Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

AI	or th	e 2017 calendar year, or tax year beginning 0011 1, 2017 and	enaing	0014 20 1	7010					
В	Check if applicab	C Name of organization		D Employer	identifica	atlon number				
,		W C C W' THO! (WINNINDATE CHITCHIAN								
<u>_</u>	Addre chang Name chang	The state of the s				26455				
<u>_</u>	chang hillal return		D ()		54-0836157					
\vdash			Room/suite	e E Telephone	ne number 703-256-0100					
_	Final return termir ated									
-	ated Amen return		G Gross receipt		3,645,443.					
\vdash	Annte	F Name and address of principal officer; HOMER CHRISTENSEN		H(a) Is this a						
L	ltion pandi	i I radile dita dadicas di billobal dilicetas cassas cassas cassas a maricale				Yes X No				
		——————————————————————————————————————	or 52	⊣ '' ;		luded? Yes No				
		empt status: X 501(c)(3)	<u>Л [] 02</u>	⊣ ′ ∣		st. (see instructions)				
		organization: Corporation Trust Association X Other	I Van	H(c) Group e		State of legal domicile; VA				
	art I	Summary	IL IGA	i or iornianon, 4	2011111	Diate of legal nottlicite. A 12				
-		Briefly describe the organization's mission or most significant activities: A CHU	TRCH-	RELATED	VOLITN	ITARY				
Activities & Governance	Ι'	ORGANIZATION PROVIDING ASSISTANCE TO LOW-								
. E	2	Check this box if the organization discontinued its operations or dispos				ete				
Š	3					37				
ũ		Number of independent voting members of the governing body (Part VI, line 1b)			4	37				
ςς O		Total number of individuals employed in calendar year 2017 (Part V, line 2a)				87				
ij	6	Total number of volunteers (estimate if necessary)			6	891				
ŧ	1 7	Total unrelated business revenue from Part VIII, column (C), line 12		******************	7a	0.				
Ą		Net unrelated business taxable income from Form 990-T, line 34				0.				
	 "	TVCCOINCIACO DADITESS (BARDID ATEOTITE FIGURE 1011) 1 0111 330-1; IIII 34		Prior Year		Current Year				
	8	Contributions and grants (Part VIII, line 1h)	-	3,135,		2,864,484.				
Revenue	1			621,		756,188.				
Ş	1	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)			036.	7,189.				
æ					510.	17,582.				
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,771,	0/0	3,645,443.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		500,		457,587.				
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)		200,	0.	437,307.				
	1			2,324,		2,454,821.				
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		D, JD7,	0.	0.				
ĕ	10a	Professional fundraising fees (Part IX, column (A), line 11e)	~ö∵ ⊢	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				
X		Total fundraising expenses (Part IX, column (D), line 25)		732,		843,756.				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,557,	224	3,756,164.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		213,	715	$\frac{3,730,104.}{-110,721.}$				
<u> </u>	19	Revenue less expenses, Subtract line 18 from line 12								
t Assets or od Balances				Beginning of Curre		End of Year 1,734,026.				
SSE	20	Total assets (Part X, line 16)	_	1,812, 203,						
a per	21	Total fiabilities (Part X, line 26)		1,609,	1/10	235,598. 1,498,428.				
뚭	22	Net assets or fund balances. Subtract line 21 from line 20		1,009,	149.	1,490,420.				
						I				
		alties of perjury, I declare that I have examined this return, including accompanying schedules				knowledge and belief, it is				
n ne	, corre	ct, and complete. Declaration of preparer (Giver than officer) is based on all information of wh	iicii prepari	er nas any knowiei						
		Signature of officer		Date	07/	2018				
Sig				Date						
Her	'e	HOMER CHRISTENSEN, TREASURER Type or print name and title								
				Dato)	at the Land	TT PTIN				
n ata		Print/Type preparer's name Preparer's signature		11/4/2018	Check					
Palo		YUNG-HEE GALLINARO WAY TO THE CONTROL OF THE CONTRO		11/1/ / 2/10	self-employed					
	Dater	Firm's name CLIFTONLARSONALLEN LIGHT		Firm's	CIN >	41-0746749				
បទ៥	Only	Firm's address 901 N. GLEBE ROAD SUITE 200		n.	E71	_227_0500				
	.1	ARLINGTON, VA 22203		Phone	10.0 / L	227-9500				
		RS discuss this return with the preparer shown above? (see instructions)			<u> </u>	Yes No				
7320	01 11-2	28-17 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.			Form 990 (2017)				

Pai	rt III Statement of Program Service Accomplishments	- ago
ı aı	Check if Schedule O contains a response or note to any line in this Part III	. X
	Briefly describe the organization's mission:	
1	ACCA IS A CHURCH-RELATED VOLUNTARY ORGANIZATION PROVIDING	
	DEVELOPMENTAL CHILD CARE, FOOD, RENTAL ASSISTANCE, FURNITURE, AND	
	OTHER SERVICES TO NEEDY LOW-INCOME FAMILIES IN THE ANNANDALE/BAILEY	S
	CROSSROADS AREA, REGARDLESS OF RELIGION, RACE OR ETHNIC BACKGROUND.	<u></u>
	Did the organization undertake any significant program services during the year which were not listed on the	
2		X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	11.10
_	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
3	Did the digamentation occorded and acting, of make digamentation and acting the second acting the seco	110
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, as	nd
	revenue, if any, for each program service reported.	14
	2 70F F1C 10 066 \ / 756 1	88.)
4a	(Code:) (Expenses \$2, 705, 516. including grants of \$18,886.) (Revenue \$756,100) CHILD DEVELOPMENT CENTER PROVIDES AFFORDABLE EARLY EDUCATION AND	,
	DEVELOPMENTALLY APPROPRIATE CARE FOR PRE-SCHOOL CHILDREN OF LOW INCO	ME
	FAMILIES WHO MUST HAVE CHILD CARE IN ORDER TO CONTINUE WORKING. DURI	NG
	THE REPORTING PERIOD, THE CDC SERVED 289 CHILDREN. IT ALSO PROVIDED	
	SPECIAL NEEDS SERVICES FOR 100 CHILDREN, AS WELL AS ACTIVITIES DESIGN	NED.
	TO ENCOURAGE PARENT INVOLVEMENT. IN FY18, THE CENTER OBTAINED NATION	
	ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN NAEYC ACCREDITATION	
	ASSOCIATION FOR THE EDOCATION OF TOOMS CHIRDREN MIDIC MCCMD211111201	
	(Code:) (Expenses \$ 401,220 · including grants of \$ 397,053 ·) (Revenue \$	·····
4b	(Code:) (Expenses \$ 401,220 · including grants of \$ 397,053 ·) (Revenue \$, i
	EMERGENCY ASSISTANCE FOR RENT, UTILITIES, FOOD, AND MEDICAL EXPENSES	<u> </u>
	FOR LOW INCOME FAMILIES AND INDIVIDUALS WHO ARE IN NEED. IN FY 18,	
	FAMILY EMERGENCY ASSISTANCE OF \$235,694 WAS PROVIDED IN THE FORM OF	
	PAYMENTS MADE DIRECTELY TO VENDORS, SUCH AS LANDLORDS, UTILITIES, AN	1D
	PHARMACIES. THE FOOD AND NUTRITION PROGRAM PROVIDES FOOD AND OTHER	<u> </u>
	ESSENTIAL ITEMS TO INDENTIFIED FAMILIES IN NEED. THE PROGRAM PROVIDE	S
	ENOUGH GROCERIES TO COVER THE FAMILY'S NEED FOR ONE WEEK, AND INCLUI	
	CANNED AND FRESH FOODS, MEAT, VEGETABLES, MILK AND OTHER FOOD PRODUC	CTS,
	AS WELL AS PAPER PRODUCTS, SOAP AND DETERGENT. THE TOTAL VALUE OF FO	OOD
	DELIVERIES IN FY18 WAS \$161,359.	
40	(Code:) (Expenses \$ 46 , 311 . including grants of \$ 12 , 168 .) (Revenue \$)
	FURNITURE ASSISTANCE PROGRAM PROVIDES FURNITURE FOR LOW INCOME FAMIL	JIES
	BASED LARGELY ON DONATED FURNITURE. FURNITURE IS DELIVERED BY	
	VOLUNTEERS FREE OF CHARGE. IN FY18, ACCA PROVIDED 1442 ITEMS TO 187	
	HOUSEHOLDS (615 INDIVIDUALS) IN OUR AREA.	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ 29,581. including grants of \$ 29,500.) (Revenue \$)	
_4e	Total program service expenses 3,182,628.	
	Form 99	90 (2017)

54-0836157 Page 3 COMMUNITY FOR ACTION) Form 990 (2017) Part IV Checklist of Required Schedules Yes No is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X 1 If "Yes," complete Schedule A ______ Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х 4 during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or 5 Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to 6 provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 ff "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 Х endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX Х Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

X

1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

Form 990 (2017)

Part IV Checklist of Required Schedules (continued) Yes No X 20a 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 Х domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Х 22 Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Х transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х 27 of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 39			110
b				
c				
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return2a 87			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		1	
5a	, , , , , , , , , , , , , , , , , , , ,	<u>5a</u>		X
b		5b	<u> </u>	X
C		5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Ch.		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
, a	Did to the total the total tot	7a	1	х
b		7b		
C			,	
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е		7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	لــــــا	ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	, , , , , , , , , , , , , , , , , , , ,	9a		
b		9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a				
11	Section 501(c)(12) organizations. Enter:			
a				
b				
	amounts due or received from them.)			
12a		12a		
b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	, , , , , , , , , , , , , , , , , , , ,			
	organization is licensed to issue qualified health plans			
c				77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	990	(2017)

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Form 990 (2017) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	37			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	37			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with any other		1		
_	officer, director, trustee, or key employee?		L	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the					
·	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
, u	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by the following:				
	The governing body?			8a	Х	
a	Each committee with authority to act on behalf of the governing body?			8b	Х	
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea					
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
500	tion B. Policies (This Section B requests information about policies not required by the Internal Fi					
360	tion B. Folicies (this Section B requests information about policies not required by the internal re	evenue code.)			Yes	No
40	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such c					
b	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a		х
11a		ty belote filling the form	''' -	ı ıa		**
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
		to conflicte?	····· ⊢	12b	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		····· -	120	- 25	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			12c	Х	
	in Schedule O how this was done			13	X	
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?		·····	14		
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4E_	X	
а	The organization's CEO, Executive Director, or top management official			15a	47	Х
b	Other officers or key employees of the organization		·····	15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange			46-		х
	taxable entity during the year?		·····	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga			401-		
_	exempt status with respect to such arrangements?			16b	<u> </u>	1
Sec	tion C. Disclosure					•
17	List the states with which a copy of this Form 990 is required to be filled NONE	T (0 F04(.\(0\)		!!	1_	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	i (Section 501(c)(3)s o	oniy) av	allab	ne	
	for public inspection. Indicate how you made these available. Check all that apply.					
		n in Schedule O)	_			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict of interest polic	y, and	tinan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks and records:			***	
	HOMER CHRISTENSEN AND YESHIWAS SEWAYEHU - 70325603	LUU				
	7200 COLUMBIA PIKE, ANNANDALE, VA 22003				000	/00 · · · ·
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COMMUNITY FOR ACTION)

54-08361<u>57</u>

Form 990 (2017) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	not c	(C Posi heck	C) ition more	l than	one	(D) Reportable	(E) Reportable	(F) Estimated amount of
	hours per week (list any hours for related organizations below line)	stee or director		S pe d			itee)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) DEBRA SCHRAG	10.00	=	=	Б	<u> </u>	王岛	E			
PRESIDENT		X		X				0.	0.	0.
(2) NEAL MOHLMANN	10.00									
PRESIDENT - UNTIL 12/17		Х		Х				0.	0.	0.
(3) DAVID DONAHUE	2.00									
VICE PRESIDENT		X		X				0.	0.	0.
(4) HOMER CHRISTENSEN	12.00				Ì					
TREASURER		Х		X			<u>L</u>	0.	0.	0.
(5) JOYCE SAVAGE	6.00									_
RECORDING SECRETARY		X		X			L	0.	0.	0.
(6) CAROL WEBER	4.00								_	_
CORRESPONDING SECRETARY		X		Х				0.	0.	0.
(7) WILLA OGATA	2.00							_	_	
DIRECTOR		X	<u> </u>				<u> </u>	0.	0.	0.
(8) MITCH BENNETT	2.00									
DIRECTOR		X	L				_	0.	0.	0.
(9) MARY LYNN SNOWMAN	2.00	-								
DIRECTOR		X	_		<u> </u>			0.	0.	0.
(10) JOHN WALL	2.00									_
DIRECTOR		X	_			_	├	0.	0.	0.
(11) JEFF MEMMOTT	2.00	ļ				1				
DIRECTOR		X					_	0.	0.	0.
(12) CHARLES WOODS	2.00									_
DIRECTOR		Х					 	0.	0.	0.
(13) ANN HUDSON	2.00				*		ļ			0
DIRECTOR	0.00	X	ļ	ļ	<u> </u>			0.	0.	0.
(14) DIANE MCELDOWNEY	2.00							_		_
DIRECTOR		X	-				╁—	0.	0.	0.
(15) NANCY MOY	2.00	٠,,						_	0.	0.
DIRECTOR / COMMUNICATIONS COMMITTEE	2 00	Х			 	┢	 	0.	<u> </u>	U •
(16) YEVETTE COLLIER	2.00	v						0.	0.	0.
DIRECTOR	2 00	X		<u> </u>	-	-	+	0.		- 0.
(17) RON MAREE	2.00	x						0.	0.	0.
DIRECTOR		ΙΔ.	<u>i</u>	Щ	<u></u>	1	1	. U •		Form 990 (2017)

732007 11-28-17

COMMUNITY FOR ACTION)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	d Hi	ghe	st C	ompensated Employee	es (continued)		
(A)	(B) (C)							(D)	(E)		(F)
Name and title	Average	(do			ition more		one	Reportable	Reportable		mated
	hours per	box	not check more than one , unless person is both an cer and a director/trustee)				h an	compensation	compensation		ount of
	week (list any					,,,,,,,,	,	from the	from related organizations		ther ensation
	hours for	direct				25		organization	(W-2/1099-MISC)		m the
	related	10 eej	stee			ensate		(W-2/1099-MISC)	,	orga	nization
	organizations	ıl trusi	nai tre		oyee	omp(related
	below	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			orgar	nizations
	line)	르	i si	£	ž.	프	굔				
(18) MARY LEE DISPIRITO	2.00								0	İ	^
DIRECTOR		X			<u> </u>			0.	0.		0.
(19) KAREN BARNOSKI	2.00								0	İ	^
DIRECTOR	2 00	X			ļ	-		0.	0.		0.
(20) GARY CAMPBELL	2.00	,,				Ì			0.		0.
DIRECTOR	2 00	X						0.	U •		<u>U •</u>
(21) LARRY DEMAREST	2.00	~~							0.		0.
DIRECTOR	2 00	X			<u> </u>	<u> </u>	_	0.	<u> </u>		<u> </u>
(22) SUE MAIRENA	2.00	x						0.	0.		0.
DIRECTOR	2.00	Δ.				<u> </u>		0.	<u></u>		<u> </u>
(23) ANN MARIE HICKS	2.00	x					Ì	0.	0.		0.
DIRECTOR / EMILY & FRED RUFFING SCHO	2.00	^			-			0.	0 •		<u></u>
(24) CAMILLE MITTELHOLTZ	4.00	х						0.	0.	ļ	0.
DIRECTOR /CROP WALK CHAIR	2.00	43						0.	-		
(25) KATHLEEN MCDERMOTT	2.00	Х						0.	0.		0.
DIRECTOR	2.00	25									
(26) DEBBIE CAFFREY DIRECTOR	2.00	х						0.	0.		0.
1b Sub-total					1		—	0.	0.		0.
c Total from continuation sheets to Part VI							\	74,501.	0.	11	741.
d Total (add lines 1b and 1c)								74,501.	0.	11	,741.
Total number of individuals (including but n	ot limited to th	ose	liste	d a	bov	e) wl	no r		,000 of reportable		
compensation from the organization											0
											Yes No
3 Did the organization list any former officer,	director, or tru	ıste	e, ke	у ег	nplo	oyee	, or	highest compensated e	mployee on		
line 1a? If "Yes," complete Schedule J for s										3	X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150										4	X
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes," com	plete Schedul	e J 1	or su	ıch	per	son				5	<u> X</u>
Section B. Independent Contractors											
1 Complete this table for your five highest co										ation fr	om
the organization. Report compensation for	the calendar y	ear	endi	ng v	with	or w	rithii		year.		
(A) Name and business	addraga		~***	-				(B) Description of s	enrices ((C) Compen) esation
Name and Dusmess	address	T/(INC	5				Description of a	1000		

										W	
2 Total number of independent contractors (i	ncludina but r	ot li	mite	d to	the	se li	ste	d above) who received n	nore than		
\$100,000 of compensation from the organi				_		0	_	·			
SEE PART VII, SECTION	N A CON'	ΓI	NUZ	ΔT.	ΙΟ	N	SH	EETS		Form §	990 (2017)

C) Name and this Name an	Form 990 COMMUNIT									<u>54-083</u>	6157	
Name and bile			mple	oyee			ligh	est				
Week Wist arry Hours for War	Average hours	e Position					ly)	Reportable compensation	Reportable compensation	Estimated amount of		
DIRECTOR X		week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation	
23 BETSY CLEVENOER	(27) WELMA WILLIAMS	2.00							_			
DIRECTOR - UNTIL 12/17	DIRECTOR		X	-			_		0.	υ.	0	
229 DICK STEWART 2.00 X	(28) BETSY CLEVENGER	2.00	ļ						_		0	
DIRECTOR	DIRECTOR - UNTIL 12/17		X			ļ	<u> </u>	_	0.	U.	0	
300 John Metzel 2.00 X		2.00							_	ا م	0	
DIRECTOR UNTIL 12/17		0.00	X						U .	U .	0	
Sample S		2.00	٠,,						_	0	0	
DIRECTOR		2 00	X.	-	\vdash	<u> </u>			U •	U .		
(32) Verr Poe Archer 2.00 X	• • • •	2.00	.						_	۸	0	
X		2 00	10	 					V •	V •		
(33) VIRGINIA BRADBY 2.00 X	•	2.00	v						<u></u>	۱	0	
DIRECTOR - UNTIL 12/17		2 00	1									
34 XATHLEAN HOLMES	• •	2.00	x						l n.	0.	0	
CHAIR CDC BOARD		8.00	122					<u> </u>				
State Stat		0.00	\mathbf{x}			ļ			0.	0.	0	
CHAIR CDC BOARD - UNTIL 12/17		8,00										
15.00 X			\mathbf{x}						0.	0.	0	
CHAIR, FOOD PANTRY COMM		15.00										
(37) PAT DONAHUE	• •		X						0.	0.	0	
String S	•	2.00										
CHAIR, FAMILY EMERGENCY ASSISTANCE X	CHAIR DEVELOPMENT COMMITTEE		Х						0.	0.	0	
STATE COMMUNICATION STATE Stat	(38) MARIE MARKEY	8.00										
CHAIR, COMMUNICATIONS COMM	CHAIR, FAMILY EMERGENCY ASSISTANCE		X				ļ		0.	0.	0	
(40) NORMAN HICKS 2.00 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	(39) MARTHA ROMANS	8.00		İ							_	
CHAIR, FINANCE COMMITTEE	CHAIR, COMMUNICATIONS COMM		X	<u> </u>					0.	0.	0	
(41) DON DI SPIRITO CHAIR, FURNITURE COMMITTEE (42) DAVE ROYCRAFT CHAIR, MEALS ON WHEELS COMMITTEE (43) MARIE MONSEN CHAIR, REBUILDING TOGETHER COMMITTEE (44) GAIL COLEMAN CHAIR, TRANSPORTATION COMMITTEE (45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR 15.00 X 0. 0. 0. 0. 174,501.	(40) NORMAN HICKS	2.00	-								•	
CHAIR, FURNITURE COMMITTEE (42) DAVE ROYCRAFT CHAIR, MEALS ON WHEELS COMMITTEE (43) MARIE MONSEN CHAIR, REBUILDING TOGETHER COMMITTEE (44) GAIL COLEMAN CHAIR, TRANSPORTATION COMMITTEE (45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR X 0. 0. 0. 0. 1.1,74	CHAIR, FINANCE COMMITTEE	1 =	X					ļ	0.	0.	0	
(42) DAVE ROYCRAFT CHAIR, MEALS ON WHEELS COMMITTEE X (43) MARIE MONSEN CHAIR, REBUILDING TOGETHER COMMITTEE X (44) GAIL COLEMAN CHAIR, TRANSPORTATION COMMITTEE X (45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR X 0. 0. 0. 11,74	(41) DON DI SPIRITO	15.00	-									
CHAIR, MEALS ON WHEELS COMMITTEE X			-	_					Ų.	U.	0	
(43) MARIE MONSEN CHAIR, REBUILDING TOGETHER COMMITTEE X (44) GAIL COLEMAN CHAIR, TRANSPORTATION COMMITTEE X (45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR X 0. 74,501. 74,501.		2.00	_								0	
CHAIR, REBUILDING TOGETHER COMMITTEE X X 0. 0. (44) GAIL COLEMAN 2.00 X 0. (45) ISABEL BALLIVIAN 40.00 CDC EXECUTIVE DIRECTOR X 74,501. 0. 11,74	•	1 00		 	-	 	-		0.	0.	0	
(44) GAIL COLEMAN CHAIR, TRANSPORTATION COMMITTEE X 0. 0. 0. 0. 0. 0. 11,74			1						۸ ا	_	C	
CHAIR, TRANSPORTATION COMMITTEE (45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR X 74,501. 74,501.			Α.	╁─					V •	V.		
(45) ISABEL BALLIVIAN CDC EXECUTIVE DIRECTOR X 74,501. 0. 11,74		4.00	Ţ						_	n	0	
CDC EXECUTIVE DIRECTOR X 74,501. 0. 11,74		40 00		\vdash				\vdash	<u> </u>	-		
		40.00	1		x				74 501.	0.	11.741	
74 501	CDC BARCUTIVE DIRECTOR			T	<u> </u>				, 1,001.	1		
								<u> </u>				
# () B () M B () A ()	Total to Part VII, Section A, line 1c								74,501.		11,741	

Page 9 54-0836157 COMMUNITY FOR ACTION) Form 990 (2017) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) **(D)** Revenuè excluded Unrelated Related or Total revenue from tax under sections 512 - 514 exempt function business revenue revenue 9,800. 1a Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns Membership dues 1b 1c c Fundraising events 1d d Related organizations 1e 2,271,633 e Government grants (contributions) f All other contributions, gifts, grants, and 583,051 similar amounts not included above 152,369 g Noncash contributions included in lines 1a-1f: \$_ ,864,484 h Total. Add lines 1a-1f Business Code 756,188. 624410 756,188. 2a FAMILY FEES Program Service Revenue f All other program service revenue 756,188. Total, Add lines 2a-2f Investment income (including dividends, interest, and 7,189. 7,189. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18 _____a Other b Less: direct expenses b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 _____a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a 17,582. d All other revenue 900099 17,582 17,582.

645,443.

756,188.

e Total. Add lines 11a-11d ______

Total revenue, See instructions.

COMMUNITY FOR ACTION)

Par	t IX Statement of Functional Expense	es			
Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All other	organizations must co	mplete column (A).	
	Check if Schedule O contains a respons	se or note to any line in th	nis Part IX(B)	(C)	(D)
Do n 7b, 8	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	457 507	457,587.		
	individuals. See Part IV, line 22	457,587.	451,501.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4	Compensation of current officers, directors,				
5	trustees, and key employees	86,242.		86,242.	
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,927,906.	1,641,974.	285,932.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,111.	5,684.	427.	
9	Other employee benefits	286,668.	244,022.	42,646.	
10	Payroll taxes	147,894.	121,273.	26,621.	
11	Fees for services (non-employees):				
а	Management	0.50		250.	
	Legal	250.		37,511.	
С	Accounting	37,511.		37,311.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)	60,455.	60,455.		
40	Advertising and promotion	- 0072301			
12	Office expenses	38,169.	28,492.	9,677.	
13 14	Information technology				
15	Royalties				
16	Occupancy	53,497.	<u>4</u> 3,868.	9,629.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	40.045	41 (00	8,235.	
22	Depreciation, depletion, and amortization	49,915.	41,680. 8,423.	4,118.	
23	Insurance	12,541.	0,443.	3,110.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) FOOD	251,237.	228,962.	22,275.	
a	MARIOTATO POLLTOMENTO AN	115,357.	109,723.		
b	TIDE BYDENICE	46,800.	46,800.		
C c	DEDATED AND MATNIMENTANCE	34,813.	28,152.	6,661.	
d e	**************************************	143,211.	115,533.	27,678.	
25	Total functional expenses. Add lines 1 through 24e	3,756,164.	3,182,628.	573,536.	0.
26	Joint costs. Complete this line only if the organization			Administration of the Control of the	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				- 000 max
					Form 990 (2017)

COMMUNITY FOR ACTION)

Par	tΧ	Balance Sheet					
		Check if Schedule O contains a response or no	te to any	line in this Part X			
					(A) Beginning of year	***************************************	(B) End of year
1	1	Cash - non-interest-bearing			188,948.	1	216,818.
	2	Savings and temporary cash investments			745,785.	2	322,628
	3	Pledges and grants receivable, net				3	
		Accounts receivable, net		!	259,573.	4	229,639
	4	Loans and other receivables from current and for					
	5	trustees, key employees, and highest compens					
						5	
-	_	Part II of Schedule L Loans and other receivables from other disqual	ified per	one (as defined under			
Ì	6	section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sec		1		6	
Assets	_	employees' beneficiary organizations (see instr)			28,498.	7	26,691
551	7	Notes and loans receivable, net			27,495.		23,679
`	8	Inventories for sale or use			5,996.	8	13,767
	9	Prepaid expenses and deferred charges			5,330.	9	13,101
	10a	Land, buildings, and equipment: cost or other		465 252			
		basis. Complete Part VI of Schedule D			044 570		20E 410
	þ	Less: accumulated depreciation			244,579.	10c	285,418
	11	Investments - publicly traded securities			311,332.		615,386
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets	1	14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	ıal line 3	4)	1,812,206.	16	1,734,026
	17	Accounts payable and accrued expenses			194,577.	17	220,884
	18	Grants payable		18			
	19	Deferred revenue			8,480.	19	12,526
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	2,188
ģ	22	Loans and other payables to current and forme	r officers	s, directors, trustees,			
II (key employees, highest compensated employe	es, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrel	ated thir	d parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	oarties		24	
	25	Other liabilities (including federal income tax, pa	ayables t	o related third			
		parties, and other liabilities not included on line	s 17-24)	Complete Part X of			
		Schedule D		ı		25	
	26	Total liabilities. Add lines 17 through 25			<u> 203,057.</u>	26	235,598
		Organizations that follow SFAS 117 (ASC 95	8), chec	k here ▶ X and			
ģ		complete lines 27 through 29, and lines 33 a		Private			
Net Assets or Fund Balances	27	Unrestricted net assets			<u>1,549,529.</u>	27	1,442,818
<u>8</u>	28	Temporarily restricted net assets			<u>59,620.</u>	28	<u>55,610</u>
0	29	Permanently restricted net assets				29	
Ë		Organizations that do not follow SFAS 117 (A	ASC 958), check here 🕨 🗌			
5		and complete lines 30 through 34.					
S	30	Capital stock or trust principal, or current funds	3			30	,
SSG	31	Paid-in or capital surplus, or land, building, or e				31	
Ĕ	32	Retained earnings, endowment, accumulated in				32	
e)	33	Total net assets or fund balances		3	1,609,149.	33	1,498,428
_							

Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 3	3,64	5,4	43.
2	Total expenses (must equal Part IX, column (A), line 25)		75		
3	Revenue less expenses. Subtract line 2 from line 1	3	-11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 1	.,60		
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	.,49	8, 4	28.
Pai	rt XII Financial Statements and Reporting				,
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	, , , , , , , , , , , , , , , , , , ,		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	i on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?		3a		<u> X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				ļ
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	000	(0047)
			Form	990	(2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2017

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number 54-0836157

Pa	rt I	Reason for Public (Charity Status (/	All organizations must co	mplete th	is part.) Se	ee instructions.							
he i	organi	zation is not a private found	ation because it is: (i	For lines 1 through 12, c	heck only	one box.)		***						
1		A church, convention of ch					D(A)(i).							
2		A school described in secti												
3		A hospital or a cooperative					ii).							
4		A medical research organiza						the hospital's name.						
7		city, and state:		,, <u></u>										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in												
5		- '		logo of distroicity office	or oporat	.ou by a g	oromanoman arme account							
_		section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
6		A least all, state, or local government or governmental unit described in section 170(b)(1)(A)(V). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
,	·													
^	section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)													
8	H					ad in aanii	motion with a land grant	collogo						
9		An agricultural research org												
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, cny	, and state of the colleg	e or						
		university:		N 00 4 (00) - 5 it										
10	LJ	An organization that normal		· ·	•		•							
		activities related to its exem	-	•										
		income and unrelated busin		(less section 5 1 1 tax) fro	om busine	sses acqu	ired by the organization	arter June 30, 1975.						
		See section 509(a)(2). (Cor			·	He	201-3143							
11		An organization organized a	•	•	-									
12	<u> </u>	An organization organized a												
		more publicly supported org						SHECK THE DOX III						
		lines 12a through 12d that of	= :					, airtin a						
а	L	Type I. A supporting orga		·	-									
		the supported organization			і тајопіў с	or the aire	ctors or trustees of the s	supporting						
	_	organization. You must c					ad avacaination(a) by bo	u do a						
b		Type II. A supporting orga												
		control or management o			ame perso	ons that co	ontrol or manage the sup	ропеа						
		organization(s). You mus	- ·					I!sts						
С		Type III functionally inte	=					eu wiui,						
_		its supported organization						···						
d	L	Type III non-functionally	· · · · · · · · · · · · · · · · · · ·											
		that is not functionally int	=		-			iveness						
		requirement (see instructi		-										
е		Check this box if the orga					i Type i, Type ii, Type iii							
_	е. г.	functionally integrated, or	= 1	пану integrated support	ng organiz	zauon.								
Ť		r the number of supported o ide the following information		d arganization(a)										
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other						
	•	organization	``	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)						
			****	above (see instructions))		1,10								
			ļ											

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY FOR ACTION) [Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	2,501,664.	2,632,468.	2,826,937.	2,821,087.	2,864,484.	13,646,640.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge	467,682.	<u>459,410.</u>	424,914.	424,914.	488,642.	2,265,562.				
4	Total. Add lines 1 through 3	2,969,346.	3,091,878.	3,251,851.	3,246,001.	3,353,126.	15,912,202.				
5	The portion of total contributions	·									
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)	VI 112 111			_						
	Public support. Subtract line 5 from line 4.						15,912,202.				
	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
7	Amounts from line 4	2,969,346.	3,091,878.	3,251,851.	3,246,001.	3,353,126.	15,912,202,				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,					_ ,					
	and income from similar sources	4,888.	4,071.	2,457.	3,036.	7,189.	21,641.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)					17,582.	<u>17,582.</u>				
11							15,951,425.				
12	•	•	,				,144,496.				
	First five years. If the Form 990 is for						,				
Sec	organization, check this box and stor ction C. Computation of Publ	here ic Support Pe	rcentage			*************					
	Public support percentage for 2017 (I					14	99.75 %				
	Public support percentage from 2016					15	99.86 %				
16a	33 1/3% support test - 2017. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and				
	stop here. The organization qualifies										
b	33 1/3% support test - 2016. If the	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box				
	and stop here. The organization qual										
17a	10% -facts-and-circumstances tes	t - 2017. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the "fac										
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
b	b 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or										
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explain	in Part VI how the					
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	cly supported orga	anization	▶∐				
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u>3</u>				
					Sche	dule A (Form 990	or 990-EZ) 2017				

Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY FOR ACTION)

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in		A. C. C. C. C. C. C. C. C. C. C. C. C. C.			-	
any activity that is related to the		***************************************				
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-	***					
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
	T / 1 0040	41.0044	() 0015	(-I) 0016	(-) 0017	(A) Total
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b			1			-
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)			en-kenningen er er			
14 First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
check this box and stop here						> L
Section C. Computation of Pub						
15 Public support percentage for 2017	(line 8, column (f) d	livided by line 13,	column (f))		15	%
16 Public support percentage from 201					16	%
Section D. Computation of Inve						
17 Investment income percentage for 2					1 1	%
18 Investment income percentage from						%
19a 33 1/3% support tests - 2017. If the						
more than 33 1/3%, check this box						
b 33 1/3% support tests - 2016. If the						
line 18 is not more than 33 1/3%, ch						<u>. </u>
20 Private foundation If the organization	on did not check a	nox on line 14, 19	aa. or ⊺9b. check t	nis pox and see it	ISTRUCTIONS	>

Schedule A (Form 990 or 990 EZ) 2017 COMMUNITY FOR ACTION)

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
		-	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b	ļ	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	ļ		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			Į
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		1	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	ļ	
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;		İ	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b	 	
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	ļ	ļ
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6	ļ	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	L.		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	ļ	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	 		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
d	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	ļ	ļ
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		1	
	supporting organizations)? If "Yes," answer 10b below.	10a_	<u> </u>	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

3 Parent of Supported Organizations. Answer (a) and (b) below.

activities but for the organization's involvement.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

A C C A, INC. (ANNANDALE CHRISTIAN

54-0836157 Page 6 Schedule A (Form 990 or 990-EZ) 2017 COMMUNITY FOR ACTION) Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 Add lines 1 through 3 4 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 6 Multiply line 5 by .035 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Enter greater of line 2 or line 3

Income tax imposed in prior year

Schedule A (Form 990 or 990-EZ) 2017

7

3 4

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive)	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-	,		
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			The state of the s
î	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
•	and 4c.			• • • • • • • • • • • • • • • • • • •
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
		l		

Schedule A (Form 990 or 990-EZ) 2017

A C C A, INC. (ANNANDALE CHRISTIAN

Part VI	(Form 990 or 990-E	Z) 2017 COMI	MOMITIA	TOR ACI	TON)	# # - 40 D-4 II B-	. 47 17b- Dt I	3013/ Page 8
Part VI	Part IV, Section A, line 1; Part IV, Sec Section D, lines 5,	Information lines 1, 2, 3b, 3 tion D, lines 2 a 6, and 8; and P	1. Provide the c, 4b, 4c, 5a, nd 3; Part IV, art V, Section	e explanations 6, 9a, 9b, 9c, Section E, line E, lines 2, 5,	required by Part 11a, 11b, and 11 es 1c, 2a, 2b, 3a, and 6. Also comp	II, line 10; Part II, lin Ic; Part IV, Section I and 3b; Part V, line blete this part for an	e 17a or 17b; Part II 3, lines 1 and 2; Part 1; Part V, Section B y additional informat	II, IINE 12; t IV, Section C, , line 1e; Part V, ion.
	(See instructions.)							
		1.11.11.11.11						
								
-								
						Mills -		
		·						
				м				
-								

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number

	COMMUNITY FOR ACTION)	54-0836157
Organization type (check		1 24-0030131
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
General Rule For an organizat	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor	g \$5,000 or more (in money or
Special Rules		
sections 509(a)(any one contribu	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a utor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount in 1. Complete Parts I and II.	, or 16b, and that received from
year, total contri	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from butions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or eductories to children or animals. Complete Parts I, II, and III.	
year, contributio is checked, ente purpose. Don't o	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from one exclusively for religious, charitable, etc., purposes, but no such contributions totaled not here the total contributions that were received during the year for an exclusively religious complete any of the parts unless the General Rule applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	nore than \$1,000. If this box s, charitable, etc., recelved <i>nonexclusively</i>
but it must answer "No"	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (ion Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fort the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Name of organization

A C C A, INC. (ANNANDALE CHRISTIAN

COMMUNITY FOR ACTION)

Employer identification number

54-0836157

Part I	Contributors	(see instructions). Use duplicate copies of Part I if additional space is needed.
--------	--------------	---

	•		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZI P + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroil Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

54-0836157

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Noncash Property (see instructions). Ose duplicate copies of Pa	at it it additional space is receded.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
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	(b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (Soe instructions.) (c) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) Description of noncash property given (e) FMV (or estimate) (See instructions.) (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Employer identification number Name of organization A C C A, INC. (ANNANDALE CHRISTIAN 54-0836157 COMMUNITY FOR ACTION) Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this lafe, once.) Use duplicate copies of Part III if additional space is needed. (a) No. (d) Description of how gift is held from Part I (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. (d) Description of how gift is held (c) Use of gift from (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held trom (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held (c) Use of gift from (b) Purpose of gift

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Part I

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)

Employer identification number 54-0836157

Schedule D (Form 990) 2017

Par			Is or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year	(4)	
1 2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	rised funds
•	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
Ů	for charitable purposes and not for the benefit of the donor o		
	impermissible private benefit?		[
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
•	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the for	n of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic stru		
d			I I
	listed in the National Register		1 1
3	Number of conservation easements modified, transferred, rel		
	year >		
4	Number of states where property subject to conservation eas	sement is located 🕨	_
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conser	vation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	s the organization's accounting for
	conservation easements.		Otto Circilar Assats
Pa	t III Organizations Maintaining Collections o		Otner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exi		rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	public service, provide the following amounts
	relating to these items:		. .
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ciai gain, provide
	the following amounts required to be reported under SFAS 1		▶ ♦
а	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		
h	Assets included in Form 990. Part X		> >

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

A C C A, INC. (ANNANDALE CHRISTIAN

54-0836157 Page 2 COMMUNITY FOR ACTION) Schedule D (Form 990) 2017 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs Public exhibition Scholarly research Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included X No Yes on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d d Additions during the year e Distributions during the year 1f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? X Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Part V (d) Three years back (e) Four years back (a) Current year (b) Prior year (c) Two years back 1a Beginning of year balance **b** Contributions Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization No by: 3a(i) (i) unrelated organizations 3a(ii) (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value Description of property depreciation basis (investment) basis (other) 1a Land _____ b Buildings c Leasehold improvements

Schedule D (Form 990) 2017

285,418.

285,418.

179,955.

d Equipment Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

465,373.

ACCA,	INC.	(ANNANDAL)	E CHRISTIAN	Ŋ		
Schedule D (Form 990) 2017 COMMUNITY					<u>54-0836157</u>	Page 3
Part VII Investments - Other Securities.		***				
Complete if the organization answered "Y	'es" on f	Form 990, Part IV, line	e 11b. See Form 990	, Part X, line 12.		
(a) Description of security or category (including name of secur	ity)	(b) Book value	(c) Method of	valuation: Cost or	end-of-year market v	alue
(1) Financial derivatives						
(2) Closely-held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
<u>(E)</u>						
<u>(F)</u>						
(G)						
(H)	_					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII Investments - Program Related						
Complete if the organization answered "Y	es" on l		e 11c. See Form 990	, Part X, line 13.	r end-of-year market v	alua
(a) Description of investment	_	(b) Book value	(c) Metriod of	Valuation. Cost of	r end-or-year market v	aiue
(1)						
(2)	_					
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)					• *****	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.						
Complete if the organization answered "Y	oc" on	Form 990 Part IV lin	a 11d See Form 990) Part X line 15		
Complete if the organization answered in		cription	e i iu. Gee i oiiii 55t	7, 1 are 7, into 10.	(b) Book va	lue
(4)	(4) 5 5					
(1)						
(2)						
(3)						
(4)	•					
(5) (6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col. (E	3) line 15	5.J			. >	
Part X Other Liabilities.	,					
Complete if the organization answered "Y	es" on	Form 990, Part IV, lin	e 11e or 11f. See Fo	rm 990, Part X, lin	ne 25.	
1. (a) Description of liability			(b) Book value			
(1) Federal income taxes						
(2)						
(3)						
(4)						

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

(5) (6) (7) (8) (9)

Schedule D (Form 990) 2017

ANY ACTIVITIES THAT WOULD JEAPORDIZE ITS TAX EXEMPT STATUS.

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States

Attach to Form 990.Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	2017	Open to Public Inspection
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Employer identification number $54-0836157$	CONTRACTOR OF THE CONTRACTOR O	:	X Yes No	t IV, line 21, for any	1444477777	(h) Purpose of grant or assistance						- Contraction of the Contraction	Schedule I (Form 990) (2017)
		ne grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any		(g) Description of noncash assistance						4444	
		for the grants or assi		nization answered "Y		(f) Method of valuation (book, EMV, appraisal, other)			Control of the Contro				
		grantees' eligibility	Staton	complete if the orga	led.	(e) Amount of non-cash assistance							
CHRISTIAN		or assistance, the	of grant finds in the United States	Governments. C	onal space is need	(d) Amount of cash grant		models and the second s			COMMISSION		
DALE)		amount of the grants	Arion the use of areast	tations and Domestic	be duplicated if additi	(c) IRC section (if applicable)	ON-T-ALL PARTY OF THE PARTY OF		The second secon	month-branch products and a source of a	TO THE STATE OF TH	ganizations listed in the	1 table ions for Form 990.
	nd Assistance	substantiate the	tance?	Somestic Organiz	5,000. Part II can	(b) EIN	LLANAMATT			over the second	To a constant region	nd government on	s listed in the line 's see the Instructi
Name of the organization A C C A, INC. COMMUNITY FOR	Part General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of the	criteria used to award the grants or assistance?	Part II Grants and Other Assistance to Domestic Organizations and I	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	1 (a) Name and address of organization or government						2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(ANNANDALE CHRISTIAN CCA, INC. ⋖

COMMUNITY FOR ACTION)

Page 2

54-0836157

Schedule I (Form 990) (2017)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FAMILY EMERGENCY	on 1-1	23 80 80 80 80 80	O		
COOM	2178	0	161,359.	FAIR MARKET VALUE	FOOD AND PAPER PRODUCTS
RUFFING SCHOLARSHIP AND MAKING THE DIFFERENCE AWARD	2	20.500.	• 0		
HOUSING SERVICES	8	*000'6	• 0		
	I.		0	STITEST STORMS INVESTIGATION	USED FURNITURE AND HOUSEHOLD
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	J guired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2 FAMILY EMERGENCY GRANTS AND FOOD ASSISTANCE	ASSISTANC	E ARE PROV	ARE PROVIDED TO LOW INCOME	W INCOME	- Control of the Cont

Þ USUALLY ON THE RECOMMENDATION OF RESIDENTS IN THE ACCA SERVICE AREA,

COUNTY SOCIAL WORKER OR SIMILAR SOCIAL AGENCY OR CHURCH. FAIRFAX THE ON-DUTY ACCA ASSISTANCE IS MADE TO FAMILIES BASED ON A REVIEW BY IN CONSULTATION WITH THE FAMILY EMERGENCY FAMILY EMERGENCY VOLUNTEER,

CHAIRPERSON.

CASH GRANTS ARE LIMITED DEPENDING ON FAMILY SIZE AND ARE PAID DIRECTLY

TO LANDLORDS OR OTHER VENDORS. FOOD SUPPORT IS PROVIDED DIRECTLY BY

732102 11-01-17

Schedule I (Form 990) (2017)

CHRISTIAN	
(ANNANDALE	ACTION)
INC.	7 FOR
ACCA,	COMMUNITY

Page 2

54-0836157 Page 2		(f) Description of non-cash assistance						Schedule I (Form 990)
		(e) Method of valuation (book, FMV, appraisal, other)			100000000000000000000000000000000000000			
2	I (Form 990), Part III.	(d) Amount of non- cash assistance	0					
E CHKLSTLAN	ed States (Schedule	(c) Amount of cash grant	18,866.					
ANNANDALI CTION)	luals in the Unite	(b) Number of recipients	92		1			
Schedule I (Form 990) C. C. A., INC. (ANNANDALE CHKISTIAN Schedule I (Form 990) COMMUNITY FOR ACTION)	Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)	(a) Type of grant or assistance	CHILD DEVELOPMENT CENTER SCHOLARSHIPS					

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

201/

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.
A C C A, INC. (ANNANDALE CHRISTIAN
COMMUNITY FOR ACTION)

54-0836157

Employer identification number

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as, maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract X Compensation committee Compensation survey or study Independent compensation consultant Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? Х Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each Item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Х b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X 7 not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

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Schedule J (Form 990) 2017

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 54-0836157 Schedule J (Form 990) 2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

The second secon							
	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(1)(1)(1)	reported as deferred on prior Form 990
)	6						
· (1)							
	(0)		***************************************				
	(II)						
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	(E)						
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Schedule J (Form 990) 2017

A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION) Part III Supplemental Information Schedule J (Form 990) 2017

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

54-0836157

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Schedule J (Form 990) 2017

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number A C C A, INC. (ANNANDALE CHRISTIAN Name of the organization 54-0836157 COMMUNITY FOR ACTION) Types of Property Part I (d) (a) (b) (c) Noncash contribution Method of determining Number of Check if contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 2 3

Art - Fractional interests ______ Books and publications 4 12,168 THRIFT STORE VALUE X Clothing and household goods 5 Cars and other vehicles _____ 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other... 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles _____ 18 127,867.FAIR MARKET VALUE X Food inventory 19 3,162.FAIR MARKET X Drugs and medical supplies 20 Taxidermy 21 22 Historical artifacts Scientific specimens 23 Archeological artifacts 24 14,000.FAIR MARKET VALUE X (MATERIALS, TI) 25 Other > Other 26 27 Other Other > 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

			Yes	NO
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		Х
	If "Yes," describe the arrangement in Part II.	31		X
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		_^
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990. 1 HA

Schedule M (Form 990) 2017

describe in Part II.

A C C A, INC. (ANNANDALE CHRISTIAN

Schedule M	(Form 990) 2017	COMMUNITY	FOR ACTI	ON)		54-08	<u> 36157 </u>	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information. Proceedings of the new land	rovide the inform umber of contrib	ation required by utions, the numbe	Part I, lines 30b, 32b or of items received,	o, and 33, and whether or a combination of b	er the organizat oth. Also comp	ion lete
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						AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information. (ANNANDALE CHRISTIAN

COMMUNITY FOR ACTION)

ACCA, INC.

OMB No. 1545-0047

Employer identification number

54-0836157

Schedule O (Form 990 or 990-EZ) (2017)

Open to Public Inspection

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RUFFING SCHOLARSHIPS ARE AWARDED TO HIGH SCHOOL SENIORS WHO ARE PHYSICALLY OR MENTALLY CHALLENGED, COME FROM THE ACCA SERVICE AREA, AND ARE PLANNING TO ATTEND A FOUR YEAR COLLEGE OR UNIVERSITY. THERE ARE CURRENTLY SIX STUDENTS RECEIVING ASSISTANCE OVER A FOUR YEAR PERIOD. ONE MAKING THE DIFFERENCE AWARD FOR \$500 WAS GIVEN TO A STUDENT FOR MAKING THE DIFFERENCE. INCLUDING GRANTS OF \$ 20,500. REVENUE \$ 0. EXPENSES \$ 20,581. HOUSING PROGRAM PROVIDES VOLUNTEER LABOR AND MATERIALS TO REFURBISH HOMES OF LOW INCOME FAMILIES. DURING FY18, ASSISTANCE WAS PROVIDED TO UPGRADE TWO HOMES (3 INDIVIDUALS), USING OVER 68 VOLUNTEERS. REVENUE \$ 0. INCLUDING GRANTS OF \$ 9,000. EXPENSES \$ 9,000. FORM 990, PART VI, SECTION A, LINE 2: NORMAN HICKS AND ANN MARIE HICKS SERVE ON THE BOARD OF DIRECTORS AND ARE HUSBAND AND WIFE. DON DISPIRITO AND MARY LEE DISPIRITO SERVE ON THE BOARD OF DIRECTORS AND ARE HUSBAND AND WIFE. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY ACCA'S INDENPENDENT AUDITOR AND REVIEWED BY THE FINANCE COMMITTEE BEFORE FILING TO REPORTING AUTHORITY. A COPY OF THE FORM 990 IS SENT TO EACH BOARD MEMBER AFTER FILING.

INC. COLLECTS CONFLICT OF INTEREST DISCLOSURE FORMS FROM EACH BOARD

FORM 990, PART VI, SECTION B, LINE 12C:

732211 09-07-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization A C C A, INC. (ANNANDALE CHRISTIAN COMMUNITY FOR ACTION)	Employer identification number 54-0836157
MEMBER AND ANNUALLY REMINDS THEM OF THEIR OBLIGATIONS TO	REPORT ANY
CONFLICT OF INTEREST.	- THE TAXABLE SIZE
FORM 990, PART VI, SECTION B, LINE 15A:	
THE ONLY PAID EMPLOYEES ARE IN ACCA'S CDC. A STUDY PERFOR	MED BY A HUMAN
RESOURCE CONSULTANT PROVIDED THE CDC BOARD WITH A SALARY	RANGE FOR CHILD
CARE CENTER DIRECTORS IN THE AREA. BASED ON THE INFORMATI	ON AND A VERY
POSITIVE PERFORMANCE EVALUATION COMPLETED BY THE BOARD CO	MMITTEE, THE BOARD
VOTED AND DETERMINED THE EXECUTIVE DIRECTORS COMPENSATION	. THIS PROCESS WAS
LAST PERFORMED IN 2011.	
THE HR CONSULTANT CREATED THE COMPENSATION PACKAGE IN 201	1 FOR THE CDC
STAFF. IT INCLUDED THE COMPENSATION RATES FOR ALL THE POS	ITIONS WE
CURRENTLY HAVE IN OUR PROGRAM. FOR THE NEWLY CREATED POSI	TION OF ACCOUNTING
SPECIALIST, ONLINE RESEARCH WAS CONDUCTED TO DETERMINE TH	E COMPENSATION
PACKAGE AND TO CREATE THE JOB DESCRIPTION. THE DOCUMENTAT	ION WAS ADDED TO
THE ORIENTATION HANDBOOK WHICH WAS APPROVED BY THE BOARD	OF DIRECTORS OF
THE CDC.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANC	IAL STATEMENTS
AVAILABLE FOR INSPECTION IN THE COLUMBIA PIKE OFFICE DURI	NG NORMAL WORKING
HOURS. THESE DOCUMENTS ARE ALSO AVAILABLE ON THE WEBSITE.	