challenged the rest of its supporters to donate enough funds through January 2019 to surpass our goal of \$130,000. We are truly fortunate that this year the campaign raised about \$156,000 in donations from individuals and businesses. To make contributing easy, we offer individual and organizational donors a variety of ways to contribute through ACCA's website (https://accacares.org/how-do-i-give/).

During this past year, ACCA also participated in fundraising campaigns hosted by some of our community partners. For example, ACCA's participation in the United Way's National Capital Area workplace giving resulted in about \$3,000 in donations. Once again, ACCA joined in the Church World Service's annual CROP Hunger Walk, which yielded about \$4,500 in donations for our programs. ACCA's participation this year in the US Office of Personnel Management's Combined Federal Campaign (CFC) resulted in about \$7,000 in donations from federal employees through their payroll deductions.

ACCA was delighted to receive three two-year grants from Fairfax County's Consolidated Community Funding Pool. The second year of these three grants will provide a total of about \$107,000 to help fund our Family Emergency, Food Pantry and Furniture Programs in FY 2020. The County awards these grants on a competitive basis, requiring each program applicant to provide detailed proposals and organizational information. It is a credit to these three dedicated chairs, ACCA leadership, and program volunteers that we were able to submit three award-winning proposals.

In 2017, the Catalogue for Philanthropy: Greater Washington has selected ACCA to be part of its Class of 2017 – 18. ACCA is among the 10 larger nonprofits that the Catalogue features on its website, and is featured in its print addition. As the Catalogue noted, potential donors can be confident that the nonprofits it has selected, like ACCA, are worthy of their support.

From all of our fundraising efforts, ACCA raised over \$725,000 in cash donations from our 27 member churches, nearly 90 businesses and community organization partners, and about 500 individual donors.

Volunteer Support: ACCA is powered by its more than 500 volunteers who repeatedly donate their time to its various programs, as well as the hundreds of one-time volunteers who join either a regular service delivery or a special event, such as the Rebuilding Together event each April.

In-kind Donations: During this past year, ACCA was very fortunate to receive in-kind donations from its community partners, valued at about \$600,000. As an example, the ACCA Child Development Center is housed in a former school building that Fairfax County donates to ACCA. In addition, our Food and Furniture programs received groceries, storage space, furnishings, and other goods and services valued at over \$100,000, from our community partners and individuals.

All of this generosity from our community partners enabled ACCA to serve the thousands of our neighbors who are in need. Thank you for your continuing support!

Communications

Nancy Moy, Chair, Communications Committee, nancyhmoy@yahoo.com

The goal of ACCA communications is to raise awareness about ACCA's mission and work, engage current and new supporters, and build community. Regular ACCA communications include an email newsletter, timely posts on the ACCA Facebook page and updates to the ACCA website. ACCA member congregations are encouraged to disseminate this information to their members. ACCA also sends out news releases to the local press from time to time. Our print publications include brochures about ACCA services in English and Spanish and an annual report (both long and short form).

E-Newsletter: In FY 2019, we published 11 issues of the ACCA e-newsletter. Circulation is currently 849. The e-newsletter features news and photos of ACCA-sponsored events, updates from ACCA ministries, and announcements of events relevant to ACCA's mission. We encourage ACCA member churches to share the newsletter with their members via their websites or other email communications. A signup form to subscribe to the newsletter is available on the ACCA website.

Print Newsletter: The ACCA print newsletter is published periodically and distributed to ACCA's member churches for distribution to their parishioners. This newsletter is intended particularly for those who do not use email communication.

Social Media: ACCA continued to build its presence on social media, using Facebook to share photos of ACCA-related events as well as to recognize its partners and supporters. Currently 440 people are following the ACCA Facebook page.

Annual Report: The Communications Committee worked with ACCA committee chairs to produce the FY 2019 Annual Report in time for distribution at the annual Pastors and Partners Luncheon and to various donors as part of the Challenge Grant Campaign. The report is available on the ACCA website along with the annual report brochure in a tri-fold summary format.

Finance

Norman Hicks, Committee Chair, nhicks4@cox.net

The Finance Committee provides oversight of ACCA's financial operations, including budget preparation and the annual audit. The Committee met three times in FY 2019, each time reviewing the operations and budget performance of the organization, as well as the detailed statements of both the Child Development Center (CDC) and Human Services Ministries (HSM) parts of ACCA.

Overall, ACCA continues to have a strong financial position (see table below). Total revenue for ACCA, Inc. for the fiscal year 2019 totaled \$5.2 million, which includes \$851.058 of in-kind support (donated food, furniture and building use). The year ended with a small overall surplus of \$214,080. At the end of June, 2019, ACCA, Inc. held \$ 1.3 million in cash reserves and total net assets equaled \$1.7 million (see financial table on the next two pages).

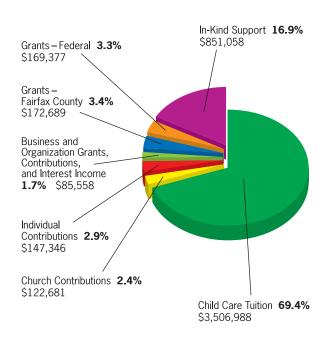
In September 2018, the Committee reviewed the audit for FY 2018. The auditors found no deficiencies in ACCA's accounts. The audit is available to the public at www.accacares.org. The audit for FY 2019 will be posted when it is available.

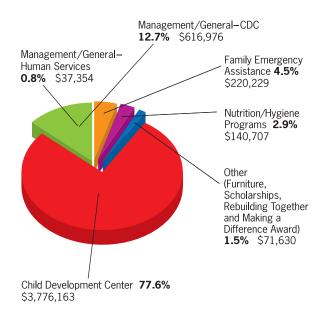
ACCA continues to operate with two accounting systems, one for HSM and one for CDC. At the suggestion of the ACCA Board, the Treasurer is working on the integration of the two systems.

Once again, ACCA has engaged the firm of CliftonLewisAllen as its auditor for FY 2019. It is expected that the audit for FY 2019 will be completed in August 2019 and will be discussed with the Finance Committee in September.

ACCA FY 2019 REVENUE

ACCA FY 2019 EXPENDITURES





	HSM FY 2019	CDC FY 2019	ACCA Inc FY 2019
Statement of Financial Position			_
Current Assets			
Cash and Cash Equivalents	\$730,190	\$608,332	\$1,338,523
Accounts Receivable	\$0	\$294,304	\$294,304
Other Current Assets	\$26,025	\$9,270	\$35,295
Total Current Assets	\$756,216	\$911,907	\$1,668,123
Property at Cost			
Net of Accumulated Depreciation	\$0	\$350,024	\$350,024
Total Other Assets	\$24,783	\$0	\$24,783
Total Assets	\$780,999	\$1,261,932	\$2,042,931
Total Liabilities	\$22,537	\$307,033	\$329,570
Net Assets			
Unrestricted – General Beginning of Year	\$124,475	\$738,754	\$863,230
Net of Operations	\$90,867	\$124,479	\$215,346
Interfund Transfer	-\$91,665	\$91,665	\$0
Unrestricted-Board Designated	\$578,792	\$0	\$578,792
Temporarily Restricted	\$55,195	\$0	\$55,195
Total Net Assets	\$758,462	\$954,899	\$1,713,361
Total Liabilities and Net Assets	\$780,999	\$1,261,932	\$2,042,931

	HSM FY 2019	CDC FY 2019	ACCA Inc FY 2019
Statement of Receipts & Expenditures			
Receipts			
Total Tuition	\$0	\$3,506,988	\$3,506,988
Church Contributions	\$122,681	\$0	\$122,681
Individual Contributions	\$129,339	\$18,007	\$147,346
Organization & Business Support	\$36,867	\$4,453	\$41,321
Total contributions & Support	\$288,887	\$22,461	\$311,348
Grants – Organization & Business	\$29,000	\$18,750	\$47,750
Grants – Fairfax County	\$97,614	\$75,075	\$172,689
Grants – Federal	\$0	\$169,377	\$169,377
Total Grant Support	\$126,614	\$263,202	\$389,817
Total In-Kind Support	\$126,574	\$724,484	\$851,058
Total Interest Income	\$19,691	\$482	\$20,174
Total Receipts	\$562,183	\$4,517,620	\$5,079,803
Expenditures			
Total Family Emergency Program Expenses	\$220,229	\$0	\$220,229
Total Nutrition/Hygiene Program Expenses	\$140,707	\$0	\$140,707
Total Furniture Program Expenses	\$42,049	\$0	\$42,049
Ruffing Scholarship	\$22,000	\$0	\$22,000
Making A Difference Award	\$581	\$0	\$581
Housing (Rebuilding Together)	\$7,000	\$0	\$7,000
Total Child Development Center	\$0	\$3,776,163	\$3,776,163
Total Program & Services	\$433,961	\$3,776,163	\$4,210,125
Total Management and General	\$37,354	\$616,976	\$650,316
Total Expenditures	\$471,315	\$4,393,140	\$4,860,442
Net from Operations	\$90,867	\$124,479	\$215,346
Other Income/Expense			
Released from Restriction	\$797	\$0	\$797
ACCA CDC Shared Program Support	\$91,665	-\$91,665	\$0
Net Excess Receipts over Expenditures	\$0	\$216,144	\$216,144

In FY 2019, ACCA was fortunate to work with more than 140 organizational partners who helped us serve our neighbors in need. These partners either donated funds, goods and/or services directly to ACCA or collaborated with us in joint projects to provide services to our neighbors in need.

Abacho's Catering

Allstate Insurance Grover Ins LLC

AmazonSmile Foundation

American Legion Auxillary Unit 1976

Annandale Citgo

Annandale Pride Soccer Club

Annandale Rotary Club

Annandale Shopping Center

Annandale UMC I Kings Men's Bible

Annandale United Football Club

Annandale Volunteer Fire Department

Annandale Women's Club

Aware of Northern Virginia

Bailey's Crossroads Community Shelter

Bailey's Crossroads Host Lions Club

Bailey's Crossroads Rotary Club

Best Buv

Bethany House of Northern Virginia

BJ's Wholesale Club

Boy Scouts of America

BSI-Com LLC

Burke Pediatrics

Carpe Media Creations, LLC

Casey 4522 Foundation

Catalogue for Philanthropy, Washington, DC

Catholic Charities — SHARE Food Network

Central Fairfax Services

Century 21

Chicken Pollo

Church World Service

Committee for Helping Others (CHO), Vienna, VA

Community Playthings

Cornerstone Church Youth Group

Council for Professional Recognition

DMV General Contractors

Domino's Pizza

ECDE Consulting

Ecumenical Community Helping Others (ECHO), Springfield, VA

Elks Auxiliary Arlington-Fairfax

Evergreen Title Company

Fairfax County Area Agency on Aging

Fairfax County Coordinated Services Planning

Fairfax County Department of Family Services

Fairfax County Library Ready to Read Program

Fairfax County Neighborhood and Community Services

Fairfax County Neighborhood School Readiness Team

Fairfax County Office for Children

Fairfax County Office of Mason District Supervisor Penny Gross

Fairfax County Public Library

Fairfax County Public Schools

Fairfax Futures

Fairfax County Public Schools

Falls Church Community Service Council

Falls Church — Annandale Lions Club

Frank & Janina Petschek Foundation Inc.

Friends of Kisima

George Mason University

George Washington University

Georgetown University

Giant Food

Girl Scouts of America

Global Advocacy Partners LLC

Goodwin House Bailey's Crossroads

Goodwin House Foundation Inc.

Greenspring Episcopal Fellowship

Harris Teeter

Harris Teeter — Together in Education

Holy Spirit Church Youth Group

Home Depot

Homestretch

Interfaith Communities for Dialogue

JMontano Inc.

KEYS for the Homeless Foundation, Inc.

Lafayette Village Community Association

Lai Tran Inc.

Lake Barcroft Women's Club

Legal Aide and Justice Center

Lions Club of Annandale

Lions Club of Falls Church

Lutheran Social Services of the National Capital Area

Lydia Circle, AUMC

M. Quin Designs Inc.

Meals on Wheels of Eastern Fairfax

MV Transportation

National Association for Child Care and Referral Agencies

National Association for the Education of Young Children

National Association of Letter Carriers

National Educational Consulting Services

Nelnet Foundation

Northern Virginia Association for the Education of Young Children

Northern Virginia Community College

Northern Virginia Handcrafters Guild

Northern Virginia Rides

Oxford House

Patrick Henry Family Shelter

Pollo Campero

Providence Presbyterian Church

Oueen of Apostles School Student Council Association

Ravensworh Properties LLC

Reading is Fundamental

Rebuilding Together

Red Hot Hotties of Annandale-Springfield

Reptiles Alive LLC

Safeway

Safety First CPR & First Aid Training

Saint Mark's Church, Vienna, VA

School Readiness Consulting

Share, Inc. of Mclean, VA

Shepherd's Center of Annandale-Springfield

Sleepy Hollow Montessori School

St Barnabas Episcopal Church-Women

St Barnabas-Rector's Fund

Stratford University

The C12 Group

The Child Care Network for Child Care

The Parliaments

The Thorson Foundation

Tito Lawn & Landscaping

Trader Joe's

Treasure Trove

United Bank

United Way of Central MD

United Way of Southeastern PA

United Way of the National Capital Area Community Impact Grant

United Way of the National Capital Area Workplace Campaign

US Office Of Personnel Management Combined Federal Campaign

VA Dominion Power

Virginia Department of Social Services

Virginia Preschool Initiative

Volunteer Fairfax

Walgreens

Wells Fargo

WFB Ohio Foundation

Wolf Trap

Opportunities for Service

Join our work! If you would like to serve our community, please consider sharing your time and talents:

Child Development Center

- Assist teachers in the preschool or infant center
- ☼ Donate a tuition scholarship (which may be paid in monthly installments)
- Make cot sheets and/or coverlets for children to use at nap time
- ☆ Launder cot sheets over the weekend (once or twice a year)

Family Emergency Assistance

☆ Serve as "money captain" to take referrals and arrange for financial assistance (1 week every 3 months)*

Food Pantry

- ☆ Serve as "food captain" to take referrals and arrange for deliveries (1 week every 3 months)*
- ☆ Deliver food from the Pantry to needy clients (as often as you agree to)
- ☆ Deliver food from an ACCA member church to the Pantry
- Organize food collection from members of your church or another organization
- \$\frac{1}{2}\$ Shop for bulk items (probably requires a truck or van)

Furniture

- ☆ Pick up and deliver furniture on Saturday mornings or weekdays (4 to 6 times per year)
- Assist with administration and phone calls
- Donate and solicit gently used furniture, sewing machines, vacuums and bikes
- ☆ Interpret for clients with limited English

Transportation

☆ Drive people to medical or therapy appointments

Meals On Wheels

- ☆ Deliver prepared meals to the homes of shut-ins and the elderly.
- ☆ Serve from home or office as a route or back-up coordinator*

Other Support

- Serve as the Organizational Representative (OR) to ACCA for your church
- ☆ Take photos, write articles or post on social media about ACCA activities.

*REQUIRES ACCESS TO A COMPUTER AND THE INTERNET

I would like to help ACCA by	
I need more information about	
Name:	Church:
Phone:	F-mail:

Return to ACCA at 7200 Columbia Pike, Annandale, VA 22003 or email us at accacares@verizon.net.

ACCA's Service Area





Annandale Christian Community for Action

7200 Columbia Pike, Annandale VA 22003 Telephone: 703-256-0100 TTY: 703-803-7914

> E-mail: <u>accacares@verizon.net</u> Website: <u>ACCAcares.org</u>